



**DODGE COUNTY  
SHERIFF'S OFFICE**

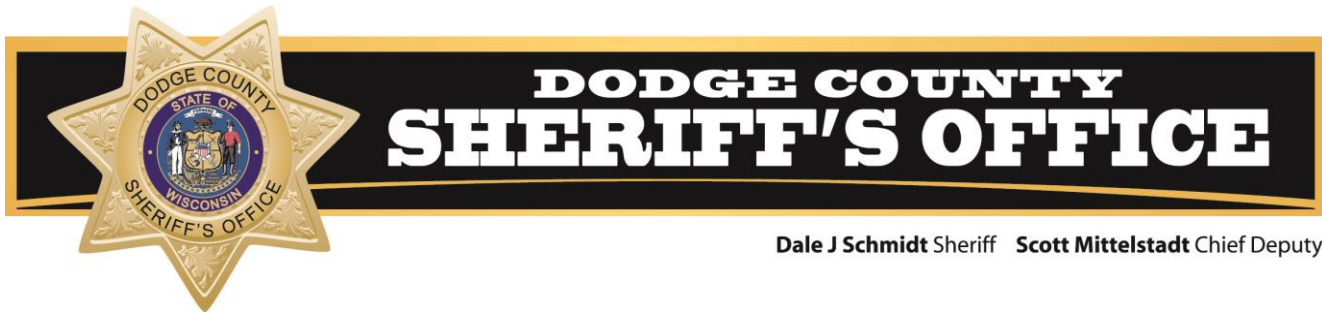
# **Annual Report 2019**

**Dale J. Schmidt  
Sheriff**

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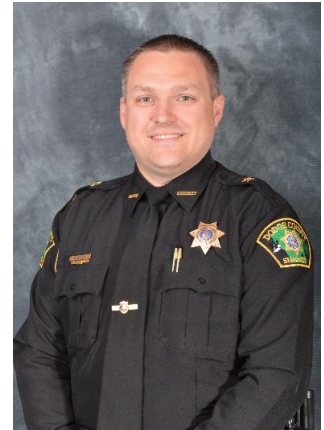
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Dale J Schmidt Sheriff Scott Mittelstadt Chief Deputy

To the Citizens of Dodge County, Wisconsin,

In 2019, the Dodge County Sheriff's Office took a huge step forward toward looking out for the mental health needs of our staff. The most important resource we have at the sheriff's office is our employees. They are the heart and soul of our agency. Our employees are out in the public every day working with you to resolve community issues. They are also here at our office managing the day-to-day operations and maintaining a safe and secure jail.



For years, law enforcement has been expected to respond to traumatic incidents whenever they happen with very little thought to how they deal with them mentally and emotionally. They respond to death scenes of people young and old, horrific traffic crashes, homicides, suicides, sexual assault crimes and crimes against children. I can tell you from experience that some of these incidents have lasting impressions on our employees and those mental images, sounds and smells become part of us.

So how have we managed the emotional and mental health aspect of this through the years? The short answer is, not very well. Across our nation, law enforcement officers have been one of the highest risk groups for suicide. I have seen co-workers in these situations and very little has been available to help them. What is worse, we have been expected to "deal with it" or the response has been, "it's just part of the job". We can no longer have that attitude and we have made a decision in Dodge County to provide support to all of our staff, as well as, all first responders in the county.

Our response to this has been the formation of the Dodge County Peer Support Team. This team is made up of individuals in the Dodge County Sheriff's Office and other local law enforcement agencies. Our goal is to provide peer support to those who have been through traumatic incidents and provide a confidential means to manage and cope with the subsequent feelings and mental trauma they may be going through. Our team has already taken steps to attend necessary training, develop policies and procedures that have been adopted and have presented to all of our staff the benefits of the program

Our goal every day is to provide the best service to our citizens as possible. To be able to accomplish this goal, we need healthy employees to respond to your needs. It is just one more step we are doing to ensure that Dodge County is a safe and enjoyable place to live, work and visit.

Respectfully,

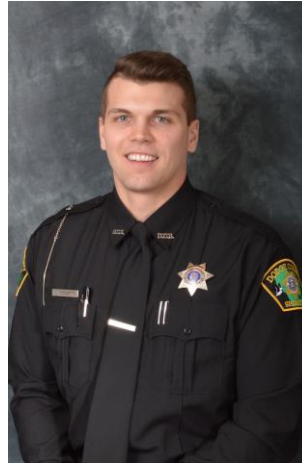
Dale J. Schmidt  
Dodge County Sheriff

# EMPLOYEE UPDATES

## New Employees



**MARTIN KEBERLEIN**  
Patrol Deputy



**JEREMY MCCARTY**  
Patrol Deputy



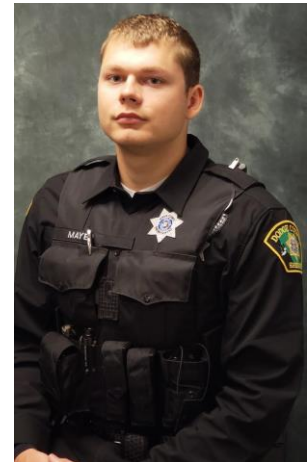
**DAVID TREVARTHEN**  
Patrol Deputy



**SCOTT ANDERSON**  
Patrol Deputy



**JENNIFER STOKES**  
Deputy Secretary



**MATTHEW MAYER**  
Patrol Deputy

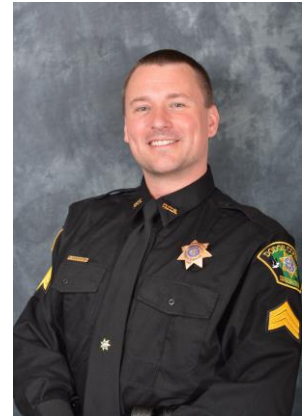
**Current Employees in New Roles**



**WILLIAM PANSIER**  
Promoted to Sergeant



**CHAD HAASE**  
Deputy  
Formerly Detective



**ROBBIE WEINFURTER**  
Promoted to Lieutenant

## Retirements



**DONALD DAVIDSON**  
Retired in May



**GREG WEIHERT**  
Retired in June



**KATHY VERGENZ**  
Retired in May



**BRENDA VANDENHOEK**  
Retired in May



**LINDA THIEME**  
Retired in October

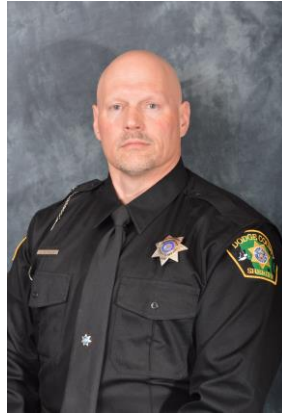


**DANIEL STIEMSMA**  
Retired in December

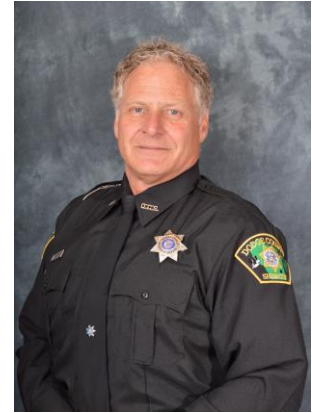
## Retirements



**LEE SCHNEIDER**  
Retired in December



**JEFF PETERSEN**  
Retired in November



**SCOTT ZIORGEN**  
Retired in November



**CHERYL KOTEK**  
Retired in December



**HANNELORE MUELLER**  
Retired in December



## **LEADERSHIP IN POLICE ORGANIZATIONS**

In 2019, the Dodge County Sheriff's Office continued its commitment to develop future leaders and exemplary followers to provide better service to the public and prepare its staff to meet the leadership needs of the present and future. We did this through our continued commitment to send our staff to Leadership in Police Organizations (LPO).

