

**Dodge County Board of Supervisors**  
**November 15, 2022 – 9:00 a.m.**  
**Administration Building - Juneau, Wisconsin**

The November Meeting of the Dodge County Board of Supervisors was called to order by Chairman David Frohling at 9:00 a.m.

The Board rose to say the Pledge of Allegiance.

Roll call was taken with all Supervisors being in attendance.

Chairman Frohling called for approval of the minutes. A motion was made by Supervisor Greshay and seconded by Supervisor Yaroch to approve the minutes of the October 18, 2022, October 26, 2022 and November 1, 2022, meetings of the County Board, as recorded. Supervisor Steger noted a correction to the October 18, 2022 meeting minutes. The motion to approve the minutes, as corrected, carried by voice vote.

**Communications on File**

Karen J. Gibson, County Clerk, reported there were no communications on file.

**Special Order of Business**

Confirm the following reappointment made by County Administrator: Reappoint Harvey Lewis to the Veterans Service Commission for a three year term. A motion to accept the reappointment was made by Supervisor Beal and seconded by Supervisor Caine. The motion carried by voice vote.

Supervisor Burnett made a statement the he would recuse himself from any budget discussion when pertaining to employee compensation, wages or benefits, and stated he would abstain from voting on those items.

The following Resolutions and Report were read by the Clerk and acted upon by the Board:

**Resolution No. 22-74** Adoption of the 2022-2032 Dodge County Land and Water Resource Management Plan – Land & Water Conservation Committee. A motion for adoption was made by Supervisor Bischoff and seconded by Supervisor Johnson. Supervisor Siegmann made a motion, which was seconded by Supervisor Breselow to refer Resolution 22-74 back to the Land & Water Conservation Committee for further review of verbiage. The vote was cast on the motion to refer with 14 ayes and 19 noes, thereby defeating the motion to refer.

**Ayes:** Bobholz, Breselow, Siegmann, Guckenberger, Boelk, Butler, Priesgen, Conway, Kauffeld, Houchin, Hedrick, Beal, VandeZande, Yaroch. Total 14.

**Noes:** Benter, Macheel, Kraus, Kavazanjian, Frievalt, Greshay, Johnson, Steger, Kuehl, Bischoff, Caine, Frohling, Sheahan-Malloy, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr. Total 19.

The vote was cast on Resolution 22-74 with 26 ayes and 7 noes, thereby adopting the Resolution.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Frievalt, Greshay, Johnson, Steger, Kuehl, Boelk, Bischoff, Caine, Conway, Kauffeld, Hedrick, Frohling, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 26.

**Noes:** Breselow, Siegmann, Guckenberger, Butler, Priesgen, Houchin, Beal. Total 7.

**Resolution No. 22-75** 2023 Dodge County Budget Appropriation – Finance Committee. A motion for adoption was made by Supervisor Benter and seconded by Supervisor Hilbert. Chairman Frohling called for the Clerk, to read amendments on file.

**County Clerk read Amendment No. 1** – Hustisford Community Library made an error in their library reimbursement request. Their request should have been for \$73,749.90 instead of \$66,726.10, resulting in a difference of \$7,023.80. Hustisford Community Library is requesting Dodge County amend the Dodge County 2023 Budget to change Hustisford Community Library's payment from \$66,726 to \$73,750 – Supervisor Bischoff (Recommended by Finance). A motion for adoption was made by Supervisor Bischoff and seconded by Supervisor Boelk. The vote was cast with 32 ayes and 1 no, thereby adopting the amendment.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Frievalt, Greshay, Johnson, Siegmann, Guckenberger, Steger, Kuehl, Boelk, Butler, Priesgen, Bischoff, Caine, Conway, Kauffeld, Houchin, Hedrick, Frohling, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 32.

**No:** Breselow. Total 1.

County Clerk read Amendment No. 2 – Remove HRA 9.68% funds from Health Insurance object codes 513200 in each division with Health Insurance, and move to HRA Division 9965. Total of \$892,091.09. Health Insurance was over budgeted in assumption of a 10% increase, final numbers did not increase Health Insurance but created a HRA (Health Reimbursement Account), this Health Insurance overage will be moved to the HRA Division to cover those expenses – Supervisor Benter (Recommended by Finance). A motion for adoption was made by Supervisor Benter and seconded by Supervisor Caine. The vote was cast with 31 ayes and 2 noes, thereby adopting the amendment.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Frievalt, Greshay, Johnson, Siegmann, Steger, Kuehl, Boelk, Butler, Priesgen, Bischoff, Caine, Conway, Kauffeld, Houchin, Hedrick, Frohling, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 31.

