

Dodge County Detention Facility

2022 Annual Report



The Prison Rape Elimination Act (PREA) is a federal law established in 2003 to help with the elimination, reduction, and prevention of sexual assault, abuse, and harassment in all correctional facilities.

The Dodge County Detention Facility has a zero tolerance policy pertaining to all sexual misconduct, including sexual abuse and sexual harassment. It states in our county PREA policy that there shall be no sexual activity between staff and inmates/detainees, or between incarcerated/detained persons. We are working continuously to implement new policies and procedures, PREA training requirements for staff and inmates, and developing standards for the detention, prevention, and reduction of sexual misconduct. It is our goal to try to ensure that all sexual misconduct is reported and investigated accurately and completely. Investigations can be lengthy and can involve a lot of time required to properly interview and obtain necessary evidence. This would not be possible without the hard work and dedication provided by our PREA Team.

MEET OUR TEAM



Captain Scott Smith

Lt. Jason Hundt



Sgt. Samantha Laughlin

Officer Nate Hein

Officer Rose Zangl



Cpl. Sean Bruss

Officer Kyle Arp

It is the policy of the Dodge County Detention Facility to respond and thoroughly investigate every allegation of sexual misconduct reported, and to do it in a timely manner. All cases will have an ending result of:

Substantiated Allegation: This means an allegation that was investigated, was determined to have occurred.

Unsubstantiated Allegation: This means an allegation was investigated, and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.

Unfounded Allegation: This means an allegation was investigated and was determined not to have occurred.

Ongoing Investigation: This means an investigation has been initiated and is still ongoing.

The following are statistics from reported allegations within the DCDF:

Inmate-Inmate Sexual Harassment:

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
<u>Substantiated</u>	3	2	8	2	3
<u>Unsubstantiated</u>	7	6	11	1	2
<u>Unfounded</u>	2	1	3	4	2
<u>Total:</u>	12	9	22	7	7

Inmate on Inmate Sexual Harassment is defined as repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by an offender toward another offender.

Inmate-Inmate Abusive Sexual Contact:

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
<u>Substantiated</u>	3	0	1	2	0
<u>Unsubstantiated</u>	2	2	1	0	1
<u>Unfounded</u>	0	0	2	0	1
<u>Total:</u>	5	2	4	2	2

Inmate on Inmate Abusive Sexual Contact is defined as contact of offender by another offender without his or her consent, or by coercion, or contact of an offender who is unable to consent or refuse AND intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of any person.

Inmate-Inmate Non-Consensual Sexual Act:

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
<u>Substantiated</u>	4	1	1	0	0
<u>Unsubstantiated</u>	3	4	0	0	0
<u>Unfounded</u>	1	1	0	0	0
<u>Total:</u>	8	6	1	0	0

Inmate on Inmate Nonconsensual Sex Acts is defined as, contact of an offender by another offender without his or her consent, or by coercion, or contact of an offender who is unable to consent or refuse AND contact between the penis and vagina or the penis and anus including penetration, however slight; or contact between the mouth and the penis, vagina, or anus or penetration of the anal or genital opening of another person by the hand, finger, or other object.

Staff Sexual Harassment:

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
<u>Substantiated</u>	0	0	0	0	0
<u>Unsubstantiated</u>	1	1	0	0	2
<u>Unfounded</u>	1	1	0	1	0
<u>Total:</u>	2	2	0	1	2

Staff on Inmate Sexual Harassment is defined as, repeated verbal comments or gestures of a sexual nature, including demeaning references to gender, sexually suggestive derogatory comments about body or clothing, or obscene language or gestures to an offender by a staff member, contractor, or volunteer.

Staff Sexual Misconduct:

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
<u>Substantiated</u>	0	0	0	0	0
<u>Unsubstantiated</u>	4	3	0	1	1
<u>Unfounded</u>	6	3	4	3	0
<u>Total:</u>	10	6	4	4	1

Staff on Inmate Sexual Misconduct is defined as threatened, coerced, attempted, or completed sexual contact, assault or battery of an offender by staff. Staff is inclusive of employees, volunteers, and independent contractors assigned to an institution, community correctional facility, conservation camp, parole, or headquarters. By law, Inmates cannot “consent” while in custody to any staff member.

The DCDF's zero tolerance policy holds all Staff accountable. This includes disciplinary action and up to prosecution under the law if they are found to have violated this policy.

All data was collected and aggregated in order to assess and to improve the effectiveness of our sexual abuse prevention, detection, and response policies, practices, and training.

Dodge County is one of the leading agencies when it comes to our PREA Program. Due to our PREA Team who have contributed numerous hours to our program, we are fortunate to be where we are today in comparison to other facilities.

There were some big changes this year for our PREA Program. Sgt. Jason Polsin originally participated as oversight of the PREA Coordinators. Sgt. Samantha Laughlin will now take over that role. We would like to thank Sgt. Polsin for the many years he assisted with the program.

We have also added new members to the PREA Team. We are pleased to welcome Cpl. Sean Bruss and Officer Kyle Arp. We are excited to have new faces to the team and are always appreciative to anyone who may be interested in joining.

Training:

We do yearly training to keep our staff up-to-date on the PREA standards and any changes that may have taken place. Officer Hein has taken the new role in this training and has done an exceptional job in educating staff so they all understand what PREA is and how to handle PREA incidents when they arise.

We also continue to look for any extra training to help our PREA officers adapt to new ways of interviewing and looking for concerns. This year, Sgt. Laughlin, Cpl. Bruss, and Officer Arp all attended PREA Investigator training in Green Bay. It was good training that enabled them to learn the fundamentals of PREA.

Upcoming Audit:

Our agency is starting to look at the task of being audited for PREA. When an audit takes place, there is extensive research done and many hours of combing through policy and past investigations. A thorough inspection of our facility is also done by the auditors to see where possible changes may be needed. This is a lengthy process and we are hopeful to find an auditing company soon to get the ball rolling.