

Central Wisconsin Community Action Council, Inc.

1000 Hwy 13
P.O. Box 430
Wisconsin Dells, WI 53965



PHONE: (608) 254-8353
FAX: (608) 254-4327
Email - donna@cwcac.org

May 18, 2021

Becky Bell
Human Services & Health Department
199 County Road DF
Juneau, WI 53039

Dear Becky,

Central Wisconsin Community Action Council, Inc. expresses gratitude for the support provided by Dodge County and the Human Services Department, both financial support and as a collaborative agency in our mutual pursuit for mission accomplishments. Through your Department of Human Services, your contribution of \$12,500 in 2021 is being requested again for 2022.

- 1) General Agency Operation = \$7,500
- 2) Management & processing local non-governmental donations & contributions including:
 - a. United Way
 - b. FEMA
 - c. New Beginnings Homeless Shelter
 - d. National Exchange Bank Crisis Funding
 - e. Stone Foundation Contributions to the Beaver Dam Community Food Pantry
 - f. Other donations to the Food Pantry & Homeless Program

The local National Exchange Bank and Stone Foundation have contributed \$250,000 since 2015 to address crisis and emergency situations for low-income individuals and families. With branch banks located in both Columbia and Dodge counties, the intent is to assist residents in both with about two-thirds being used in Dodge County.

Dodge County United Way has supported our Homeless Program and Food Pantry for several years with separate allocations for the New Beginnings Shelter operations. CWCAC, Inc. manages all of these funds.

Thank you for continually supporting our efforts and we anticipate your accepting our requested contribution.

Sincerely,


Fred Hebert
Executive Director

FH/dl

AN EQUAL OPPORTUNITY EMPLOYER

ADAMS COUNTY
1874 Hwy 13
PO Box 647
Friendship, WI 53934
(608) 339-0273



COLUMBIA COUNTY
203 DeWitt Street
Portage, WI 53901
(608) 742-3320

DODGE COUNTY
134 South Spring Street
Beaver Dam, WI 53916
(920) 885-9559

JUNEAU COUNTY
534B LaCrosse Street
PO Box 253
Mauston, WI 53948
(608) 847-1124

SAUK COUNTY
505 Broadway
Job Center, 2nd Floor
Baraboo, WI 53913
(608) 355-4812

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MEMO

May 18, 2021

To: Becky Bell

From: Fred Hebert 

RE: Dodge County Rapid Rehousing Program Funding Request 2022

Please accept Central Wisconsin Community Action Council, Inc.'s request for continued funding for the Dodge County Rapid Rehousing Program for 2022 for an amount of \$50,000.

Although this represents the same as 2021 requested, the award for 2021 is \$25,000. With activity and need for Rapid Rehousing beginning to increase in a more open social environment, we anticipate the demand in 2022 to indicate a budget as requested.

Attached is the line item anticipated budget request.

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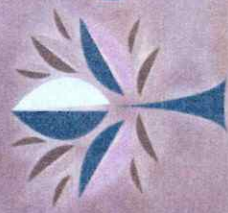
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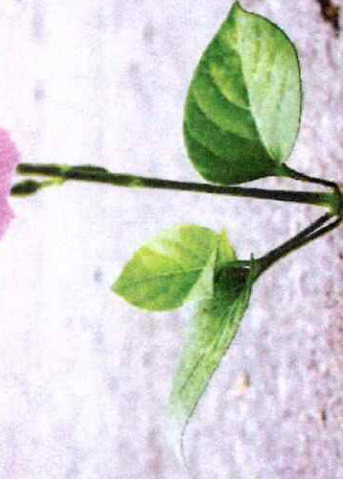
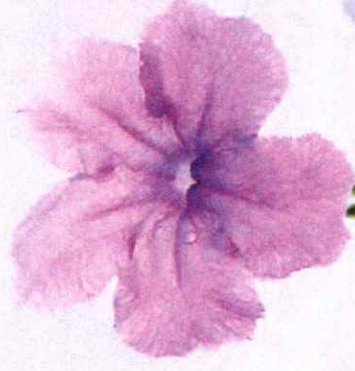
Central WI Community Action Council Inc
Dodge County Rapid Rehousing
2022 Anticipated Budget

Total Rent	33,750.00
Security Deposits	11,250.00
Total Annual Rent Costs	45,000.00 (2250 per household)
Case Manager	1,500.00
Mileage	600.00
Space Costs	800.00
Supplies	234.00
Indirect Costs	<u>1,866.00</u>
	<u>50,000.00</u>

Serving approximately 15 households per year



PAVE
GROWING STRONGER TOGETHER
Building Today For A Safer Tomorrow



Providing a Community Safety Net

It is very likely that someone you know – in your community, in your workplace or even in your church – has been physically or sexually abused by their intimate partner. Statistics show that on a typical day more than 20,000 phone calls are placed to domestic violence hotlines nationwide.

Domestic violence includes more than physical abuse. One in ten women have been sexually assaulted by an intimate partner, while many suffer emotional abuse as their partner tries to maintain power and control over them. In Wisconsin last year 24,000 people who needed shelter were not able to be accommodated in existing facilities.

Dodge County is no exception. As Dodge County's only domestic violence safe space, PAVE answered 3,000 crisis calls and provided more than 10,500 nights of refuge in the past three years. Many of the services provided involved children who had witnessed and/or been abused. No one should have to worry about making it through the day unharmed. We offer support, advocacy and most importantly safety, to victims searching, hoping and praying for a way out of their violent situations.

PAVE works on the front line with victims and survivors as they navigate through violence, abuse and moving on towards a violence-free life. Through an essential partnership with law enforcement agencies, we make our entire community safer through outreach, education and helping victims navigate the justice system. Since 2016 we have reached thousands of people through school presentations, speaking engagements and other community events.

PAVE is often the sole ray of hope in a sea of darkness to those we serve. Clients best describe our impact in their own words:

PAVE has...

"... been nothing but blessings to me and my daughter."

"... supported me at a time when I did not have anybody on my side."

"... helped me to get up and fight until the end."

Although PAVE provides safety, support and much-needed resources, our five-bedroom, twenty-bed safe space falls short in providing enough room and an empowering environment that victims need for recovery. We realize that hiding victims away in a small, secluded location is not considered best practice, does not offer the best standards of support and can create feelings of shame and powerlessness.