**Noes:** Breselow, Guckenberger. Total 2.

County Clerk read Amendment No. 3 – Transfer sales tax (operations-utilities) revenue of \$1,775,281 from Physical Facilities general operations (wages & benefits) to specific buildings where utility expenditures are budgeted – Supervisor Benter (Recommended by Finance). Chairman Frohling made a statement regarding Amendment No. 3 and indicated it would be acted on after all other amendments.

County Clerk read Amendment No. 4 – WRS Employer portion for the Sheriff’s department was calculated at 2% instead of 0.02% - this created an overage of \$83,657 in object codes 513100. Need to decrease WRS Employer charges to that amount – Supervisor Benter. A motion for adoption was made by Supervisor Benter and seconded by Supervisor Maly. The vote was cast with 31 ayes and 2 noes, thereby adopting the amendment.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Frievalt, Greshay, Johnson, Siegmann, Steger, Kuehl, Boelk, Butler, Priesgen, Bischoff, Caine, Conway, Kauffeld, Houchin, Hedrick, Frohling, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 31.

**Noes:** Breselow, Guckenberger. Total 2.

County Clerk read Amendment No. 5 – HSA (Health Savings Account) Contribution was budgeted based on 2022’s employee’s deductibles 1500/3000 or 2000/4000, when the new Health Insurance was approved it was decided to allow employee’s one choice of deductible 4000/8000, therefore increasing the contribution the county gives to any employee’s HSA that was at the 1500/3000 deductible. This will cause a shortage of \$65,862 in HSA – Supervisor Benter. A motion for adoption was made by Supervisor Benter and seconded by Supervisor Caine. The vote was cast with 28 ayes, 4 noes and 1 abstention, thereby adopting the amendment.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Breselow, Frievalt, Greshay, Johnson, Guckenberger, Steger, Kuehl, Boelk, Priesgen, Bischoff, Caine, Conway, Kauffeld, Hedrick, Frohling, Beal, Sheahan-Malloy, VandeZande, Maly, Hilbert, Kenevan, Derr, Yaroch. Total 28.

**Noes:** Siegmann, Butler, Houchin, Klobuchar. Total 4.

**Abstain:** Burnett. Total 1.

County Clerk read Amendment No. 6 – Eliminate the \$839,604 Emergency Managements Mobile Command Unit/Emergency Mobile Unit from ARPA Funding – Supervisors Boelk and Butler (Recommended by Finance). A motion for adoption was made by Supervisor Boelk and seconded by Supervisor Sheahan-Malloy. Supervisor Boelk stated he would like the \$839,604.00 to be earmarked for the 2024 Highway Department budget for road projects. Supervisor Sheahan-Malloy agreed to the change. The vote was cast with 25 ayes and 8 noes, thereby adopting the amendment.

**Ayes:** Benter, Macheel, Kraus, Kavazanjian, Breselow, Frievalt, Greshay, Siegmann, Guckenberger, Steger, Boelk, Butler, Bischoff, Caine, Kauffeld, Houchin, Frohling, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Kenevan, Burnett, Yaroch. Total 25.

**Noes:** Bobholz, Johnson, Kuehl, Priesgen, Conway, Hedrick, Hilbert, Derr. Total 8.

County Clerk read Amendment No. 7 – Remove the \$48,000 from Sales Tax for the purchase of one vehicle for Land Conservation – Supervisors Boelk and Butler. A motion for adoption was made by Supervisor Butler and seconded by Supervisor Breselow. Discussion regarding amendment took place on the board floor. Supervisor Derr requested to have John Bohonek - County Conservationist provide additional information on the amendment. Supervisor Guckenberger objected to the request. Supervisor Derr made a motion, which was seconded by Supervisor Maly to allow Mr. Bohonek permission to address the board. The vote was cast on the motion to allow speaker with 20 ayes and 13 noes, thereby defeating the motion, which needed 2/3 of members present to pass.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Frievalt, Greshay, Johnson, Steger, Kuehl, Bischoff, Caine, Conway, Hedrick, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 20.

**Noes:** Kavazanjian, Breselow, Siegmann, Guckenberger, Boelk, Butler, Priesgen, Kauffeld, Houchin, Frohling, Beal, Sheahan-Malloy, VandeZande. Total 13.

Discussion continued on the board floor regarding Amendment No. 7. The vote was cast with 26 ayes and 7 noes, thereby adopting the amendment.

**Ayes:** Benter, Macheel, Kraus, Kavazanjian, Breselow, Frievalt, Greshay, Johnson, Siegmann, Guckenberger, Steger, Boelk, Butler, Priesgen, Caine, Conway, Kauffeld, Houchin, Hedrick, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Hilbert, Kenevan, Yaroch. Total 26.