The Wisconsin Department of Justice, in partnership with the International Association of Chiefs of Police, offers Leadership in Police Organizations (LPO) training at several Wisconsin locations each year. LPO is their most requested career development course. Participants have called the program career-changing.

LPO uses a behavioral science approach to leading people, groups and organizations. The course is based on material developed for the U.S. Military Academy at West Point. Focused on cultivating leaders at all levels of the organization, LPO training is highly interactive. Small group case studies, videos and class exercises are used to reinforce learning. The three-week course is generally taught one week a month over three months.

In 2016, Sheriff Dale Schmidt attended this course and recognized the incredible value it could bring to the Dodge County Sheriff's Office. He identified it as the leadership philosophy to be adopted department-wide and committed to sending members to this course in an effort to improve the leadership skills of current administrative staff as well as prepare others to be both formal and informal leaders now and into the future. Sheriff Schmidt recognized the incredible value of having all members of his command staff having a uniform understanding of leadership principles, allowing them to all be "playing from the same playbook."

The partnership that Sheriff Schmidt has developed with the Wisconsin Department of Justice has greatly assisted the agency's ability to get staff trained in this highly sought after course at a reduced expense and faster rate than would have otherwise been available. In 2019, six more members of the sheriff's office completed the course.

### **LPO Graduates in 2019**

- Robbie Weinfurter – Patrol Lieutenant
- Jason Hundt – Jail Lieutenant
- Chad Riter – Jail Sergeant
- Dennis Walston – Patrol Sergeant
- David Zirbel – Support Staff Coordinator
- Taylor Nehls – Deputy



Sheriff James Johnson  
Lieutenant Robbie Weinfurter  
Facilitator Kurt Zempel



Sergeant Dennis Walston  
Sheriff Scott Parks



Facilitator Scott Mittelstadt  
Deputy Taylor Nehls  
Facilitator Kurt Zempel



Sergeant Chad Riter  
Facilitator Kyle Teynor  
Lieutenant Jason Hundt  
Support Staff Coordinator David Zirbel

# PATROL DIVISION

## Roster

### Operations Captain Chad Enright

#### 1st Shift

Lt. Brian Loos  
Sgt. Dennis Walston  
Sgt. Eric Krueger  
Deputy Kevin Harvancik  
Deputy Mike Morell  
Deputy Kevin Homan  
Deputy Jason Westphal  
Deputy Mike Matoushek  
Deputy Don Counard  
Deputy Ryan Schwartz

#### 2nd Shift

Lt. Robbie Weinfurter  
Sgt. Justin Kontny  
Sgt. William Pansier  
Deputy Chad Haase  
Deputy Taylor Nehls & K9 Tek  
Deputy Kelsey Knaup  
Deputy Michael Workman  
Deputy Jeremy McCarty  
Deputy Scott Anderson  
Deputy Matthew Mayer

#### 3rd Shift

Lt. Jason Boeck  
Sgt. Carmen Micale  
Deputy Jermey Wolfe  
Deputy Dustin Waas  
Deputy Ryan Jackson  
Deputy Kasey Young  
Deputy Bradley Kulibert  
Deputy Martin Keberlein

#### In Training

Deputy David Trevarthen

The Patrol Division is the face of the agency. The employees assigned to the Patrol Division work very hard to safeguard the lives, property and constitutional rights of our citizens through honest, ethical and professional service to the community.

The Patrol Division provides continuous service to the citizens of Dodge County 24 hours a day, seven days a week. It is organized into three shifts. All three shifts are staggered to assist in coverage during shift changes. Each shift has one lieutenant and two sergeants along with several patrol deputies.

The Patrol Division is responsible for handling emergency and non-emergency calls for service along with developing proactive solutions that help make Dodge County a safe and enjoyable place to live, work and visit. The employees receive various training courses to help them achieve our goals. That training includes legal training, CPR and first aid, defense and arrest tactics, firearms training, leadership and community policing strategies among others.

## **FTO PROGRAM OVERVIEW**

The Dodge County Sheriff's Office FTO Program promoted three deputies to Field Training Officers (FTOs) and sent them to Waukesha County Technical College to attend the 40-hour certification to become an FTO. Those deputies are Kelsey Knaup, Ryan Jackson and Taylor Nehls.

The FTOs were involved in the training of five new deputies (Recruits) with a cumulative training time of over 3,000 hours of training to ensure the new employees were ready for solo patrol. The Field Training and Evaluation Program is intended to provide the new employee with instruction, direction, supervision, guidance and experience to assist them in applying critical skills in a variety of situations, learn how to quickly and effectively develop sound judgement and to provide excellent, uniform patrol services to the community.

The field training program is a systematic process involving five phases of training. Phase One training is a 10-15 day process that includes in-processing with Human Resources, use of force training and orientation with dispatch, the detective division, the Dodge County District Attorney's Office and the Dodge County Detention Facility.

Phase Two training is a five (5) week training program in which the recruit will assist the FTO in some cases while learning the duties and conducting 5%-25% of the workload while assigned to his/her FTO. The FTO is driving the patrol car and the recruit is learning and working with their FTO, taking on additional responsibilities as their training is completed which includes the use of the radio and conducting traffic stops. During this time, they are also learning the geography requirements for the phase which includes all of the U.S. and state highways and cities within Dodge County.

The Phase Three training program is a five (5) week training program in which the recruit will have increased workload and is expected to be doing 25%-60% of the workload with their respective FTOs. The recruit is issued their assigned patrol vehicle and is driving the patrol vehicle as the lead deputy in making contact with members and visitors of the community with their FTO in the passenger seat. The geography knowledge that is learned during this phase is the major county highways to include the previous phase geography requirements.

Phase Four training program is another five (5) week training program in which the recruit's workload distribution is increased to 60%-95% with their FTO. The recruit is completing all paperwork and is getting ready for the next phase of training by completing all required training to move on to solo patrol. The recruit will need to have a working knowledge of additional county highways and villages within Dodge County.

The final Phase, Shadow Phase (or Phase Five), is three (3) weeks of the recruit doing 100% of the workload while still having an FTO in plain clothes to evaluate the recruit. This phase is the recruit's opportunity to demonstrate his/her ability to earn a solo patrol assignment. After the three weeks and the recruit has demonstrated their proficiency to be able to handle solo patrol, they graduate the FTO Program and will conduct a monthly ride-along with an FTO to check their professional progression during their probationary period.

Those that have successfully completed the FTO Program in 2019 include Deputies McCarty, Keberlein, Anderson and Mayer.