Our History

In 1978 an idea was born by the people of Dodge County to create an agency with the purpose of serving domestic abuse victims in our community. With hard work and dedication, People Against a Violent Environment (PAVE) opened its first small office in 1982, with a much-needed safe space opening in 1990. Now, PAVE has evolved to providing services to victims and survivors of domestic and sexual violence via two main locations – Beaver Dam and Watertown.



Paving The Way

Protect, Advocate, Validate, Educate

Despite our cramped space and outdated model of service, we provide victims of domestic violence with safe surroundings and multiple avenues of support. Domestic violence does not discriminate. It affects people regardless of age, race, gender identity and expression, religion, social status, sexual identity and sexual orientation. **PAVE is here for everyone.**

Our wide array of programs and services include:

- 24/7/365 Crisis hotline and texting line (one of the first in the state)
- Case management
- Emergency shelter
- Support groups (English and Spanish)
- Options counseling and safety planning
- Domestic and sexual violence advocacy (children and adult)
- Resource referrals
- Minority advocacy

We also offer innovative programs for prevention, support and education.

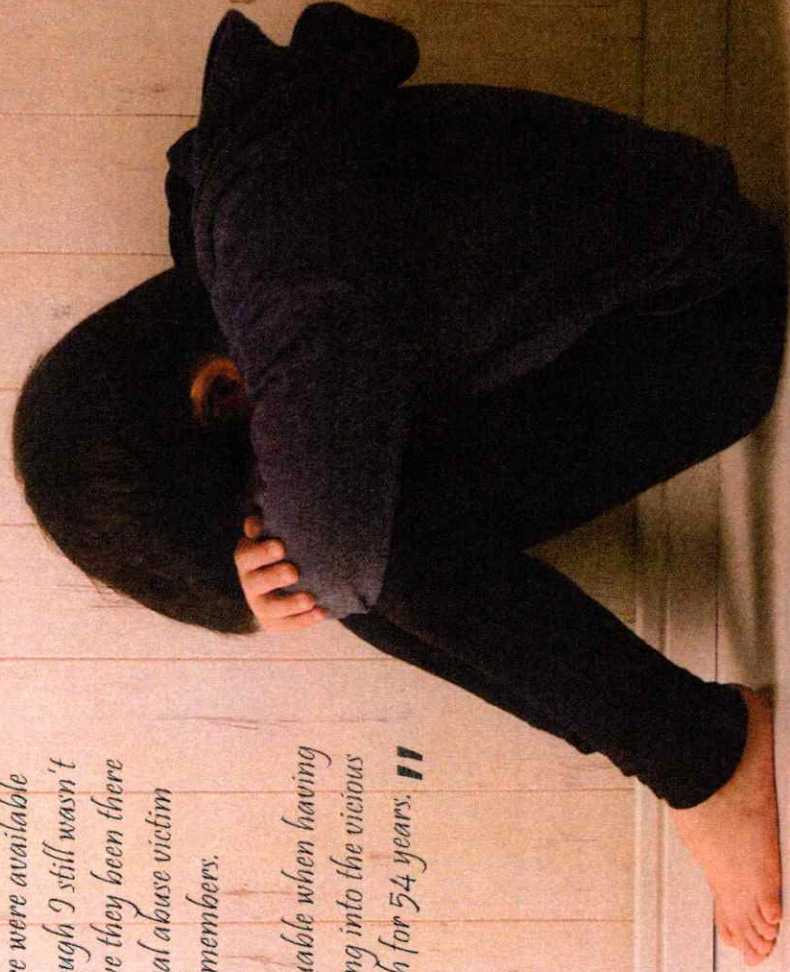
- **Lethality Assessment Program (LAP)** – an effective method for law enforcement to identify victims of domestic violence who are at the highest risk of being seriously injured or killed by their intimate partners and immediately connecting them to the local domestic violence service program (PAVE)
- **Stop Back Program** – PAVE advocates and detectives “stop back” at homes after repeat domestic violence incidences, providing an opportunity to offer support and services
- **24/7/365 SANE Response** – PAVE advocate provides timely, non-judgmental support for victim of sexual assault when a sexual assault nurse examination (SANE) is required
- **PREA (Prison Rape Elimination Act) Services** – support and services for incarcerated victims
- **Discovery Dating Program** – educating young people about healthy relationships and how choices made today will affect their future



“ When I arrived here, I was assured that the staff here were available 24 hours per day to listen, help and support me. Although I still wasn't trustful, I soon found this to be very true. Not only have they been there for me, I have received both domestic abuse and sexual abuse victim counseling from caring and very qualified staff members.

Information and coping skills provided have been invaluable when having to deal with my abuser and more importantly, not falling into the vicious circle of abuse again, which I have been plagued with for 54 years. ”

~ PAVE Resident



Barriers to Support

Domestic and sexual abuse victims in our rural community face unique barriers. There is limited access to transportation, jobs, healthcare, mental health resources and alcohol and drug treatment services. It is hard to remain anonymous in small towns and many live below the poverty line. Dodge County has below-average income levels in the state with nearly 10% of the population living in poverty.

Victims of domestic violence in Dodge and Jefferson Counties count on PAVE for safety, security and healing. While serving us well for more than 28 years, our safe space no longer meets the needs of our clients or the community.

Our facility is always full to maximum capacity with an ongoing waitlist. Besides outgrowing the building, we recognize that our current model of service is outdated and provides significant challenges.

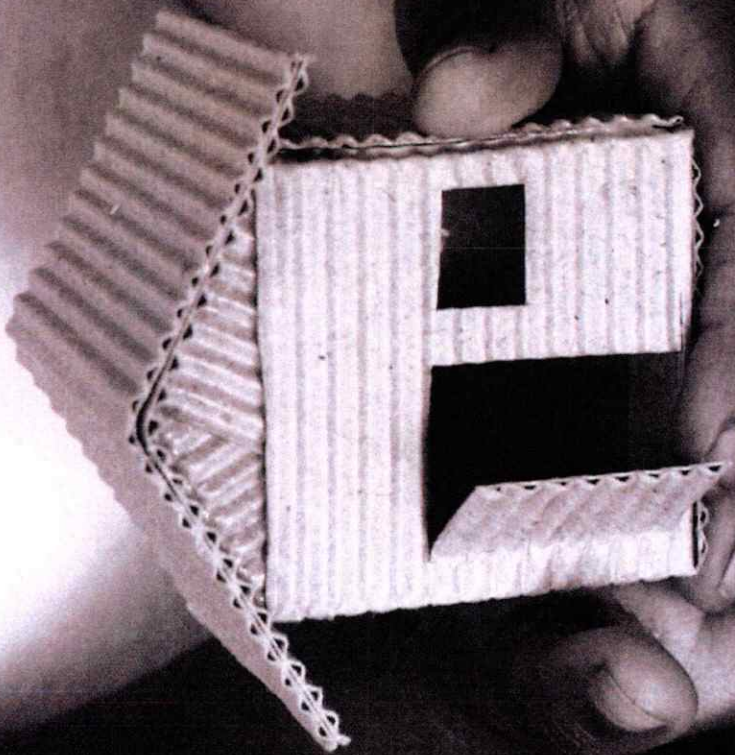
With 20 adults and children living in the small five-bedroom house, there's little privacy. Communal living in tight bedroom, kitchen, laundry, bath and lounge spaces creates tension, while sleeping next to strangers is often a concern for clients. Disagreements over parenting styles, cultural differences and different standards of cleanliness add to the conflict. Clients have reported that the stress from sharing bedrooms and common living spaces often negates the benefits of the safe space.