**Noes:** Bobholz, Kuehl, Bischoff, Frohling, Maly, Burnett, Derr. Total 7.

County Clerk read Amendment No. 8 – Eliminate the \$725,000 Physical Facilities & Maintenance, County Wide Facilities Plan and Implementation from ARPA Funding – Supervisors Boelk and Butler (Recommended by Finance). A motion for adoption was made by Supervisor Butler and seconded by Supervisor Boelk. Supervisor Boelk stated he would like the \$725,000.00 to be earmarked for the 2024 Highway Department budget for road projects. Supervisor Butler agreed to the change. The vote was cast with 24 ayes and 9 noes, thereby adopting the amendment.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Breselow, Frievalt, Greshay, Johnson, Siegmann, Guckenberger, Kuehl, Boelk, Butler, Priesgen, Bischoff, Caine, Conway, Houchin, Beal, Sheahan-Malloy, VandeZande, Kenevan, Yaroch. Total 24.

**Noes:** Steger, Kauffeld, Hedrick, Frohling, Klobuchar, Maly, Hilbert, Burnett, Derr. Total 9.

County Clerk read Amendment No. 9 - Remove the \$75,000 from Sales Tax for the Physical Facilities & Maintenance, County Wide Facilities Plan & Implementation – Supervisors Boelk, Butler, and Kauffeld. A motion for adoption was made by Supervisor Butler and seconded by Supervisor Kauffeld. The vote was cast with 23 ayes and 10 noes, thereby adopting the amendment.

**Ayes:** Bobholz, Macheel, Kraus, Kavazanjian, Breselow, Frievalt, Greshay, Guckenberger, Steger, Boelk, Butler, Priesgen, Bischoff, Caine, Conway, Kauffeld, Houchin, Hedrick, Beal, Sheahan-Malloy, VandeZande, Kenevan, Yaroch. Total 23.

**Noes:** Benter, Johnson, Siegmann, Kuehl, Frohling, Klobuchar, Maly, Hilbert, Burnett, Derr. Total 10.

County Clerk read Amendment No. 10 - Remove the \$100,000 from Sales Tax for the Physical Facilities Law Enforcement Center Remove Hazardous Material and return to Sales Tax Fund – Supervisors Boelk, Butler, and Kauffeld. A motion for adoption was made by Supervisor Butler and seconded by Supervisor Breselow. The vote was cast with 15 ayes and 18 noes, thereby defeating the motion to amend.

**Ayes:** Bobholz, Kavazanjian, Breselow, Frievalt, Siegmann, Guckenberger, Steger, Boelk, Butler, Priesgen, Bischoff, Kauffeld, Houchin, Sheahan-Malloy, VandeZande. Total 15.

**Noes:** Benter, Macheel, Kraus, Greshay, Johnson, Kuehl, Caine, Conway, Hedrick, Frohling, Beal, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 18.

County Clerk read Amendment No. 11 - Reduce \$1,564,604 of Sales Tax for road projects – Supervisors Boelk and Butler. A motion for adoption was made by Supervisor Butler and seconded by Supervisor Breselow. Chairman Frohling provided the board with additional information on the amendment and in relation to loss of outside grant funds. Supervisor Boelk requested the amendment be withdrawn. Supervisor Butler withdrew the motion to adopt and Supervisor Breselow withdrew the second to the motion. Hearing no objections, the amendment was withdrawn.

County Clerk read Amendment No. 12 - Add \$15,000 from General Fund, to add to wages/compensation for Finance Dept., specifically for Finance Director. Funds to be used by Finance Committee to incentivize Recruitment and hiring of a Finance Director. Finance Committee to determine conditions of payment – Supervisor Guckenberger. A motion for adoption was made by Supervisor Guckenberger and seconded by Supervisor Greshay. The vote was cast with 30 ayes and 3 noes, thereby adopting the motion to amend.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Breselow, Frievalt, Greshay, Johnson, Siegmann, Guckenberger, Steger, Kuehl, Butler, Priesgen, Bischoff, Caine, Kauffeld, Hedrick, Frohling, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 30.

**Noes:** Boelk, Conway, Houchin. Total 3.

County Clerk read Amendment No. 13 - Remove funding for 1 Full Time Veterans position in the Veterans Service department – Supervisor Guckenberger. A motion for adoption was made by Supervisor Guckenberger and seconded by Supervisor Hilbert. The vote was cast with 6 ayes and 27 noes, thereby defeating the motion to amend.

**Ayes:** Breselow, Frievalt, Siegmann, Guckenberger, Kauffeld, VandeZande. Total 6.

**Noes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Greshay, Johnson, Steger, Kuehl, Boelk, Butler, Priesgen, Bischoff, Caine, Conway, Houchin, Hedrick, Frohling, Beal, Sheahan-Malloy, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 27.

The Chairman called for a recess at 10:42 a.m.

At 10:58 a.m., Chairman Frohling called for the meeting to reconvene.