FTO staff includes Lieutenant Jason Boeck (Field Training Coordinator), Segeant Dennis Walston and Sergeant Eric Krueger (Field Training Supervisors), Deputies Jason Westphal, Ryan Schwartz, Mike

Morell, Kevin Harvancik, Kelsey Knaup, Taylor Nehls, Mike Workman, Dustin Waas, Ryan Jackson, and Deputy Wolfe (Field Training Officers).

### **DODGE COUNTY PROJECT LIFESAVER**

Dodge County Project Lifesaver (often referred to as PLI/PLS) follows the mantra, “Bringing our loved ones home”. County residents who are caregivers for clients with cognitive conditions that lead to a tendency to wander and not be able to help themselves can sign up for this program. The cognitive conditions typically are Autism, Down syndrome, Alzheimer’s and Dementia, however, other clients may also be considered. The program involves the client wearing a wristwatch sized FM radio transmitter on either their wrist or ankle area. If the client wanders, the caregiver calls 911 and our trained personnel respond to it as an emergency and locate the individual using our receivers.

Dodge County Project Lifesaver had 15 active clients at the end of the year. The program continues a 100% success rate with all of our clients remaining safe.

There are currently ten trained personnel in the agency, three of which are certified to instruct other agency members to become Electronic Search Specialists (ESS). The trained personnel are assigned to all three shifts and include supervisors in order to provide the highest likelihood of having trained personnel on duty in the event of a callout.

In addition to the peace of mind this program provides to caregivers, this program is an excellent means to provide positive law enforcement contacts in the community. These contacts are often the most enjoyable interactions the deputies have while at work and it provides a satisfaction of service.

**The 10 deputies involved in the Project Lifesaver program during 2019 were:**

- Lt. Brian Loos, Program Coordinator/Instructor
- Deputy Kevin Harvancik, Instructor
- Deputy Kevin Homan, Instructor
- Sgt. Dennis Walston, ESS
- Sgt. CJ Micale, ESS
- Lt. Jason Boeck, ESS
- Deputy Michael Matoushek, ESS
- Sgt. Joseph Nicholas, ESS
- Deputy Kelsey Knaup, ESS
- Sgt. Bill Pansier, ESS



## **TRANSPORT DIVISION**

The sheriff's office handles a large number of transports in order to get individuals safely to courts, jails, prison and other secure facilities. Often these transports require travel to out of state locations. In 2019 the division conducted 650 transports and traveled 53,507 miles.

## **RECREATION PATROL**

In 2019, Deputy Jason Roy managed our recreation patrol program with the assistance of part-time Deputy John Christian.

The recreational patrol consists of boat, ATV and snowmobile patrol. This position is supported by the Wisconsin Department of Natural Resources (WIDNR), which includes active patrol utilizing our agency's boat, a 2016 Crestliner 1750 Fish Hawk, two 2004 Polaris Sportsman 500 ATVs and two 2009 Polaris Switchback 600 snowmobiles. Another responsibility of this position is providing numerous safety talks and public appearances with our equipment. The recreational patrol equipment was on display at the Dodge County Fair. This was an opportunity to show the public another form of patrol and resources that are available from the Dodge County Sheriff's Office.

The boating season for the Dodge County Sheriff's Office was from June through September. The patrol areas included the Rock River, Horicon Marsh, Lake Sinissippi, Beaver Dam Lake, Fox Lake and Lake Emily. Two notable responses included a rescue on Beaver Dam Lake for a boat that was floating away with small children on board and another with numerous subjects stranded in the water.

The majority of the ATV patrol consisted of inspecting proposed ATV/UTV routes within the county. The recreational patrol deputies inspect the requested route and provide input related to safety issues or concerns. The ATVs are always used at the Dodge County Fair and are very useful for the muddy conditions in the parking lots. Several deputies contributed to the ATV enforcement by observing and enforcing violations while on routine patrol.

There was no active snowmobile patrol for 2019 due to the lack of snow. The hours that are reflected are maintenance hours and test runs with the snowmobiles.

## K9 TEAMS

Our K9 teams consist of Sgt. Joe Nicholas and K9 Kidd and Deputy Taylor Nehls and K9 Tek. Both teams are certified through Jessiffany Canine Services in the detection of four controlled substances to include methamphetamine, cocaine, heroin and marijuana. They are also trained in handler protection, suspect apprehension and tracking. They do all of this while still being friendly enough to do public presentations and interact with children in schools.

In addition to the kennel certifications above, they are also certified through an independent master trainer from the American Police Canine Services each year. The K9 teams must train throughout the year in order to pass certifications for both organizations.

The K9's and their equipment are partially funded from a variety of donations. K9 Kid was purchased with funds from a private grant and money raised through the K9 program. K9 Tek was purchased with money raised through K9 donations and the K9 golf outing. The 2019 K9 golf outing raised approximately \$12,000. The money raised is used for K9 unit expenses and also saved for future needs.



## **SWAT TEAM**

The Dodge County Multi-Jurisdictional SWAT team is comprised of 22 members. Fifteen of those members are personnel from the Dodge County Sheriff's Office and seven are from other agencies throughout the county. Other agencies represented on the SWAT team are the Beaver Dam Police Department, Beaver Dam Fire Department, Horicon Police Department, Juneau Police Department and the Watertown Fire Department. SWAT officers are assigned to particular positions within the team. The different positions are team commander, team leader, assistant team leader, sniper, entry team, negotiator and tactical EMS provider (TEMS).

The purpose of the SWAT team is to provide specialized support in handling critical operations where intense negotiations and/or special tactical deployment methods beyond the capacity of field officers. The SWAT team trains monthly on specialized tactics and with specialized equipment. Some of the situations that the team trains to handle include barricaded subjects, hostage situations, search and arrest warrants, armed suspects, anti-terrorism and any other situation deemed necessary by the sheriff.

Besides assisting with high risk search warrants in 2019 the Dodge County SWAT team was called to search for a person hiding in the Horicon Marsh who was wanted by police. SWAT members are all trained for "manhunt" situations and this was great experience. At the conclusion, it was discovered that the subject was hiding in water which was inaccessible to SWAT personnel but the subject was later apprehended at a local tavern. The SWAT team also participated in training with the Fox Lake Correctional Emergency Response Unit. This training will prepare the team to assist with prison disturbances that may occur.







**Dodge County SWAT team training for a manhunt**

## **HONOR GUARD**

Our honor guard continues to represent the sheriff's office and Dodge County with members from each division of the agency including Patrol, Investigations, Communications and Corrections.

In 2019, the team again participated in several annual events including the Dodge County Law Enforcement Memorial and Wisconsin Law Enforcement Memorial ceremonies during the annual Law Enforcement Memorial Week (Police Week) in May. Additionally, they participated in the Dodge County Executive Law Enforcement Association (DLCEA) awards banquet in February.

In addition to the annual events, the team represented our agency and Dodge County in the escort and casket watch of retired Deputy Anthony Soblewski, Line of Duty Death (LODD) Milwaukee Police Officer Matthew Rittner, Milwaukee Officer Kou Her and Racine Officer John Hetland.