Our advocates spend, at a minimum, seven to eight hours per week handling client conflict within the house. Although some conflict will always exist, additional stress for victims and valuable staff resources are being exhausted due to our current housing system.



|| Looking back on the old me first reaching out for support and help from PAVE, to the strong, unbreakable woman I am today has been a great change in personality for me and my daughter to see. PAVE is everything that a single parent or woman would want or need, especially with the resources given. Thanks to PAVE, my daughter and I are living in our own apartment, free from negativity and bad surroundings. ||

~ Former PAVE client



Growing Stronger Together

Victims seeking emergency refuge are vulnerable and in a state of crisis. They come to us needing safe housing that promotes healing and empowerment, personalized for the needs of Dodge and Jefferson Counties.

We aim to fulfill those needs by renovating a bigger safe space out in the open that offers protection and support without adding shame to the experience. Our building will be thoughtfully designed according to best practice with these overall goals in mind:

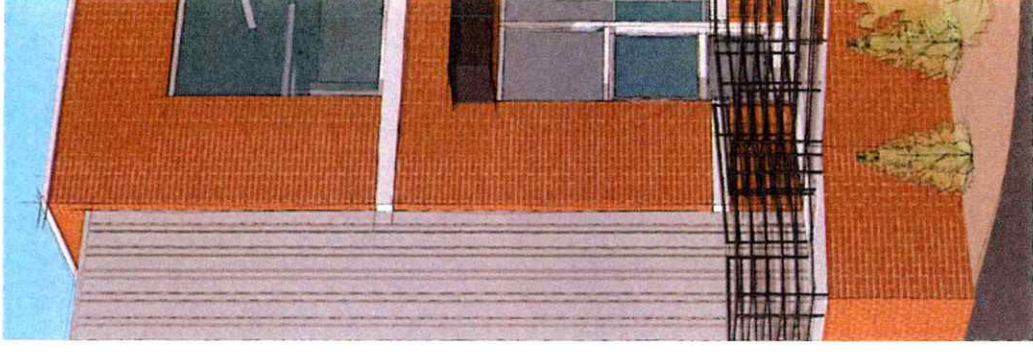
- A safe, secure and sturdy facility that promotes a sense of comfort for all
- A building that promotes a healthy environment for both clients and staff
- A space that allows for healing of trauma and moving on from abuse
- A focus on safety and security to create both physical and emotional safety
- Independence for our clients
- A family centered facility to promote healthy family dynamics
- Re-purpose an existing building to reduce environmental footprint

Specifically, we plan to renovate the building located at 111 Burnett St. in Beaver Dam into a 15,000+ sq. ft. facility designed with eight single bedrooms and four family bedrooms. The new living experience will offer privacy, expanded kitchen, bath and laundry facilities, a teen-specific area, more lounge areas, group meeting space, office space with a separate intake room and adequate room to store and provide easy access to our donations.

While our current facility is in a confidential location, there are benefits to bringing a safe space out into the open. Keeping victims in hiding reinforces their feelings of shame and humiliation, while at the same time cutting them off from friends and family. In rural areas, keeping a home's address confidential is difficult and makes it hard for victims to carry on with life. On the other hand, bringing the location out of the shadow sheds light on the seriousness of domestic violence making communities more aware of the problem.

Safety is always our top priority and disclosing the facility's location does not make it unsafe. Our new safe space will include enhanced, sophisticated security measures such as clearly defined boundaries between the building and surrounding community, controlled access to all doors, panic buttons, video monitoring and secure parking enclosures. Spacious play space will be available inside to guarantee safety.

Our public location affirms that domestic and sexual violence is a serious problem and tells the community that we all have a part to play in keeping families safe and removing the stigma associated with domestic violence.





Artist rendering of new PAVE facility

Join Us: Building Today for a Safer Tomorrow

Recovery from traumatic events is lengthy, difficult and unique to each person. At PAVE, it is our goal to create a safe experience that focuses on the physical, psychological and emotional safety of victims and survivors of domestic and sexual violence – and we need the community's help.

Please join us as we embark on a \$3.3 million community fundraising campaign to **build a safe and secure place that is consistent with the most advanced research in our field.**


Domestic violence impacts our entire community's economic and social welfare. Each year in our country, the cost of domestic violence exceeds \$8.3 billion. Victims lose nearly eight million days of paid work, the equivalent of more than 32,000 full-time jobs. PAVE helps create stability in our community by ensuring victims are able to maintain employment.

Domestic violence dismantles family units and often crosses generations. PAVE remains committed to doing all we can for victims and their families, thus creating a safer community for all. As PAVE grows, the community benefits with expanded services, programs and outreach. Our plans for the future include expansion into areas such as:

- Greater Reach to Underserved Populations
- Human Trafficking Program
- LGBTQ Services and Outreach
- Safe Exchange Program
- Court Watch Program
- Batterers Treatment
- Family Intervention and Parenting Support
- Employment Counseling and Services
- Pet Program

It takes a community effort to put a stop to abuse. With your support, we can create a community that's empowered, educated and equipped to break the cycle of violence in Dodge and Jefferson counties. Recently our community learned how devastating and close to home domestic violence can be. PAVE is dedicated to making our community safer and our new facility will help us achieve this goal. We invite you to join us as we build today for a safer tomorrow.