County Clerk read Amendment No. 14 - Cut all departments expenses by 1.7% - Each department can determine where to cut the expenses – Supervisor Boelk. A motion for adoption was made by Supervisor Boelk and seconded by Supervisor Houchin. The vote was cast with 11 ayes and 22 noes, thereby defeating the motion to amend.

**Ayes:** Kavazanjian, Breselow, Frievalt, Siegmann, Guckenberger, Boelk, Butler, Kauffeld, Houchin, Sheahan-Malloy, VandeZande. Total 11.

**Noes:** Benter, Bobholz, Macheel, Kraus, Greshay, Johnson, Steger, Kuehl, Priesgen, Bischoff, Caine, Conway, Hedrick, Frohling, Beal, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 22.

County Clerk read Amendment No. 15 - \$1,229,225 of Clearview’s Bond Debt Issue 2014A & 2017A to be removed from Sales Tax – Supervisor Butler. A motion for adoption was made by Supervisor Butler and seconded by Supervisor Breselow. The vote was cast with 31 ayes and 2 noes, thereby adopting the motion to amend.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Breselow, Frievalt, Greshay, Johnson, Siegmann, Guckenberger, Steger, Boelk, Butler, Priesgen, Bischoff, Caine, Conway, Kauffeld, Houchin, Hedrick, Frohling, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Derr, Yaroch. Total 31.

**Noes:** Kuehl, Burnett. Total 2.

County Clerk read Amendment No. 16 - \$733,275 of Clearview’s Property/Debt Levy Tax Revenue to be removed – Supervisors Butler and Sheahan-Malloy. A motion for adoption was made by Supervisor Butler and seconded by Supervisor Sheahan-Malloy. The vote was cast with 32 ayes and 1 no, thereby adopting the motion to amend.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Breselow, Frievalt, Greshay, Johnson, Siegmann, Guckenberger, Steger, Boelk, Butler, Priesgen, Bischoff, Caine, Conway, Kauffeld, Houchin, Hedrick, Frohling, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 32.

**No:** Kuehl. Total 1.

County Clerk read Amendment No. 17 - Change COLA to 4% on January 1st and remove July 1st step/merit increase for all employees eligible for a COLA increase – Supervisor Kauffeld. A motion for adoption was made by Supervisor Kauffeld and seconded by Supervisor Breselow. Supervisor Maly made a motion which

was seconded by Supervisor Guckenberger to call the question and close debate. The vote was cast with 30 ayes, 2 noes, and 1 abstention, thereby adopting the motion to amend.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Breselow, Frievault, Greshay, Johnson, Siegmann, Steger, Kuehl, Boelk, Butler, Priesgen, Bischoff, Caine, Conway, Kauffeld, Houchin, Hedrick, Frohling, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Hilbert, Kenevan, Derr, Yaroch. Total 30.

**Noes:** Guckenberger, Maly. Total 2.

**Abstain:** Burnett. Total 1.

The vote was cast on the motion to amend with 13 ayes, 19 noes, and 1 abstention, thereby defeating the motion to amend.

**Ayes:** Bobholz, Breselow, Frievault, Siegmann, Guckenberger, Boelk, Butler, Kauffeld, Houchin, Sheahan-Malloy, VandeZande, Klobuchar, Yaroch. Total 13.

**Noes:** Benter, Macheel, Kraus, Kavazanjian, Greshay, Johnson, Steger, Kuehl, Priesgen, Bischoff, Caine, Conway, Hedrick, Frohling, Beal, Maly, Hilbert, Kenevan, Derr. Total 19.

**Abstain:** Burnett. Total 1.

County Clerk read Amendment No. 18 - Reduce the number of Sheriff Department patrol cars purchased from Sales Tax from 10 down to 8, \$49,461 PER Vehicle – Supervisor Kauffeld. A motion for adoption was made by Supervisor Kauffeld and seconded by Supervisor Breselow. Supervisor Derr requested to have Dale Schmidt – Dodge County Sheriff provide additional information on the amendment. Supervisor Houchin objected to the request. Supervisor Derr made a motion, which was seconded by Supervisor Hilbert to allow Sheriff Schmidt permission to address the board. The vote was cast on the motion to allow speaker with 27 ayes and 6 noes, thereby allowing Sheriff Schmidt to speak.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Frievault, Greshay, Johnson, Steger, Kuehl, Butler, Bischoff, Caine, Conway, Kauffeld, Hedrick, Frohling, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 27.

**Noes:** Breselow, Siegmann, Guckenberger, Boelk, Priesgen, Houchin. Total 6.

Discussion continued on the board floor regarding Amendment No. 18. The vote was cast with 8 ayes and 25 noes, thereby defeating the motion to amend.

**Ayes:** Bobholz, Breselow, Siegmann, Guckenberger, Butler, Kauffeld, Houchin, Sheahan-Malloy. Total 8.

**Noes:** Benter, Macheel, Kraus, Kavazanjian, Frievault, Greshay, Johnson, Steger, Kuehl, Boelk, Priesgen, Bischoff, Caine, Conway, Hedrick, Frohling, Beal, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 25.