The Dodge County Sheriff's Office honor guard team is comprised of:

Deputy Kevin Harvancik  
Deputy Scott Ziorgen  
Detective Ted Sullivan  
Sergeant Eric Krueger  
Corrections Officer Benjamin Plante

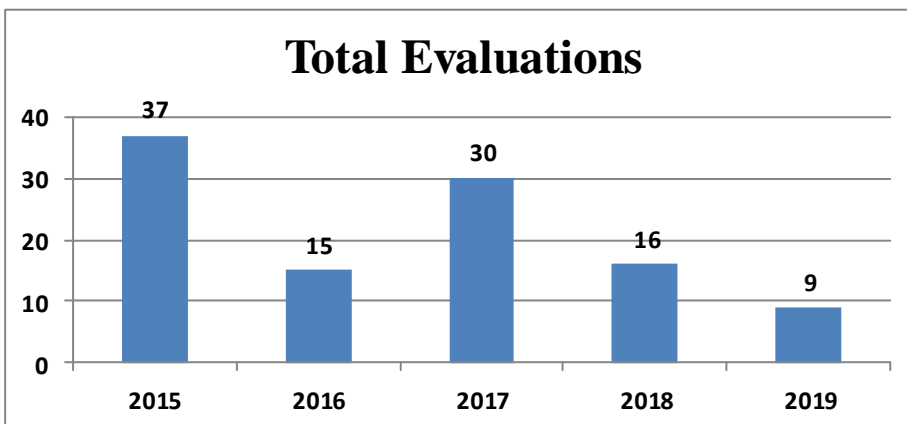
Detective Michael Willmann  
Sergeant Justin Kontny  
Corrections Corporal Kevin Schultz  
Communications Officer Dawn Learned  
Corrections Officer Matthew Shadley

**DRUG RECOGNITION EXPERT**

The sheriff’s office continues to maintain three certified Drug Recognition Experts (DRE). DRE’s are highly trained and specialized in recognizing impairment caused by drugs other than alcohol. Prerequisites to attend training and be certified are proficiency in administering Standardized Field Sobriety Tests (SFST) and a strong background in impaired driving enforcement. After completing training, DRE’s are called out to perform standardized and systematic 12 step evaluations on persons who have been arrested for OWI and have either no alcohol involved or alcohol levels inconsistent with their impairment level. Upon completion of the evaluation, DRE’s are trained to provide expert opinions as to whether or not the person is impaired or if they may have a medical condition or other circumstance which may be mimicking impairment (i.e. diabetes, head injury). If determined that the person is impaired by something other than alcohol, the DRE is able to opine the category or categories of drugs that are causing the impairment.

The use of DRE’s aids arresting officers, prosecutors and courts in their respective involvements in the case. The main goal of the program is to prove or disprove association of medication or drug use with impairment. Blood tests can only show presence and sometimes quantification of specific drugs, however the observations of the officer or deputy involved in the arrest and the DRE are what help prosecutors, courts and juries to recognize that the person was impaired due to the drug categories used. Simple presence of a drug or drugs does not necessarily indicate the person was impaired.

| <b>DRUG RECOGNITION EXPERT (DRE) EVALUATIONS</b> |             |             |             |             |             |
|--|-------------|-------------|-------------|-------------|-------------|
|  | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b> |
| Total evaluations                                | 37          | 15          | 30          | 16          | 9           |
| On-duty evaluations                              | 31          | 14          | 27          | 9           | 6           |
| Off-duty call in                                 | 6           | 1           | 3           | 7           | 3           |
| Request by other agencies                        | 12          | 4           | 9           | 4           | 2           |



**Current Active DRE’s**  
 Sheriff Dale Schmidt  
 Detective Michael Willmann  
 Deputy Dustin Waas

## **FATAL VISION PROGRAM**

Fatal vision is a training tool used to vividly demonstrate the concept of impairment and the dangers of impaired driving. Fatal vision's purpose is to duplicate impairment caused by a specific level of alcohol or other drug ingested by a human. Alcohol and other drugs have an effect on the brain that results in a variety of impairments. The fatal vision goggles distort vision and cause behaviors that are similar to behaviors exhibited by someone under the influence of alcohol or other drugs.

Deputy Don Counard oversees this valuable community training program and is assisted by Communications Officer Holly Buchda.

The majority of the training events have focused on high school age students. These young drivers are given a realistic view of the dangers of driving while impaired and the deadly consequences of their choices. The program provides practical exercises to understand decision making, responsibility and consequences. The training program often concludes with the use of the fatal vision goggles while attempting to operate a golf cart through a posted route.

Another important aspect of the Fatal Vision Program is the court sponsored One Chance Program. This is offered to first offense underage alcohol offenders. The offenders are required to attend the Fatal Vision Program, participate in 8 hours of community service and write an essay about what they have learned from the experience. If the judge accepts their efforts, the citation is dismissed.

In 2019, the sheriff's office Fatal Vision Program was presented to 17 groups and reached 203 people.

## PATROL DIVISION STATISTICS

| <b>CITATIONS</b>         |             |             |             |             |             |
|--------------------------|-------------|-------------|-------------|-------------|-------------|
|                          | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b> |
| OWI                      | 347         | 312         | 299         | 286         | 298         |
| 1st offense              | 216         | 217         | 201         | 193         | 206         |
| 2nd offense              | 76          | 42          | 57          | 35          | 48          |
| 3rd offense              | 27          | 22          | 19          | 32          | 26          |
| 4 <sup>th</sup> offense  | 10          | 17          | 15          | 15          | 11          |
| 5 <sup>th</sup> offense  | 10          | 7           | 6           | 6           | 4           |
| 6 <sup>th</sup> offense  | 5           | 5           | 1           | 1           | 2           |
| 7 <sup>th</sup> offense  | 3           | 1           | 0           | 3           | 0           |
| 8 <sup>th</sup> offense  | 0           | 1           | 0           | 1           | 1           |
| Underage Drinking        | 102         | 85          | 64          | 48          | 128         |
| One Chance               | 99          | 83          | 63          | 46          | 106         |
| Speeding                 | 1,316       | 1,153       | 1,147       | 1,583       | 1,459       |
| Safety Belt              | 237         | 443         | 255         | 204         | 148         |
| Fail to Obey Signal      | 147         | 110         | 128         | 128         | 272         |
| Operate After Suspension | 289         | 343         | 320         | 314         | 267         |
| Operate After Revocation | 165         | 158         | 151         | 146         | 137         |
| Too Fast for Conditions  | 12          | 39          | 14          | 37          | 34          |
| Warnings Issued          | 4,146       | 4,600       | 3,789       | 7,083       | 7,218       |