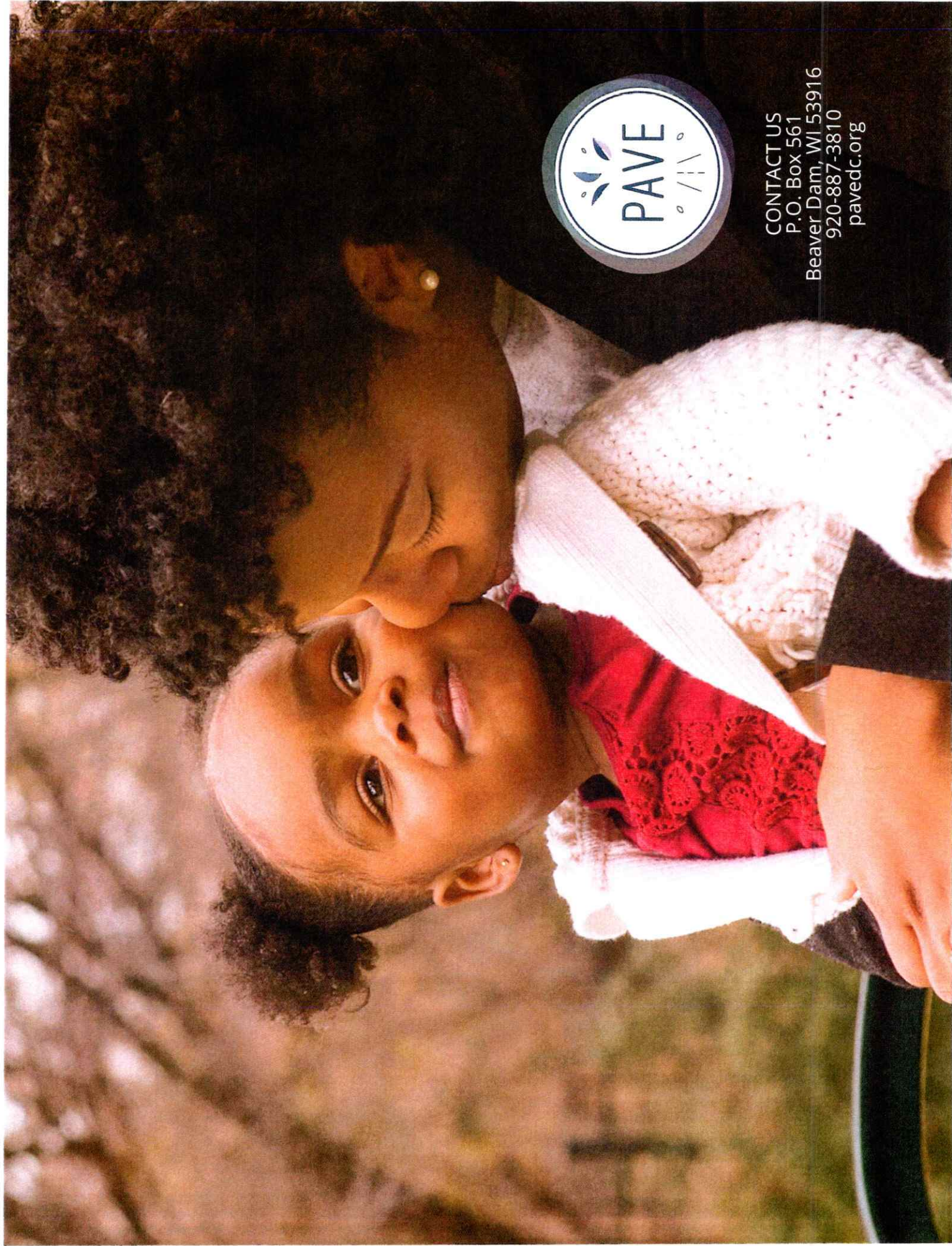




“ We are in our own place now. We've been here for about three and a half months. It did take us a while to get back on our feet but we did it!!! PAVE is the most helpful, safe, positive place to be when you're going through a rough scary time. Thank you for all the support and positive attitudes and the help while we were there!

You guys will never be forgotten. ”

~ Former PAVE client



CONTACT US
P.O. Box 561
Beaver Dam, WI 53916
920-887-3810
pavedc.org



GROWING STRONGER TOGETHER

Building Today For A Safer Tomorrow

Named Gift Opportunities

Named Gift Opportunities are a lasting way to partner with PAVE – Growing Stronger Together, Building Today for A Safer Tomorrow”. All named gifts are subject to the approval of the PAVE Board of Directors. Opportunities will be designed to be consistent with interior standards for the facility and are subject to availability and change.

Gift Level	Opportunity	Status
\$1,000,000	PAVE Facility	
	PODS (4)	
\$250,000	Each POD includes: 1 living room and kitchen, 4 bedrooms, 2 bathrooms and a washer and dryer.	
\$250,000	Large Gathering Room	
\$150,000	Reception Area	
\$75,000	Teen/Study Room	
\$75,000	Meditation Room/Library	Horicon Bank
\$75,000	Common Children Playroom	
\$50,000	Children Play Area Intake	Beth Collister M.D. and Bob Gionet
\$50,000	Safe Play Area (Basement)	Dr. Betsy Peterson
\$50,000	Emergency Apartment	
\$25,000	Pet Area (2)	
\$25,000	2 nd Floor Meeting Room	Ted and Grace Bachhuber Foundation
\$25,000	Board/Large Meeting Room	Beaver Dam Hospital Foundation
\$25,000	Intake Room	
\$15,000	Secure Client Storage	
\$10,000	Food Storage Room	
\$10,000	Clothing Store/Storage	
\$10,000	Blanket and Bedding Room	
\$10,000	Advocate Office (2 nd Floor)	
\$10,000	Staff Break Room	Homan Auto Sales, INC

\$10,000	General Offices (3)	
\$10,000	Staff Offices (3)	
\$10,000	Executive Office	Ken and Mary Ostermann
\$10,000	Secure Entry (2)	
\$10,000	Donation Drop Off	Debbie and Kevin Smith
\$10,000	Counseling Rooms (2)	Dr. Mark Brieman
\$10,000	Staff/Small Meeting Room	
\$10,000	Client Record Room	
\$5,000	Administration/Staff Records Room	
\$5,000	Hygiene Storage Area	

Separate Named Gift Tracking Items:

\$50,000	Outdoor Patio	
\$50,000	Secure Garage for Client Parking	
\$10,000	Furniture Storage	