County Clerk read Amendment No. 19 - During the budgeting process, Employee Assistance Services was budgeted according to the current provider's rate. It was decided by the Human Resources and Labor Committee to change providers due to additional benefits to the employees. The new provider rate is \$2,900 more than what was budgeted – Supervisor Maly. A motion for adoption was made by Supervisor Maly and seconded by Supervisor Bobholz. The vote was cast with 30 ayes, 2 noes, and 1 abstention, thereby adopting the motion to amend.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Frievault, Greshay, Johnson, Guckenberger, Steger, Kuehl, Boelk, Butler, Priesgen, Bischoff, Caine, Conway, Kauffeld, Houchin, Hedrick, Frohling, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Derr, Yaroch. Total 30.

**Noes:** Breselow, Siegmann. Total 2.

**Abstain:** Burnett. Total 1.

County Clerk read Amendment No. 20 - During the budgeting process, the funding the Tyler Munis/UKG interface was inadvertently cut. This interface is needed to seamlessly upload payroll information from UKG to Tyler Munis. The interface was budgeted at \$27,000 – Supervisor Guckenberger. A motion for adoption was made by Supervisor Guckenberger and seconded by Supervisor Hedrick. The vote was cast with all voting in the affirmative, thereby adopting the motion to amend.

County Clerk read Amendment No. 21 - Remove \$345,500.00 Budgeted for the purchase of a triaxle single wing patrol truck from the highway fund – Supervisor Siegmann. A motion for adoption was made by

Supervisor Siegmann and seconded by Supervisor Butler. The vote was cast with 13 ayes and 20 noes, thereby defeating the motion to amend.

**Ayes:** Bobholz, Breselow, Frievalt, Siegmann, Guckenberger, Boelk, Butler, Priesgen, Kauffeld, Houchin, Sheahan-Malloy, VandeZande, Klobuchar. Total 13.

**Noes:** Benter, Macheel, Kraus, Kavazanjian, Greshay, Johnson, Steger, Kuehl, Bischoff, Caine, Conway, Hedrick, Frohling, Beal, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 20.

County Clerk read Amendment No. 22 - Remove the total of wages and benefits previously received by our HR Director from the Human Resources budget wages and benefits lines – Supervisor Siegmann. A motion for adoption was made by Supervisor Siegmann and seconded by Supervisor Frievalt. The vote was cast with 5 ayes and 28 noes, thereby defeating the motion to amend.

**Ayes:** Breselow, Frievalt, Siegmann, Guckenberger, Houchin. Total 5.

**Noes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Greshay, Johnson, Steger, Kuehl, Boelk, Butler, Priesgen, Bischoff, Caine, Conway, Kauffeld, Hedrick, Frohling, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 28.

County Clerk read Amendment No. 23 - Remove \$270,000.00 (Dodge County Portion) budgeted for the Neosho Salt Shed Project from the Highway Department Budget (listed under shop operations???) – Supervisors Siegmann and Houchin. A motion for adoption was made by Supervisor Siegmann and seconded by Supervisor Houchin. The vote was cast with 1 aye and 32 noes, thereby defeating the motion to amend.

**Aye:** Guckenberger. Total 1.

**Noes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Breselow, Frievalt, Greshay, Johnson, Siegmann, Steger, Kuehl, Boelk, Butler, Priesgen, Bischoff, Caine, Conway, Kauffeld, Houchin, Hedrick, Frohling, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 32.

County Clerk read Amendment No. 24 - Add \$45,000.00 to the County Board Budget to fund necessary equipment and labor to set up recording for committee meetings – Supervisor Siegmann. A motion for adoption was made by Supervisor Siegmann and seconded by Supervisor Breselow. The vote was cast with 22 ayes and 11 noes, thereby adopting the motion to amend.

**Ayes:** Benter, Macheel, Kavazanjian, Breselow, Frievalt, Johnson, Siegmann, Guckenberger, Steger, Kuehl, Butler, Priesgen, Caine, Kauffeld, Houchin, Hedrick, Sheahan-Malloy, VandeZande, Hilbert, Burnett, Derr, Yaroch. Total 22.

**Noes:** Bobholz, Kraus, Greshay, Boelk, Bischoff, Conway, Frohling, Beal, Klobuchar, Maly, Kenevan. Total 11.

The Chairman called for a recess at 12:49 p.m.

At 1:12 p.m., Chairman Frohling called for the meeting to reconvene.

Supervisor Greshay left the meeting at 1:48 p.m.

County Clerk read Amendment No. 25 - Remove the \$13,100.00 currently budgeted for membership dues from the County Board budget – Supervisor Siegmann. A motion for adoption was made by Supervisor Siegmann and seconded by Supervisor Guckenberger. The vote was cast with 7 ayes and 25 noes, thereby defeating the motion to amend.

