

Dodge County Sheriff's Office

Annual Performance Objectives

SHERIFF DALE J. SCHMIDT

JANUARY — DECEMBER, 2023

PURPOSE

The Dodge County Sheriff's Office has identified objectives for the upcoming year to ensure efficient and effective operations in the service of our community. Our annual objectives are developed to enhance public safety, the sheriff's office commitment to serving the community and to increase efficiency of sheriff's office operations. This document will serve as a tool to educate the public as to the direction of the sheriff's office in 2023. It will also serve as a guide to the employees of the sheriff's office as we strive to meet these goals.

CORE OBJECTIVE

The core objective is to ensure that the Dodge County Sheriff's Office conducts operations throughout the agency in a manner which is fiscally responsible, while complying with law enforcement best practices. This will be accomplished by comparing our standards to best practice standards from across the country using the **WILEAG Accreditation Standards**.

The purpose for which we strive to accomplish our core objective is to provide the best possible service to the citizens which we serve, the residents and visitors of Dodge County. We must strive to be the gold standard by which law enforcement agencies perform their required duties. In Dodge County, we define those duties as outlined in the Dodge County Sheriff's Office Mission Statement protecting the lives, property, and constitutional rights of our citizens through honest, ethical and professional service to our community.



DODGE COUNTY SHERIFF'S OFFICE

VISION STATEMENT

It is the vision of the Dodge County Sheriff's Office to partner with the community and develop proactive solutions toward making Dodge County a safe and enjoyable place to live, work, and visit.

MISSION STATEMENT

The Dodge County Sheriff's Office will safeguard the lives, property, and constitutional rights of our citizens through honest, ethical, and professional service to the community.

ADMINISTRATOIN

1. ACCREDITATION

As indicated in the Core Objective, it is the agency's primary objective to complete the WILEAG Accreditation Assessment as we pursue acknowledgement that our agency performs its duties in a manner which is consistent with best practices established in for law enforcement field and will continue to meet standards into the future.



2. TRAINING

We plan to add all employees into the Motorola LXP training management system for training regarding Motorola products. This will be done agency wide with the goal of enhancing our product knowledge and use of our Motorola products.

3. STAFF WELFARE

We will engage staff with further resources by ensuring that their mental health and stability remains a top priority for the agency. We will successfully complete this objective by ensuring all staff have annual access to our certified first responder counselor and by enhancing other facets of staff wellness available to our staff including our peer support and critical incident debriefing programs.

COMMUNICATIONS

1. SCHOOL OUTREACH

We will work to gain access to school camera systems for emergency personnel to view during emergency incidents.

2. Building Maps

We will add building and hazards into our computer aided dispatching maps for access during emergencies.

3. Next Generation 911

We will prepare Dodge County for the eventual switch to Next Generation 911 functionality. This system will replace the aging analog 911 infrastructure and replace it with an internet protocol (IP) based system allowing Dodge County to respond to and improve emergency response county wide. This goal is not meant to implement the service, but to ensure Dodge County is compliant and ready for the transition using anticipated grant funding.

4. Public Safety Answering Point Continuity of Operations Plan

We will develop a plan for maintaining public safety answering point services in the event of an unplanned relocation of the 911 center.

CORRECTIONS

INMATE WELFARE

It is our goal to enhance policies and procedures for responding to signs of suicidal behavior of the inmate and detainee population. It is our goal to also work closely with our mental health providers during and after incidents requiring suicide watch of our inmate and detainee population.

SECURITY FOCUS

Security of the Dodge County Jail is always a high priority. As it is human nature to grow complacent, we will re-emphasize the need to stay vigilant on contraband prevention and detection from intake to release. Policies and procedures of our jail search team will be reviewed and the team members will be mandated to conduct regular area searches while setting an example for all staff in contraband elimination in the secure areas of the jail.

COURT SECURITY

COURT SECURITY ASSESSMENT

It is a goal to conduct an assessment of the security needs and concerns of the Dodge County Courthouse. This will include utilizing outside stakeholders to assist with assessments as well as working closely with the court security committee to establish the needs for the safety of the courthouse. It is a goal to establish a plan to meet the needs of the courthouse including implementation of revised policies or establishing 2024 budgetary needs.

PATROL

1. FORMALIZE HEALTH AND HUMAN SERVICE INVOLVEMENT IN CRITICAL INCIDENTS

We will work together with the health and human services department of the county to establish working relationships in critical incidents to provide the best services possible to the citizens we interact with.

- We will provide a better response to critical incidents by embedding mental health professionals within our Dodge County SWAT team during training and live events with the goal of utilizing their expertise in the safe resolution of critical incidents.
- We will provide better services to children living in environments prone to drug use and abuse by working collaboratively with our Health and Human Services Team, school districts, and prosecutors in the district attorney's office. It will be our goal to revitalize this program in 2023, a program that has had limited success due to limited past cooperation in the implementation of the program, one which we believe in and know can be successful. While this may not seem like a critical incident on its face, children living in these environments is critical to their well-being.

PATROL - CONTINUED...



2. LICENSE PLATE READER CAMERA IMPLEMENTATION

We will implement license plate readers to enhance the ability of law enforcement officers to track criminal activity in Dodge County. This will be done by enabling law enforcement to track the movements of known criminals by way of their licensed vehicles. This will be done through technology, snapping photos of vehicles and logging the location of those vehicles while they are in areas that are open to the public, just as if it were a video camera capturing vehicles driving by on the street.

Our license plate reader cameras will capture vehicles from both squad car cameras and pole mounted cameras. This will save hundreds of hours in investigative time and result in crimes being solved which otherwise may have remained unsolved.

COMMUNITY PROGRAMS

SPECIAL NEEDS ALERT

We will further highlight the need for special attention and consideration of those with special needs as we implement a special needs form to gather critical information from those who struggle with special needs disorders. Those include individuals with autism, dementia, loss of senses (for example the deaf or blind), or other special needs in our community. This special needs form will allow the information to be entered into our county wide records management system and be available all emergency services who may respond to assist that person.



stay Safe in Service of our Citizens