Guardian – \$500,000+

Healer – \$200,000-\$499,999

James and Ruth Metz

Protector – \$100,000-\$199,999

Neuman Family

WDS Charitable

Partner – \$75,000-\$99,999

The Peter J. Seippel Foundation
Horicon Bank

Advocate – \$50,000-\$74,999

Ted and Grace Bachhuber Foundation
Beth Collister M.D. and Bob Gionet
Dennis and Linda Navis/W&D Navis, INC
Dr. Betsy Peterson

Sustainer – \$25,000-\$49,999

Bob and Pat Coe
Beaver Dam Hospital Foundation

Kirsh Foundry and Jim Kirsh

Comforter – \$10,000-\$24,999

National Exchange Bank Foundation
Dr. Mark Brieman
Josh and Katherine Koepsell
Dr. Ken and Mary Ostermann
Anonymous
EK Machine Co INC

Debbie and Kevin Smith
John and Sue Sutter
Metalcraft of Mayville
Nelson G. and Vera Hicks Foundation
Associate Engineering

Educator – \$5,000-\$9,999

Anonymous
Michels Family Foundation

Reed Chrysler Dodge Jeep Ram, Inc.
Doug and Kathy Mathison
John and Dorothy Ralston

Champion – \$2,500-\$4,999

Air Care Inc.
Anonymous
Dentistry of Wisconsin-Waupun & Beaver Dam
Jared and Gina Homan
Sure-Fire INC

Keller Family Trust
Sam's Well Drilling
Norm and Ruth Alsum
Thomas and Nancy White

Ally – \$1,000-\$2,499

Larry and Lori Bartruff
Ellen Sushak
Anonymous
Bruce and Leanne Huizenga

Eugenia E. Fletcher Survivor Trust
(in honor of James Fletcher)
Jeff and Sue Rehberg



GROWING STRONGER TOGETHER

Building Today For A Safer Tomorrow

Honorary Co-Chairs

Neuman Family

Co-Chairs

Josh Koepsell

Jim and Ruth Metz

Ken Ostermann

Cabinet

Stefanie Bradley

Pat Coe

John and Sue Koller

Chelsey Seippel

Debra Smith

Jen Warmbold

Julie Westra

Advisors

Megs Agnew

Scott and Gayle DeYoung

Ruth Hermanson

Jim and Shari Kemink

Tom Malesevich

Linda and Dennis Navis

Steve and Kathy Westra

John Ralston

Don and Diane Rens

Richard Zieman



GROWING STRONGER TOGETHER

Building Today For A Safer Tomorrow

SAFE SPACE TO GROW STRONG

Victims seeking emergency refuge are vulnerable and in a state of crisis. They come to us needing safe housing that provides an environment of healing and empowerment. Due to both capacity and design, our current facility is inadequate to meet the needs of victims and their families. We aim to fulfill these needs by renovating a larger space that offers protection and support. We have chosen to re-purpose an existing building to reduce our environmental impact. Our building will be thoughtfully designed according to recommended best practice with these goals in mind:

- A safe, secure and sturdy facility that promotes a sense of comfort for all
- A building that promotes a healthy environment for both clients and staff
- A space that allows for healing of trauma and moving on from abuse
- A focus on safety and security to create both physical and emotional safety
- Independence for our clients
- A family centered facility to promote healthy family dynamics

While our current facility is in a confidential location, our new facility will be out in the open. Keeping victims in hiding reinforces their feelings of shame and humiliation, and cuts them off from friends and family. Bringing the shelter location out of the shadows not only sheds light on the existence of domestic violence, it demonstrates to victims and survivors that the community cares about them and stands with them as they create a path to independence and stability.

Our public location affirms that domestic and sexual violence is a serious problem and tells the community that we all have a part to play in keeping families safe and removing the stigma associated with domestic violence.





▲ **Current Bedrooms:** Small communal bedrooms offering little to no privacy

▼ **GOAL:** Individual bedrooms for families and singles that allow for privacy and the ability to choose to invite others into their space. Having the choice is a step in gaining control and healing from trauma.





- ▲ **Current Family Room and Playroom:** The only two spaces for 22 adults and children to play and relax.
- ▼ **GOAL:** More space that allows clients to retreat from larger group situations. More lounge areas and an area specifically designed for teens.





▲ **Current Shelter Entrance:** Lack of security and uninviting entry for clients and community members.



▲ **GOAL:** Create a safe, secure, and hospitable entry for clients and community members to make entering shelter or visiting PAVE as comfortable as possible.

Healing is facilitated when people feel acknowledged and welcomed.



▲ **Current Kitchen:** Small communal kitchen space for 22 people.



▲ **GOAL:** To provide two burners per family, which is consistent with best practice and consultation of buildingdignity.wscadv.org (Washington State research project). More room will also create increased safety for children while their parents cook. Must be accessible for all.





GROWING STRONGER TOGETHER *Building Today For A Safer Tomorrow*

FAQ

Q. Why should I care about domestic violence?

Domestic violence is a concern for every community in the world. In the United States, 1 in 4 women and 1 in 7 men will experience severe physical violence demonstrating that it is much more common than people might think.

Domestic violence impacts a community at multiple levels from law enforcement to children in our schools, to our employers and more. For example, nationally it costs employers \$2.5 billion in lost productivity.

Q. Why is a larger facility like this needed in Dodge County?

In addition to the shelter, the expanded facility will provide more space for prevention and education programming. These activities are essential in working to reduce the incidence of domestic violence and stop the cyclical nature that can be a part of it.

PAVE is the only victim service organization in Dodge County and provided more than 10,500 nights of refuge over the past three years. Our shelter is consistently full and has a waiting list.

The current shelter space is small serving a maximum of 20 people in five bedrooms. Bedrooms and common spaces like the kitchen were not designed to accommodate unrelated people. The house is outdated and needs costly repairs that no longer make financial sense. Most importantly, it does not meet current standards in services for victims of domestic violence which call for spaces that are empowering and healing.

Q. What made you choose to renovate an existing building vs. new construction?

Utilizing an existing building is good for the community, PAVE and the environment! Unlike some of the spaces that were considered, the 111 Burnett St. building is located centrally to enable clients to easily access necessary services.

Q. Why is the cost so high?

Not only are we substantially increasing the size of the facility, we are also changing the model of service. With increased size comes added expense for items like sprinklers.