**Ayes:** Breselow, Frievalt, Siegmann, Guckenberger, Conway, Kauffeld, Houchin. Total 7.

**Noes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Johnson, Steger, Kuehl, Boelk, Butler, Priesgen, Bischoff, Caine, Hedrick, Frohling, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 25.

**Absent:** Greshay. Total 1.

County Clerk read Amendment No. 26 - Decrease the proposed employee total wage package of COLA, merit pay, step increases, and benefits to a total package of 4% +/- by maintaining the merit, step increases, and benefits but lowering the cola to 1% to be distributed equally and straight across the board to all employees as an additional .35 per hour raise – Supervisor Siegmann. A motion for adoption was made by Supervisor Siegmann and

seconded by Supervisor Breselow. The vote was cast with 9 ayes, 22 noes and 1 abstention; thereby defeating the motion to amend.

**Ayes:** Breselow, Frievalt, Siegmann, Guckenberger, Butler, Kauffeld, Houchin, Sheahan-Malloy, Klobuchar. Total 9.

**Noes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Johnson, Steger, Kuehl, Boelk, Priesgen, Bischoff, Caine, Conway, Hedrick, Frohling, Beal, VandeZande, Maly, Hilbert, Kenevan, Derr, Yaroch. Total 22.

**Abstain:** Burnett. Total 1.

**Absent:** Greshay. Total 1.

County Clerk read Amendment No. 27 - Remove \$270,000.00 Salt Storage Facility Levy – Supervisor VandeZande. Supervisor VandeZande requested this amendment be withdrawn. Hearing no objections, the amendment was withdrawn.

County Clerk read Amendment No. 28 - Purchase a new vehicle for Land and Water Conservation. The current truck to be replaced is a 2007 Tahoe purchased from the Highway Department. The Highway Department does not have any vehicles ready to rotate out of their fleet. A new truck was estimated to be \$48,000 – Supervisor Bischoff. A motion for adoption was made by Supervisor Bischoff and seconded by Supervisor Derr. The vote was cast with 9 ayes and 23 noes, thereby defeating the motion to amend.

**Ayes:** Macheel, Kraus, Johnson, Kuehl, Bischoff, Caine, Frohling, Burnett, Derr. Total 9.

**Noes:** Benter, Bobholz, Kavazanjian, Breselow, Frievalt, Siegmann, Guckenberger, Steger, Boelk, Butler, Priesgen, Conway, Kauffeld, Houchin, Hedrick, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Yaroch. Total 23.

**Absent:** Greshay. Total 1.

County Clerk read Amendment No. 29 - Reduction of wages and benefits of 1 Emergency Management Position – Supervisor Houchin. A motion for adoption was made by Supervisor Houchin and seconded by Supervisor Siegmann. The vote was cast with 12 ayes and 20 noes, thereby defeating the motion to amend.

**Ayes:** Kavazanjian, Breselow, Frievalt, Siegmann, Guckenberger, Boelk, Butler, Kauffeld, Houchin, Sheahan-Malloy, VandeZande, Hilbert. Total 12.

**Noes:** Benter, Bobholz, Macheel, Kraus, Johnson, Steger, Kuehl, Priesgen, Bischoff, Caine, Conway, Hedrick, Frohling, Beal, Klobuchar, Maly, Kenevan, Burnett, Derr, Yaroch. Total 20.

**Absent:** Greshay. Total 1.

County Clerk read Amendment No. 30 - Remove \$148,000.00 for foreman trucks for Highway Department – Supervisor Breselow. A motion for adoption was made by Supervisor Breselow and seconded by Supervisor Siegmann. The vote was cast with 15 ayes and 17 noes, thereby defeating the motion to amend.

**Ayes:** Bobholz, Kavazanjian, Breselow, Frievalt, Siegmann, Guckenberger, Boelk, Butler, Priesgen, Kauffeld, Houchin, Sheahan-Malloy, VandeZande, Klobuchar, Hilbert. Total 15.

**Noes:** Benter, Macheel, Kraus, Johnson, Steger, Kuehl, Bischoff, Caine, Conway, Hedrick, Frohling, Beal, Maly, Kenevan, Burnett, Derr, Yaroch. Total 17.

**Absent:** Greshay. Total 1.

County Clerk read Amendment No. 31 - Remove \$270,000.00 for salt storage shed in Neosho for Highway Department – Supervisor Breselow. Supervisor Breselow requested this amendment be withdrawn. Hearing no objections, the amendment was withdrawn.

County Clerk read Amendment No. 32 - Remove 10 squads & equipment from Sales Tax and purchase 6 squads and equipment from the general fund – Supervisor Houchin. Supervisor Houchin requested this amendment be withdrawn. Hearing no objections, the amendment was withdrawn.