| <b>CRASHES</b>                      |              |              |              |              |              |
|-------------------------------------|--------------|--------------|--------------|--------------|--------------|
|                                     | <b>2015</b>  | <b>2016</b>  | <b>2017</b>  | <b>2018</b>  | <b>2019</b>  |
| Bus                                 | 3            | 1            | 4            | 7            | 3            |
| Deer                                | 438          | 373          | 337          | 395          | 357          |
| Motorcycles                         | 24           | 22           | 16           | 15           | 20           |
| Farm Equipment                      | 4            | 5            | 6            | 3            | 7            |
| Pedestrians                         | 3            | 0            | 5            | 5            | 0            |
| Personal Injury                     | 229          | 272          | 204          | 231          | 234          |
| Total Injured from Injury Crashes   | 343          | 395          | 292          | 301          | 363          |
| Total Crashes with Fatalities       | 10           | 12           | 18           | 7            | 12           |
| Total Fatalities from Fatal Crashes | 10           | 12           | 20           | 8            | 13           |
| Crashes with Property Damage Only   | 752          | 773          | 679          | 794          | 788          |
|                                     |              |              |              |              |              |
| <b>TOTAL</b>                        | <b>1,463</b> | <b>1,458</b> | <b>1,269</b> | <b>1,457</b> | <b>1,421</b> |

| <b>COMMUNITY PROGRAM PARTICIPANTS</b> |             |             |             |             |             |
|---------------------------------------|-------------|-------------|-------------|-------------|-------------|
|                                       | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b> |
| Fatal Vision                          | 650         | 377         | 249         | 292         | 203         |

| <b>TRANSPORT</b> |             |             |             |             |             |
|------------------|-------------|-------------|-------------|-------------|-------------|
|                  | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b> |
| <b>Juveniles</b> |             |             |             |             |             |
| Trips            | 42          | 65          | 70          | 74          | 47          |
| Hours            | 180         | 300         | 418         | 416         | 199         |
| Mileage          | 6,823       | 11,704      | 8,312       | 16,445      | 8,320       |
| <b>Adults</b>    |             |             |             |             |             |
| Trips            | 689         | 666         | 716         | 651         | 603         |
| Hours            | 1,839       | 1,740       | 2,183       | 1,185       | 1,345       |
| Mileage          | 70,641      | 66,306      | 73,557      | 65,119      | 45,187      |

| <b>HONOR GUARD</b> |             |             |             |             |             |
|--------------------|-------------|-------------|-------------|-------------|-------------|
|                    | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b> |
| Public Appearances | 3           | 6           | 6           | 2           | 3           |
| Funeral Services   | 3           | 1           | 4           | 4           | 4           |

| <b>K9 UNITS</b>             |                                 |                                |                 |
|-----------------------------|---------------------------------|--------------------------------|-----------------|
|                             | <b>Sgt. Nicholas<br/>K9 Kid</b> | <b>Deputy Nehls<br/>K9 Tek</b> | <b>COMBINED</b> |
| K9 deployments              | 66                              | 60                             | 126             |
| Vehicle sniffs              | 37                              | 40                             | 77              |
| K9 tracks                   | 5                               | 4                              | 9               |
| School locker sniffs        | 5                               | 2                              | 7               |
| Public appearances          | 4                               | 1                              | 5               |
| Drug arrests made           | 35                              | 17                             | 52              |
| Total value of drugs seized | \$2,195                         | \$2,762                        | \$4,957         |

| <b>BOAT PATROL</b>          |             |             |             |             |             |
|-----------------------------|-------------|-------------|-------------|-------------|-------------|
|                             | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b> |
| Patrol Hours                | 151         | 233         | 199.5       | 282.5       | 115.5       |
| Registration Violations     | 11          | 8           | 7           | 6           | 11          |
| OWI                         | 1           | 0           | 0           | 0           | 0           |
| Flotation Device Violations | 6           | 17          | 4           | 4           | 4           |
| Lighting Violations         | 1           | 3           | 0           | 1           | 0           |
| Other Violations            | 16          | 33          | 12          | 22          | 11          |
| Weekday Hours               | 3           | 38          | 46          | 122.5       | 21          |
| Weekend Hours               | 148         | 195         | 153         | 160         | 94.5        |

| <b>ATV PATROL</b>         |             |             |             |             |             |
|---------------------------|-------------|-------------|-------------|-------------|-------------|
|                           | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b> |
| Patrol Hours              | 51          | 39          | 72          | 19.5        | 49.5        |
| Registration Violations   | 7           | 4           | 3           | 0           | 2           |
| OWI/PAC                   | 1           | 0           | 0           | 0           | 3           |
| Illegal Highway Operation | 10          | 4           | 0           | 1           | 0           |
| Helmet Violations         | 0           | 2           | 1           | 1           | 2           |
| Other Violations          | 5           | 5           | 2           | 3           | 4           |
| Weekday Hours             | 0           | 11.5        | 7.5         | 13          | 4           |
| Weekend Hours             | 51          | 27.5        | 64.5        | 6.5         | 45.5        |

| <b>SNOWMOBILE PATROL</b> |             |             |             |             |             |
|--------------------------|-------------|-------------|-------------|-------------|-------------|
|                          | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b> |
| Patrol Hours             | 9           | 107         | 86.5        | 1.5         | 42          |
| Registration Violations  | 1           | 3           | 5           | 0           | 4           |
| OWI/PAC                  | 0           | 2           | 1           | 0           | 0           |
| Trespassing              | 2           | 2           | 2           | 0           | 0           |
| Fail to Obey Sign        | 1           | 1           | 6           | 0           | 2           |
| Other Violations         | 4           | 11          | 1           | 0           | 0           |
| Weekday Hours            | 1           | 37          | 19.5        | 1           | 22          |
| Weekend Hours            | 8           | 70          | 67          | .5          | 20          |

| <b>CIVIL PROCESS</b>                  |             |             |             |             |             |
|---------------------------------------|-------------|-------------|-------------|-------------|-------------|
|                                       | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b> |
| Total Papers Served                   | 957         | 1,374       | 1,318       | 1,480       | 1,177       |
| Served for Dodge County Agencies      | 59          | 45          | 47          | 39          | 35          |
| Revenue to Dodge County               | \$82,389    | \$80,467    | \$66,891    | \$67,415    | \$58,014    |
| Total Charges for Dodge County Papers | \$4,355     | \$3,260     | \$3,510     | \$2,660     | \$2,725     |

| <b>SHERIFF SALES</b> |              |              |             |             |             |
|----------------------|--------------|--------------|-------------|-------------|-------------|
|                      | <b>2015</b>  | <b>2016</b>  | <b>2017</b> | <b>2018</b> | <b>2019</b> |
| Total Sales          | 104          | 124          | 83          | 71          | 48          |
| Total \$ Amt.        | \$10,401,121 | \$10,601,236 | \$7,627,117 | \$7,005,697 | \$4,708,910 |

| <b>COURT ORDERED WRITS SERVED</b> |             |             |             |             |             |
|-----------------------------------|-------------|-------------|-------------|-------------|-------------|
|                                   | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b> |
| Executions Handled                | 0           | 0           | 1           | 1           | 1           |
| Writs of Assistance               |             |             |             |             |             |
| Writs Handled                     | 18          | 18          | 15          | 12          | 11          |
| Writs of Restitution              |             |             |             |             |             |
| Writs Handled                     | 125         | 148         | 136         | 127         | 125         |
| Writs of Replevin                 |             |             |             |             |             |
| Writs Handled                     | 13          | 13          | 15          | 11          | 12          |
| <b>TOTAL WRITS SERVED 2019</b>    |             |             |             |             | <b>149</b>  |



## COMMUNITY SERVICE OFFICERS

In 2018, we began our Community Service Officer Program. In 2019, we employed three part-time CSO's who provided a great service to our community. CSO's complete many tasks which allows deputies to focus their efforts on investigations and enforcement actions. Many of those tasks include but are not limited to the following:

- Helping motorists in need by providing rides, emergency lighting, calling repair services or tow trucks.
- Conduct traffic control at emergency scenes.
- Assist with traffic/parking when requested for large events.
- Help shuttle squads from repair facilities and other errands.
- Conduct speed surveys.
- Move speed enforcement signs to the proper crash reduction zone.
- Assist with minor calls for service, animal bites, etc.