Q. In addition to domestic and sexual violence intervention and the safe space, what other services does PAVE provide?

Pave offers programs for prevention, support and education. We have a broad impact on many people in our community. Some examples are providing shelter, legal assistance or advocacy. In addition, we

provide support groups, sexual assault victim services and working to educate others about prevention. PAVE also provides a 24/7 hotline for those in need of safety planning and services for people whose primary language is Spanish and support or referral services for our LGBTQ community members.

Q. Who does PAVE support and where are they from?

A. Domestic violence does not discriminate. The people PAVE supports are women, men and children of all ages from all walks of life, sexual orientation, racial, economic and educational background. More than 86% are from Beaver Dam and Dodge County and PAVE recently began serving Jefferson County as well. We also serve people from other areas who need PAVE services because there is no other local shelter with space or they need to get distance between themselves and their abuser. Reciprocally, PAVE works with shelters in other communities to place individuals from Dodge County who need the same type of placement consideration.

Q. How is PAVE funded and do you have a plan to cover the annual operational costs associated with a larger facility?

A. PAVE has been serving the community for over 40 years. We are funded through a combination of state/federal grants, local foundations and donors. Most organizations like PAVE are funded in the same way. As a larger facility, PAVE will have the opportunity to compete for additional grant funding. PAVE also fundraises.

One of the advantages of an existing building is that it is large enough to provide flexibility for the future. In the near term, we will be able to use some space that is not needed for programming to produce monthly rental income. In this way, our new building provides for a more diversified stream of revenue.

Q. Isn't this safe space going to be less secure since it's out in the open?

While our current facility is in a confidential location, there are benefits to bringing a safe space out into the open. Keeping victims in hiding reinforces their feelings of shame and humiliation, while at the same time cutting them off from friends and family. In rural areas, keeping a home's address confidential is difficult due to the small geographic area and being in hiding makes it hard for victims to carry on with life.

Although shelters are in more accessible and visible areas, there is a strong emphasis on increased safety utilizing updated technology.

Q. With additional space, what more can PAVE do to address the needs of our Community?

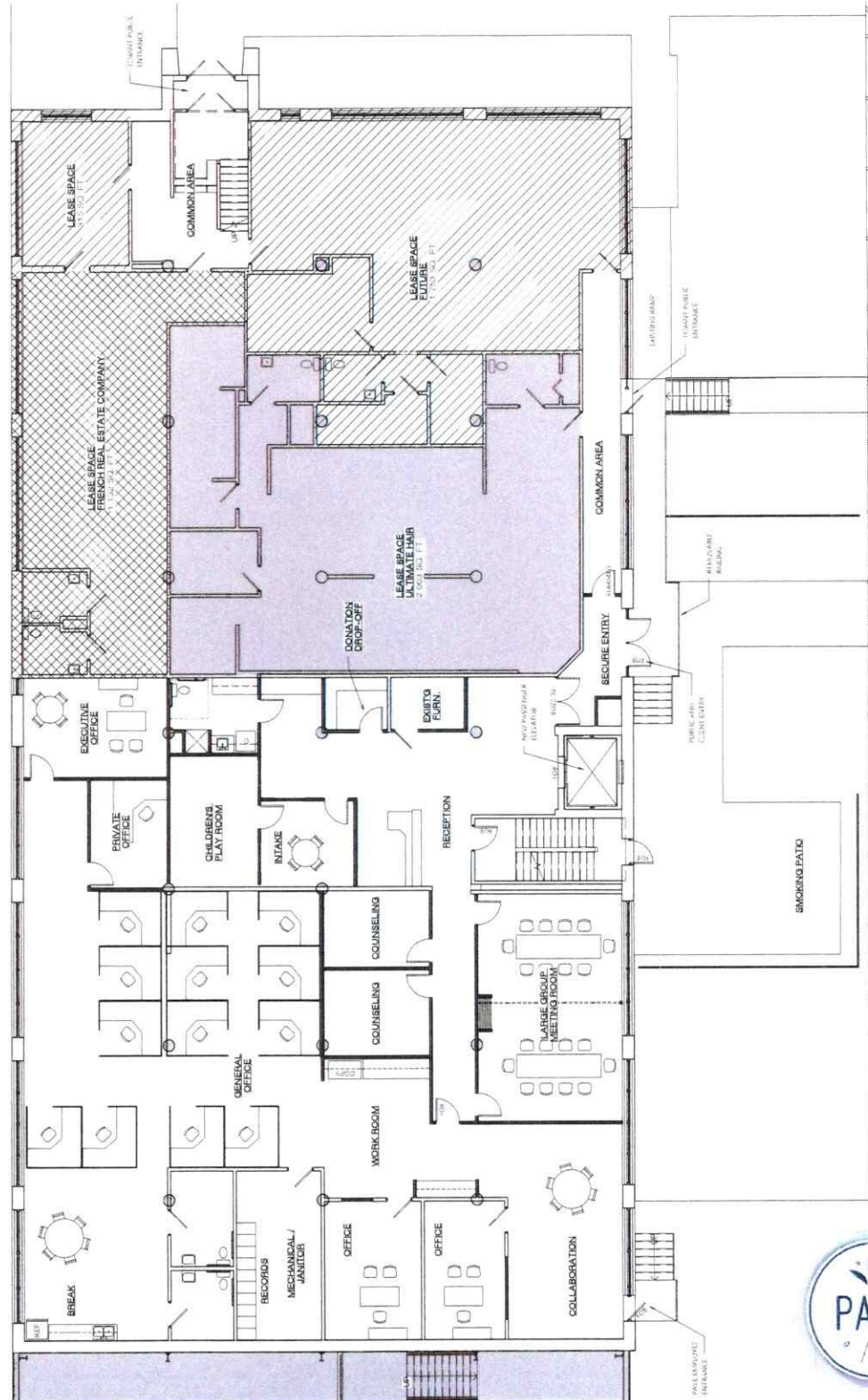
A. There will be more room for prevention, education and outreach which are essential to affecting lasting change. We will also be able to address the growing challenge presented by sex trafficking which is of importance in our community due to the Highway 41 corridor from Chicago to Green Bay, which has been identified as an area of concern in Wisconsin. PAVE already provides service coordination for those impacted by trafficking and will be able to expand its support.