County Clerk read Amendment No. 33 - Remove Operational Utilities from Sales Tax – Supervisor Houchin. A motion for adoption was made by Supervisor Houchin and seconded by Supervisor Guckenberger. The vote was cast with 17 ayes and 15 noes, thereby adopting the motion to amend.

**Ayes:** Bobholz, Kavazanjian, Breselow, Frievalt, Siegmann, Guckenberger, Steger, Boelk, Butler, Bischoff, Conway, Kauffeld, Houchin, Sheahan-Malloy, VandeZande, Klobuchar, Yaroch. Total 17.

**Noes:** Benter, Macheel, Kraus, Johnson, Kuehl, Priesgen, Caine, Hedrick, Frohling, Beal, Maly, Hilbert, Kenevan, Burnett, Derr. Total 15.

**Absent:** Greshay. Total 1.

County Clerk read Amendment No. 34 - Cut 25% from conference registration fees, meals, and/or lodging (any of the above 3) from the Sheriff's Office, Highway Dept., Human Services, and IT – Supervisor Houchin. A motion for adoption was made by Supervisor Houchin and seconded by Supervisor Guckenberger. The vote was cast on the motion to amend with 16 ayes and 16 noes, thereby defeating the motion to amend.

**Ayes:** Bobholz, Breselow, Frievalt, Siegmann, Guckenberger, Boelk, Butler, Priesgen, Bischoff, Kauffeld, Houchin, Hedrick, Sheahan-Malloy, VandeZande, Klobuchar, Hilbert. Total 16.

**Noes:** Benter, Macheel, Kraus, Kavazanjian, Johnson, Steger, Kuehl, Caine, Conway, Frohling, Beal, Maly, Kenevan, Burnett, Derr, Yaroch. Total 16.

**Absent:** Greshay. Total 1.

County Clerk read Amendment No. 35 - Add Pneumatic control to admin building – Supervisors Houchin and Sheahan-Malloy. A motion for adoption was made by Supervisor Houchin and seconded by Supervisor Sheahan-Malloy. Board discussion took place. Supervisor Houchin withdrew the motion to adopt Amendment No. 35. Supervisor Sheahan-Malloy withdrew the second to the motion. Hearing no objections, the amendment was withdrawn.

Amendments from the Floor: Chairman Frohling announced that any other amendments from the floor could be brought up and asked that they be in writing.

County Clerk read Amendment No. 36 – Remove \$427,000.00 (Dodge County Portion) budgeted for the Neosho Salt Shed Project from the Highway Department Budget (listed under shop operations????) – Supervisor Siegmann. A motion for adoption was made by Supervisor Siegmann and seconded by Supervisor VandeZande. The vote was cast with 12 ayes and 20 noes, thereby defeating the motion to amend.

**Ayes:** Breselow, Frievalt, Siegmann, Guckenberger, Boelk, Butler, Priesgen, Conway, Kauffeld, Houchin, Sheahan-Malloy, VandeZande. Total 12.

**Noes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Johnson, Steger, Kuehl, Bischoff, Caine, Hedrick, Frohling, Beal, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 20.

**Absent:** Greshay. Total 1.

County Clerk read Amendment No. 37 – Purchase a new vehicle for Land and Water Conservation. Allocate \$8,000 for purchase of a used Sheriff Patrol vehicle – Supervisor Guckenberger. A motion for adoption was made by Supervisor Guckenberger and seconded by Supervisor Sheahan-Malloy. The vote was cast with 31 ayes and 1 no, thereby adopting the motion to amend.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Breselow, Frievalt, Johnson, Siegmann, Guckenberger, Steger, Kuehl, Boelk, Butler, Priesgen, Bischoff, Caine, Conway, Kauffeld, Houchin, Hedrick, Frohling, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 31.

**No:** Maly. Total 1.

**Absent:** Greshay. Total 1.

County Clerk read Amendment No. 38 – Add digital controls to admin building – Supervisor Houchin. A motion for adoption was made by Supervisor Houchin and seconded by Supervisor Sheahan-Malloy. The vote was cast with 31 ayes and 1 no, thereby adopting the motion to amend.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Breselow, Frievalt, Johnson, Siegmann, Guckenberger, Steger, Kuehl, Butler, Priesgen, Bischoff, Caine, Conway, Kauffeld, Houchin, Hedrick, Frohling, Beal, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 31.

**No:** Boelk. Total 1.

**Absent:** Greshay. Total 1.



County Clerk read Amendment No. 39 – 10 squads & equipment from sales tax and add to general fund – Supervisor Houchin. A motion for adoption was made by Supervisor Houchin and seconded by Supervisor Siegmann. The vote was cast with 22 ayes and 10 noes, thereby adopting the motion to amend.