We were fortunate enough to receive a donation from Countryside GM in Beaver Dam. They provided us with a free lease on a vehicle that the CSOs use to complete their duties.

The CSO program is a great way for us to get our youth involved with serving our community and gain valuable experience in the field of law enforcement and community policing.



CSO Kole Weber



CSO Dylan Ott



CSO Zachary Kuckkahn

## SHERIFF'S CITIZEN ACADEMY

The sheriff's office hosted its fifth Sheriff's Citizen Academy. This year there were 12 participants that were given hands on demonstrations into the daily activities of the sheriff's office. During the 12 week course, academy participants were exposed to OWI investigations, a K9 demonstration, a presentation by District Attorney Kurt Klomberg, defense and arrest tactics (DAAT) including hands on use and demonstration of a taser and bean bag gun. They also took a tour of the dispatch center where they learned the responsibilities and dedication the communication officers have. Detective Reissmann presented a reckless homicide case that resulted in a 20-year prison sentence. Dodge County Medical Examiner PJ Schoebel also explained what the duties and responsibilities of the medical examiner are.

The academy took a tour of the Dodge County Detention Facility. During the 7<sup>th</sup> week, the class participated in use of force scenarios where they had to make split second choices. These scenarios are meant to expose academy members to real life stresses while trying to stabilize a stressful situation.

The countless hours of dedication and instruction provided by the patrol deputies, correctional officers, communication officers and other members of county agencies has created a bridge of understanding between law enforcement and Dodge County citizens.



L-R Front Row: Lt. Robbie Weinfurter, Jackie Schulz, Sally Schoenike, Don Armour III, Chris Koppes, Wayne Fix, Sheriff Dale Schmidt

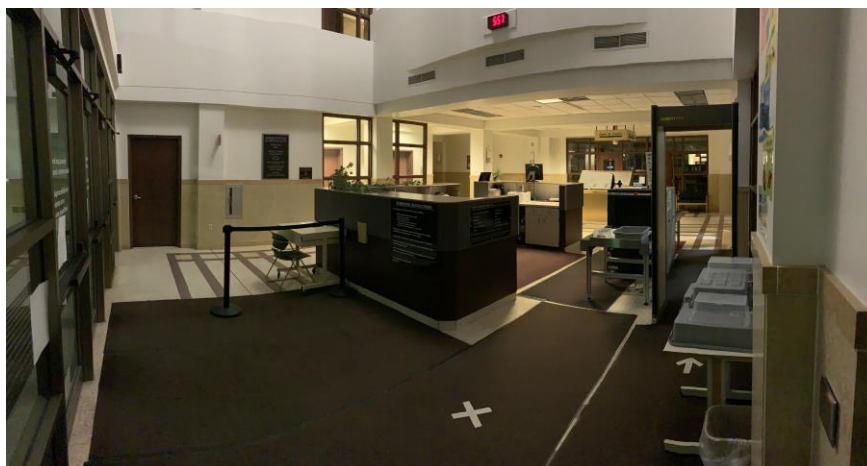
L-R Back Row: Bonnie Backhaus, Hope Reed, Alexis Jablonski, Kris Wagner, Laurie Gerth, Kristen Westlake, Joel Krueger

## COURT SECURITY

In response to Chapter 59.27(3) of the Wisconsin statutes and Chapter 70.38 of the Wisconsin State Supreme Court Rules, the Sheriff of Dodge County and the presiding judge have established a level of court security in the Dodge County Justice Facility. The Dodge County Sheriff and the presiding judge wish to address the potential dangers to the safety of county and state employees who work in the Dodge County Justice Facility as well as that of the public who conduct business in the facility.

Court security in the justice facility is designed to increase building security in a fiscally responsible manner. The manner of security is also designed to avoid unreasonable inconvenience to both staff and the public. Court security will provide a deterrent to acts of violence in the facility by maintaining a presence of security in the facility and by attempting to keep dangerous weapons and other unauthorized items out of the facility. A secondary mission of the court security staff includes providing information, direction and other customer service to the public.

**Part-time court security staff in 2019:** Kelly Cotter, Mark Jahnke, Mike Mosher, Joel Kiesow and Steve Allermann.



## **ACTIVITY**

Other agencies continue to contact the sheriff's office regarding our policies and procedures as they relate to security matters at the justice facility. These continued requests to us for information are an indication that Dodge County continues to be the example on how to design, implement and maintain a safe environment for those who access and work in the courthouse setting.

Court security officers screened 46,180 visitors who entered the justice facility in 2019 which gives a monthly average of about 3,848 and a daily average of 128.

Court security officers are proactive and attend proceedings that are of a sensitive nature or have the potential of being emotionally charged. Examples of the proceedings are temporary restraining order hearings, juvenile hearings and plea and sentencing hearings. We feel this presence is a calming influence and prevents disturbances before they occur.

| <b>COURT SECURITY ACTIVITY</b> |             |             |             |             |              |
|--------------------------------|-------------|-------------|-------------|-------------|--------------|
| <b>ARRESTS</b>                 | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b>  |
| From Disturbances              | 2           | 1           | 3           | 0           | 3            |
| Miscellaneous                  | 6           | 5           | 5           | 4           | 3            |
| Warrants                       | 41          | 25          | 37          | 21          | 32           |
| <b>Total</b>                   | <b>49</b>   | <b>31</b>   | <b>45</b>   | <b>25</b>   | <b>38</b>    |
| <b>DISTURBANCES</b>            |             |             |             |             |              |
| <b>DISTURBANCES</b>            | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b>  |
| Clerk of Courts Area           | 7           | 1           | 8           | 8           | 2            |
| Courtrooms                     | 10          | 2           | 3           | 3           | 0            |
| Family Court                   | 2           | 0           | 0           | 1           | 0            |
| Other Areas                    | 3           | 4           | 5           | 5           | 9            |
| <b>Total</b>                   | <b>22</b>   | <b>7</b>    | <b>16</b>   | <b>17</b>   | <b>11</b>    |
| <b>MISCELLANEOUS</b>           |             |             |             |             |              |
| <b>MISCELLANEOUS</b>           | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b>  |
| Paper Service                  | 3           | 4           | 9           | 6           | 4            |
| Subjects Taken into Custody    | 65          | 78          | 116         | 101         | 69           |
| Special Requests for Security  | 350         | 357         | 401         | 389         | 419          |
| Contraband Confiscated         | 0           | 0           | 0           | 0           | 1            |
| Weapons Retained/Returned      | 463         | 512         | 468         | 478         | 519          |
| <b>Total</b>                   | <b>881</b>  | <b>951</b>  | <b>994</b>  | <b>974</b>  | <b>1,012</b> |

# CRIMINAL INVESTIGATION DIVISION

**Captain Chad Enright - Commander**  
**Lieutenant Brian Drumm – Supervisor**

The Criminal Investigation Division is made up of four separate units.