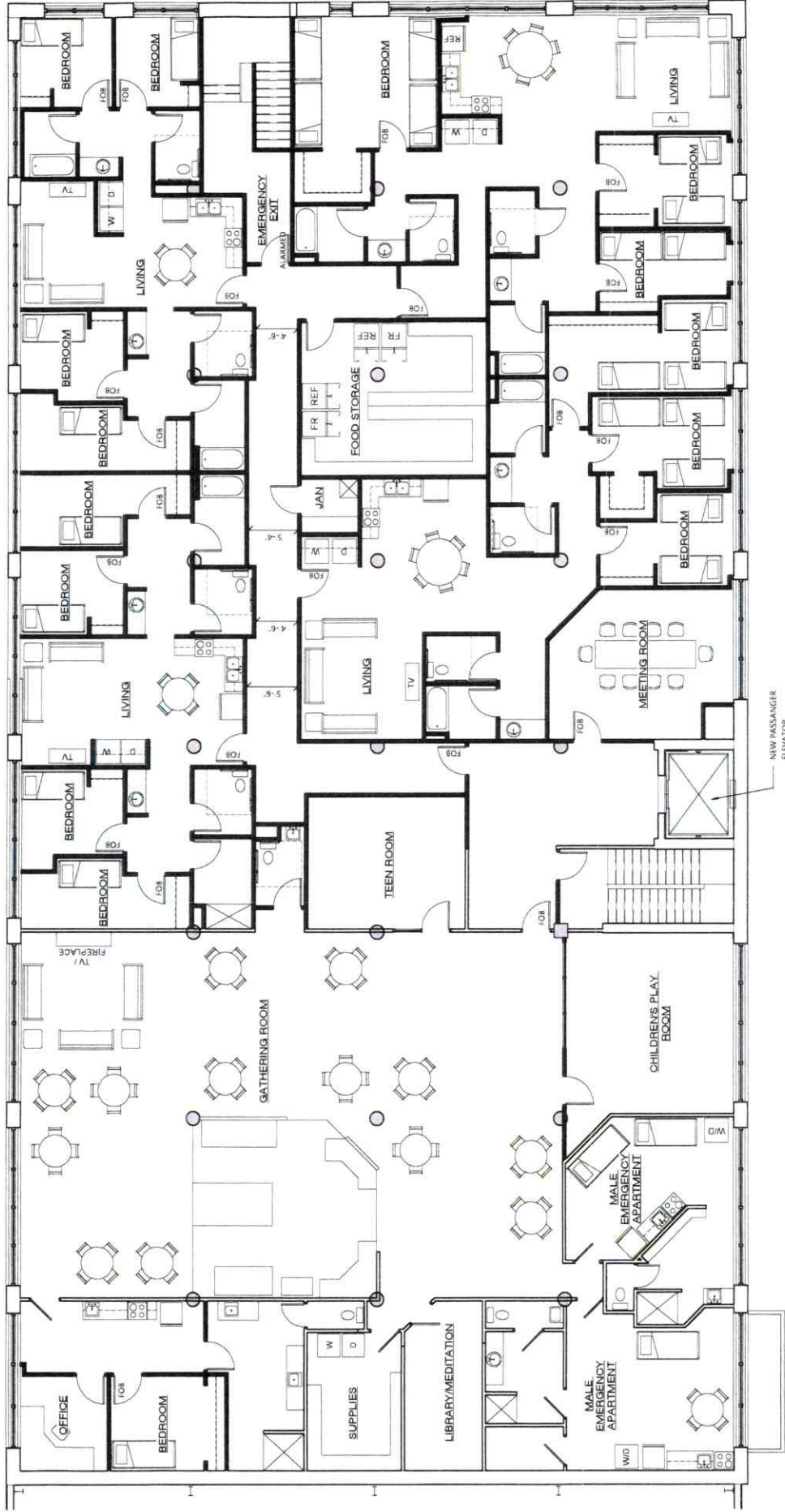
GROWING STRONGER TOGETHER

Building Today For A Safer Tomorrow

FIRST FLOOR



SECOND FLOOR



SIMPLE GIFT OPTIONS

This document provides a summary of two common charitable gift options, but is not intended as legal, tax, or accounting advice and it may not be relied on for such advice. Please speak with your professional advisor.

1. Cash

Making a cash gift by check or credit card is the simplest and fastest way of supporting PAVE. Your gift immediately goes to "Growing Stronger Together". Gifts can be pledged over three-five years and we can accommodate automatic withdrawals from a bank account or recurring charges on a credit card at intervals you select (e.g. monthly).

Cash gifts also have the tax advantages of giving you an immediate charitable deduction that may reduce your income tax and may also reduce your estate tax by removing the asset from your estate.

2. Securities

Beyond helping "Growing Stronger Together" there may be significant tax advantages to you when you donate appreciated stocks, bonds or mutual fund shares that you've held for more than one year.

First, it is possible to reduce your income tax by taking a charitable deduction for the full appreciated value of the security. For example, if you bought stock for \$10,000 and it's now worth \$15,000 you may take a charitable deduction of \$15,000. Second, you may avoid all of the capital gains tax on the appreciated security. Third, you may reduce your estate tax by removing the asset from your estate.

It's a simple process to transfer appreciated securities and we will provide transferring instructions to your broker at your request.

3. Charitable Gifts from an IRA

Qualified charitable distributions (QCD) allow you to transfer up to \$100,000 directly from your IRA to a qualifying charity rather than taking a distribution and then donating it. The advantage is that you don't have to include the transfer as taxable income, so you don't have to worry about itemizing and deducting the donation. Plus, it counts toward your required minimum distribution for the year. But you can only use QCDs if you're at least 70 1/2 years old. Please consult your tax advisor for details associated with making gifts from your IRA.

4. Bequests

Because of the cash needs of a capital campaign, certain criteria must be met in order to qualify a bequest as a gift to the campaign. Please contact Ashley Welak to discuss this option.

For other forms of charitable gifts that offer other advantages, please contact your attorney or financial advisor.

For more information about this project or capital campaign, please contact:

Ashley Welak, Executive Director

PAVE P.O. Box 561 Beaver Dam, WI 53916

Phone: 920-887-3810

Email: awelak@pavedc.org



GROWING STRONGER TOGETHER

Building Today For A Safer Tomorrow

Gift & Pledge Intention

Name _____ Phone _____

Address _____ City _____ State _____ Zip _____

Email _____

Gift Information:

I (We) intend to contribute \$ _____ to **"Growing Stronger Together, Building Today for a Safer Tomorrow"**

The gift will be paid as follows:

- Single payment
- Multiple payments – I will pay the pledge over (circle one) one/two/three/four/five years as follows:
 - Monthly Quarterly Semi-annually Annually Payment beginning: _____/_____
Month Year

Payment Information:

- My check is enclosed payable to: **PAVE Capital Campaign**

Contact me for:

- ACH Banking Information
- I wish to donate stock / appreciated assets

Gift Recognition:

- Please publicly recognize this gift from: _____
As you wish your name(s) to appear on campaign materials
- I am interested in the following Named Gift: _____
Note: Refer to list of Named Gifts; subject to availability
- This gift is in honor of / in memory of: _____

- Please do not recognize this gift publicly. I (We) wish for the gift to be ANONYMOUS.