**Ayes:** Macheel, Kraus, Breselow, Frievalt, Siegmann, Guckenberger, Steger, Boelk, Butler, Bischoff, Caine, Conway, Kauffeld, Houchin, Sheahan-Malloy, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Yaroch. Total 22.

**Noes:** Benter, Bobholz, Kavazanjian, Johnson, Kuehl, Priesgen, Hedrick, Frohling, Beal, Derr. Total 10.

**Absent:** Greshay. Total 1.

County Clerk read Amendment No. 40 – Effective 07/01/2023 all overtime calculations for unrepresented employees will be calculated on actual hours worked – Supervisor Guckenberger. A motion for adoption was made by Supervisor Guckenberger and seconded by Supervisor Breselow. Discussion took place on the board floor. Chairman Frohling ruled Amendment No. 40 out of order and referred it to the Human Resources & Labor Negotiations Committee to be put on their next meeting agenda to have the policy reviewed.

County Clerk read Amendment No. 3 – Transfer general fund balance (operations-utilities) revenue from Physical Facilities general operations (wages & benefits) to specific buildings where utility expenditures are budgeted, except \$14,895.00 from the WRS Correction will be funded by property tax levy – Supervisor Benter (Recommended by Finance). A motion for adoption was made by Supervisor Benter and seconded by Supervisor Derr.

Supervisor Sheahan-Malloy left the meeting at 3:26 p.m. The vote was cast with 29 ayes, 1 no, and 1 abstention, thereby adopting the motion to amend.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Breselow, Frievalt, Johnson, Steger, Kuehl, Boelk, Butler, Priesgen, Bischoff, Caine, Conway, Kauffeld, Houchin, Hedrick, Frohling, Beal, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 29.

**No:** Siegmann. Total 1.

**Abstain:** Guckenberger 1. Total 1.

**Absent:** Sheahan-Malloy, Greshay. Total 2.

Amendments from the Floor: Chairman Frohling announced that any other amendments from the floor could be brought up and he asked that they be in writing.

County Clerk read Amendment No. 41 – Take the remaining sales tax balance and use it to eliminate debt service levy – Supervisor Boelk. A motion for adoption was made by Supervisor Boelk and seconded by Supervisor Conway. The vote was cast with all voting in the affirmative thereby adopting the motion to amend.

Chairman Frohling called for the next order of business on the agenda to allow time for Eileen Lifke, Dodge County Interim Finance Director and Kimberly Nass, Dodge County Corporation Counsel to incorporate the amendments into the 2023 budget, Resolution 22-75.

**Resolution No. 22-76** Dodge County Capital Improvement Program for 2023-2027 – Finance Committee. Chairman Frohling made a statement regarding the resolution. Supervisor Benter made a motion, which was seconded by Supervisor Burnett, to postpone Resolution No. 22-76 to the December 20, 2022 County Board meeting. Motion carried by voice vote.

**Resolution No. 22-77** Authorization to acquire Human Resources Information System and Payroll Software and Establish Total Project Budget – Human Resources & Labor Negotiation and Information Technology Committees. A motion for adoption was made by Supervisor Guckenberger and seconded by Supervisor Beal. The vote was cast with all voting in the affirmative, thereby adopting the Resolution.

**Report No. 1** Ordinance No. 1113 – Amend Land Use Code – Multiple Town Properties – Land Resources and Parks Committee. A motion for adoption was made by Supervisor Priesgen and seconded by Supervisor Steger. The vote was cast with all voting in the affirmative, thereby adopting the Report and Ordinance.

The Chairman called for a recess at 3:38 p.m.

At 4:14 p.m., Chairman Frohling called for the meeting to reconvene.

**Resolution No. 22-75** *(continued)*

Resolution 22-75 as amended was distributed to the County Board and Kimberly Nass, Dodge County Corporation Counsel summarized the changes that were made to the Resolution. The vote was cast on the 2023 Dodge County Budget, Resolution 22-75 as amended, with 30 ayes and 1 no, thereby adopting the Resolution as amended.

**Ayes:** Benter, Bobholz, Macheel, Kraus, Kavazanjian, Frievault, Johnson, Siegmann, Guckenberger, Steger, Kuehl, Boelk, Butler, Priesgen, Bischoff, Caine, Conway, Kauffeld, Houchin, Hedrick, Frohling, Beal, VandeZande, Klobuchar, Maly, Hilbert, Kenevan, Burnett, Derr, Yaroch. Total 30.

**No:** Breselow. Total 1.

**Absent:** Sheahan-Malloy, Greshay. Total 2.

At 4:25 p.m. Supervisor Boelk made a motion to adjourn until Tuesday, December 20, 2022, at 6:00 p.m. Supervisor Beal seconded the motion. The motion carried by voice vote.

Disclaimer: The above minutes may be approved, amended or corrected at the next meeting.