## **DETECTIVES**

Det. Vickie Brugger  
Det. Michael Reissmann  
Det. Andy Rolfs  
Det. Dean Hopp  
Det. Michael Willmann  
Det. Daniel Stiemsma  
Det. Theodore Sullivan

## **DRUG TASK FORCE**

Sgt. Joe Nicholas  
Deputy Jaime Buelter

## **EVIDENCE/PROPERTY**

Deputy Secretary Jennifer Stokes

## **BACKGROUND INVESTIGATORS**

Deputy Robert Neuman  
Deputy Thomas Horvath

## **DIVISION OVERVIEW**

Dodge County currently has six (6) detective positions working on general assignment cases. One (1) detective is assigned as the Institutions Investigator/District Attorney Investigator and one (1) patrol sergeant is assigned as the unit lead of the Dodge County Drug Task Force. In 2019 there was a complete restructuring of the Drug Task Force following the recommendations of the Matrix study of sheriff's office operations. There is one (1) deputy secretary assigned as the evidence clerk for the Evidence/Property Room and two (2) deputies who work part-time doing pre-employment background investigations for the sheriff's office and jail.

## **ANNUAL PERFORMANCE OBJECTIVES**

### **1. Detective Development Program**

Due to vacancies in the criminal investigative division, it is imperative that a development program be created and utilized for the development of detectives that have been in the division for only a short time and future detectives to ensure the quality of investigations that we have enjoyed for many years continues well into the future

### **2. Identify and Train Detectives in Cellebrite Technology and an Arson Investigator**

With the recent retirement of one of our cell phone download technicians, it has become necessary to identify and train an additional detective in these areas. With the increase in the need for cell phone downloads due to increased technology advances and their uses in criminal activity, it is necessary to explore the need of a civilian employee to conduct Cellebrite downloads and assist in sheriff's office video review and redaction in the future. An arson investigator will also need to be filled with a qualified candidate.

## **SIGNIFICANT INVESTIGATIONS**

- Since May 2017, the Criminal Investigations Division has been assisting the FBI human trafficking task force with conducting interviews and gathering intelligence in an ongoing human trafficking case. The federal investigation, with the assistance provided by the sheriff's office Criminal Investigations Division led to federal indictment(s) and the establishments that were the center of the human trafficking investigation are no longer in business.

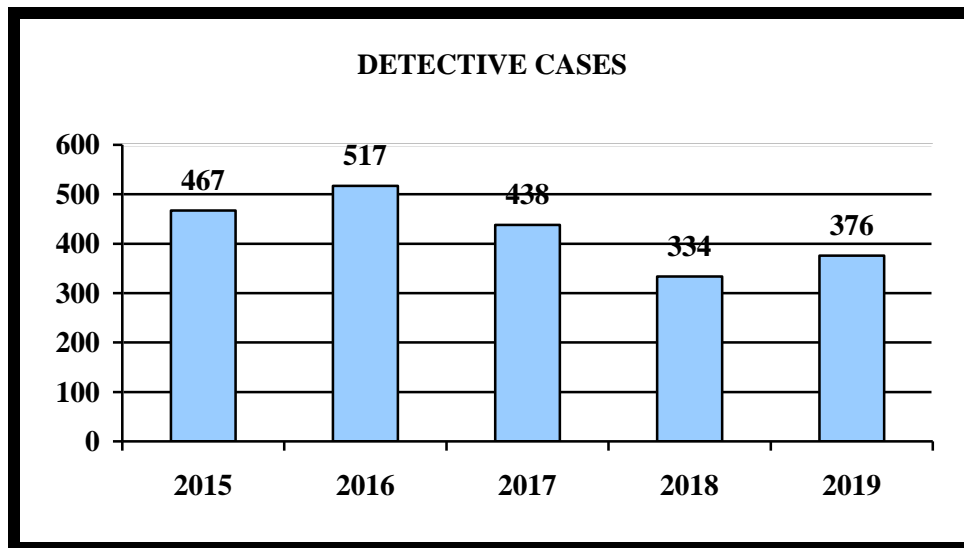
- During 2019, there were five homicide cases that were resolved in Dodge County Circuit Court which were worked by the Criminal Investigations Division. Preparation for these cases is very time consuming but necessary to make sure that justice is served for the families of the victims:

DOSO 16-3713, 18CF96 1st Reckless Homicide/Deliver Drugs convicted 01/09/2019  
 DOSO 17-8513, 18CF17 1st Reckless Homicide/Deliver Drugs conviction 02/28/2019  
 DOSO 16-30951, 16CF408 1st-Degree Intentional Homicide conviction 03/15/2019  
 DOSO 18-26211, 18CF375 1st-Degree Intentional Homicide conviction 08/16/2019  
 DOSO 16-22541, 18CF46 1st Reckless Homicide/Deliver Drugs conviction 11/01/2019

In addition to the major cases identified above, the Criminal Investigations Division continues to carry a workload that includes everything from economic support fraud to death investigations of all manners.

**DETECTIVE INVESTIGATIONS**

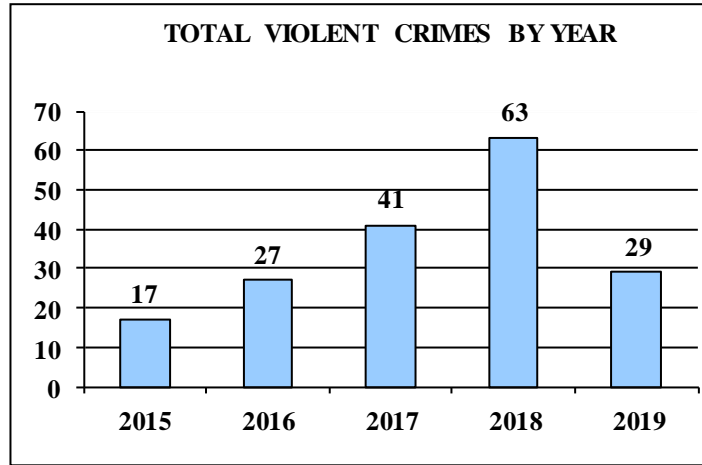
The Dodge County Sheriff’s Office receives thousands of calls for service each year. Some complaints are criminal in nature while others are not. Each criminal complaint is usually assigned to a deputy in the Patrol Division. After the report is completed a supervisor reviews it. The patrol lieutenant will then decide if the case should be forwarded to the Criminal Investigations Division. There were 376 cases assigned to detectives in 2019.