Please mail this form, with payment if applicable, to:

PAVE, PO Box 561, Beaver Dam WI 53916

Or email to: awelak@pavedc.org

For additional information visit www.pavedc.org or to use a credit card, please contact Ashley Welak, Executive Director, at 920-344-1249.

PAVE is a 501(c)(3) non-profit organization – Tax ID 391373090. Gifts are tax deductible as allowed by law.

Thank You!



PROTECT. ADVOCATE.
VALIDATE. EDUCATE



\$4.1 Billion

Total cost of health care for female victim per year in the U.S.

486,151

Visits to ER by victims of rape and physical assault per year in the U.S.

18.5 Million

Mental health care visits by female victims per year in the U.S.

PAVE 2019 STATISTICS

Nights of Shelter	3,112
Crisis Hotline Calls	1,308
Individuals Served	1,649
Outreach/Education	5,182

Demographics

82% Female; 17% Male; 1% other
87% age 18-60+; 12% age 0-17; 1% other

PAVE serves clients from across Wisconsin, however our primary service areas are Dodge County (65%) & Jefferson County (16%)

Community Breakdown 2019

Ashippun-1, Beaver Dam-540, Burnett-6, Clyman-7, Fox Lake-18, Horicon-23, Hustisford-8, Iron Ridge-19, Juneau-45, Lebanon-2, Lomira-15, Lowell-30, Mayville-27, Randolph-2, Rubicon-8, Reeseville-23, Theresa-8, Watertown-110, Waupun-46

The lifetime economic cost associated with medical services for Intimate Partner Violence-related injuries, lost productivity from paid work, criminal justice, and other costs, was \$3.6 trillion (CDC)

FACTS: U.S. DOMESTIC VIOLENCE

- ◆ 1 in 4 women will be a victim of domestic violence at some point in her lifetime (*National Institute of Justice, 2000*)
- ◆ Only 1/4 of all physical assaults perpetrated against women by an intimate partner are reported to law enforcement (*National Institute of Justice, 2000*)
- ◆ Three million American children are exposed to domestic violence in their homes each year. (*American Psychology Association*)
- ◆ Children exposed to domestic violence suffer low self-esteem, depression, sleep difficulties, PTSD, poor impulse control, and are at a higher risk for problems in school, drug and alcohol abuse, sexual acting out, running away, fear and suicide. (*Jaffe, Wolfe & Wilson, Children of Battered Women, 1990*)



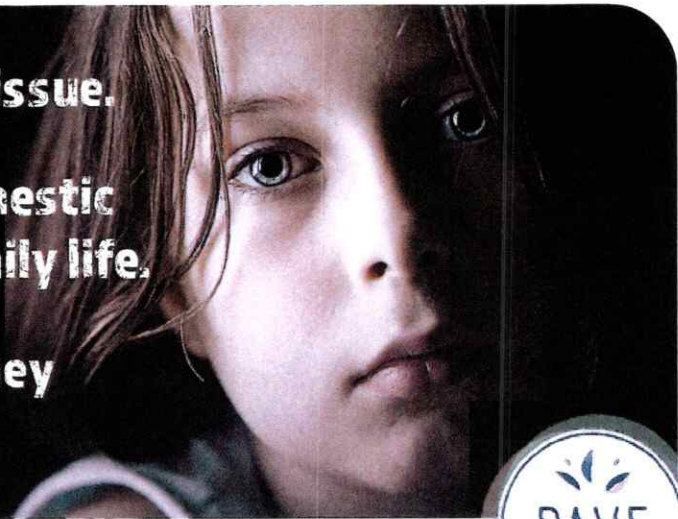
GROWING STRONGER TOGETHER

Building Today For A Safer Tomorrow

Domestic abuse is a family issue.

For children living with domestic violence, fear is a part of daily life.

Children learn from what they experience.



BREAKING THE CYCLE OF ABUSE

PAVE'S SERVICES AND SUPPORT FOR KIDS

When children experience abuse or witness domestic violence, they become more vulnerable to developing behavioral issues, drug and alcohol abuse, and a variety of mental health issues. In addition, children are more apt to become violent adults or become victims themselves. This is why domestic violence is often referred to as a "cyclical" challenge.

PAVE is part of a vital safety net of community services. While most are aware of our shelter and services we offer for adults, our services for children are less well known, but critically as important.

PAVE is proud to offer the following programs and services:

Trauma-Informed Care (TIC)

Trauma-Informed Care understands and considers the pervasive nature of trauma and promotes environments of healing and recovery, rather than practices and services that may inadvertently re-traumatize. TIC focuses on psychological and emotional safety.

It recognizes that trauma is unique and there is not a one-size-fits-all approach. Developing individualized care helps ensure there isn't further damage done by well-meaning caregivers, counselors, etc.

Family/Child/Teen Advocacy

We work in conjunction with the court-appointed Family Advocate to address the needs of both the child and the protective parent. One-on-one discussions and a variety of tools, including coloring books, are used to address the needs of each individual.

Youth (4-12)/Teen (13-17) Support Groups

Support Groups meet twice weekly and are facilitated by our Child and Teen Advocate. This program provides age-appropriate activities, games, and discussions designed to provide comfort and individualized support. The goal is to encourage dialogue and reduce shame associated with the violence that has been witnessed or experienced.

Family-Centered Events

These events model fun and safe behavior and offer an escape from the stresses of daily life. Events include group dinners with shelter and community clients, holiday parties, and birthday celebrations.

Education and School Programs

Educational and school programs are provided for children from pre-school through high school. *Hands for Peace*—a presentation regarding good touch, bad touch, and hands are not for hitting—is intended for younger children. Older children benefit from programs dealing with topics such as teen dating, sexual assault awareness, and the safe use of technology.

PAVE's family-centered programming encourages making time for relationship building even through the most difficult and traumatic times.