

Dodge County Detention Facility

2019 Annual PREA Report

The Prison Rape Elimination Act (PREA) is a federal law established in 2003 to help with the elimination, reduction, and prevention of sexual assault, abuse, and harassment in all correctional facilities.

The Dodge County Detention Facility has a zero tolerance policy pertaining to all sexual misconduct, including sexual abuse and sexual harassment. It states in our county PREA policy that there shall be no sexual activity between staff and inmates/detainees, or between incarcerated/detained persons. We are working continuously to implement new policies and procedures, PREA training requirements for staff and inmates, and developing standards for the detention, prevention, and reduction of sexual misconduct. It is our goal to try to ensure that all sexual misconduct is reported and investigated accurately and completely.

It is the policy of the Dodge County Detention Facility to respond and thoroughly investigate every allegation of sexual misconduct reported, and to do it in a timely manner. All cases will have an ending result of:

Substantiated Allegation: This means an allegation that was investigated, was determined to have occurred.

Unsubstantiated Allegation: This means an allegation was investigated, and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.

Unfounded Allegation: This means an allegation was investigated and was determined not to have occurred.

In 2019, the Dodge County Detention Facility had 29 reported cases. Of those cases:

12 were reported for inmate/inmate sexual harassment. 3 were found to be substantiated, 7 unsubstantiated, and 2 unfounded.

5 cases were reported for inmate/inmate sexual abusive act. 3 were found to be substantiated, 2 unsubstantiated, and 0 unfounded.

8 cases were reported for inmate/inmate non-consensual sexual act. 4 were found to be substantiated, 3 unsubstantiated, 1 unfounded.

2 cases were reported for staff sexual harassment. 0 were found to be substantiated, 1 unsubstantiated, and 1 unfounded.

10 cases were reported for staff sexual misconducted. 0 were found to be substantiated, 4 unsubstantiated, and 6 unfounded.

	Substantiated	Unsubstantiated	Unfounded	Total
IM/IM Sexual Harassment	2	6	1	13
IM/IM Sexual Abusive Act	0	2	0	2
IM/IM Non-consensual Sexual Act	1	4	1	6
Staff Sexual Harassment	0	1	1	2
Staff Sexual Misconduct	0	3	3	6
<u>Total:</u>	3	16	6	29

All data was collected and aggregated in order to assess and to improve the effectiveness of our sexual abuse prevention, detection, and response policies, practices, and training.

We have identified areas for improvement and have implemented the following corrective actions:

Cameras:

We are currently in the process of adding new cameras to our kitchen area of the jail. This will help us better monitor different areas which will help with the safety of our staff and inmates/detainees.

Kitchen/Laundry Checks:

We have added in an hourly kitchen/laundry check to our daily routine. This will help prevent PREA incidents, and keep staff and inmates/detainees safe.

Training:

We continue to do yearly training to keep our staff up-to-date on the PREA standards and any changes that may have taken place. We also continue to look for any extra training to help our PREA officers adapt to new ways of interviewing and looking for concerns.