



DODGE COUNTY ADMINISTRATIVE POLICIES AND PROCEDURES

Policy # 225	Approval Date: 3/23/21
Policy Title Worker's Compensation	Effective Date: 8/14/14
	Revision Date(s): 3/23/21, 8/9/2022

Employees who experience an injury or illness that is determined to be compensable under the State of Wisconsin Workers Compensation benefit program will receive Workers Compensation payments as required and determined by Workers Compensation regulations.

Eligibility for benefit continuation while receiving Workers Compensation benefits will be based on the employee's leave status under Federal FMLA, State FMLA, and/or County provided Medical or General Leaves of Absence.

Employees will be paid their regular base wages on the date of injury when seeking medical attention, or if directed by a medical provider to go home until the next scheduled shift. If an employee does not seek medical attention on the date of injury or report back to work as instructed, the employee will be required to use available paid time (i.e. PTO, sick, vacation, comp time, etc) or may take time as unpaid for time missed on the day of the injury and during any waiting period statutorily required.

Dodge County uses a Third Party Administrator to administer its self-funded Workers Compensation benefit.