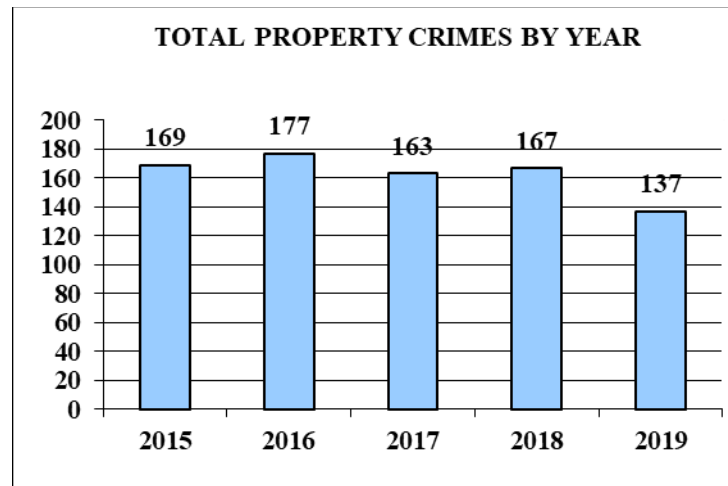
Not all cases handled by the sheriff’s office start with a patrol deputy as the first responder. Cases such as unanticipated death investigations, undercover drug investigations, child abuse referrals from Child Protective Services, elder abuse referrals from Adult Protective Services or any other case that the shift Officer in Charge feels can be started with a detective as the first responder or point of contact.

Detectives also receive non-criminal assignments which can include welfare fraud referrals, child welfare checks, fire investigations that may not be criminal in nature, forensic previews of cell phones for other agencies, follow-up requests and Jon Doe investigations from the district attorney’s office along with forensic recorded child victim interviews to name only a few. These additional assignments are not captured in the crime data that is reported to the federal government for tracking purposes and all of these assignments do not appear in the total cases referenced above.

| <b>TOTAL VIOLENT CRIMES BY YEAR</b> |             |             |             |             |             |                 |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-----------------|
|                                     | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b> | <b>% CHANGE</b> |
| Murder & Non-Negligent Manslaughter | 0           | 1           | 0           | 1           | 0           | -100%           |
| Rape                                | 1           | 6           | 10          | 22          | 10          | -54.55%         |
| Robbery                             | 1           | 2           | 4           | 2           | 3           | 50%             |
| Aggravated Assault                  | 15          | 18          | 27          | 38          | 16          | -57.89%         |
| <b>TOTAL VIOLENT CRIMES</b>         | <b>17</b>   | <b>27</b>   | <b>41</b>   | <b>63</b>   | <b>29</b>   | <b>-53.97%</b>  |



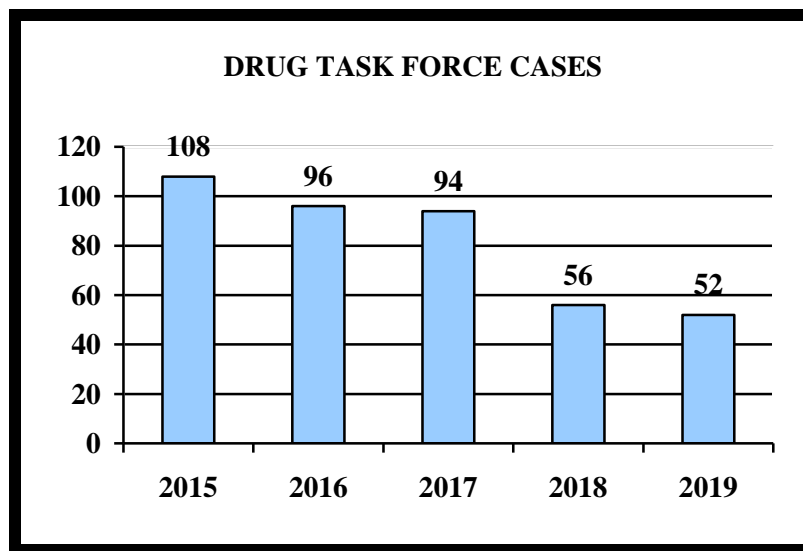
| <b>TOTAL PROPERTY CRIMES BY YEAR</b> |             |             |             |             |             |                 |
|--------------------------------------|-------------|-------------|-------------|-------------|-------------|-----------------|
|                                      | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b> | <b>% CHANGE</b> |
| Burglary                             | 53          | 68          | 52          | 45          | 16          | -64.44%         |
| Larceny/Theft                        | 109         | 100         | 102         | 104         | 111         | 6.73%           |
| Motor Vehicle Theft                  | 7           | 9           | 8           | 17          | 10          | -41.18%         |
| Arson                                | 0           | 0           | 1           | 1           | 0           | -100%           |
| <b>TOTAL PROPERTY CRIMES</b>         | <b>169</b>  | <b>177</b>  | <b>163</b>  | <b>167</b>  | <b>137</b>  | <b>-17.96%</b>  |



## **DRUG TASK FORCE**

In 2019, there was a restructuring of the Dodge County Drug Task Force. The task force agreement between the sheriff's office and participating municipal police departments was completely rewritten and restructured giving more authority to manage and direct the drug task force to all participating agencies. Following the recommendations of the Matrix study, a sergeant position was created in the Drug Task Force to better manage the day-to-day operations of the unit. There were 52 drug investigations that were conducted by sheriff's office personnel assigned to the Drug Task Force during 2019.

The Dodge County Drug Task Force is committed to working with all agencies within the county and surrounding areas to continue to develop informants, arrange controlled buys and conduct search warrants in an effort to disrupt and dismantle drug trafficking and abuse within Dodge County.



## **EVIDENCE/PROPERTY ROOM**

Evidence is universally defined as property that has significance in determining the truth of a matter being investigated. This could include many different components of the investigative process such as fingerprints or DNA that identifies the suspect who committed the crime, digital audio and video files from countless sources, items recovered which were stolen from the crime scene, shoeprints, tool marks or tire tracks, just to name a few. These items are collected in the field by deputies or detectives and packaged prior to being submitted to the property room.

The Evidence Clerk is responsible for inspecting the packaging to ensure the evidence is properly sealed to prevent contamination, as well as categorizing the evidence and designating the areas where the evidence will be stored. Upon completion of the criminal case or expiration of the statute of limitations, the evidence then needs to be retrieved and purged from the evidence room in a continuous cycle of evidence property coming in, processed and stored while other evidence is retrieved, processed out and returned or destroyed.



In the last year sheriff's office employees on light duty were utilized to do research on cases in the evidence room. This has expedited the purging process allowing those who are in the evidence room to focus their time on properly disposing of items that are no longer needed.

The Dodge County Sheriff's Office is also the repository of all firearms that are ordered to be surrendered as a result of cases in the Dodge County Circuit Court. These firearms are stored and maintained for the duration of the court order or other legal proceeding that prompted the surrender of the firearms.

### **PRE-EMPLOYMENT BACKGROUND INVESTIGATIONS**

A thorough background check is conducted to ensure that prospective employees do not have any personal or professional issues that would preclude them from law enforcement or corrections service. Currently there are two deputies working as part-time background investigators for the sheriff's office.

Background investigators will review employment history, character references, academic records, residency history, criminal history and financial history. A background investigation typically includes interviews with those who know the applicant, including previous employers, school or military personnel, neighbors and family members. Completed investigation summaries and documentation received during those investigations is turned in to the division requesting the background and forwarded to the sheriff for final approval.

# COMMUNICATIONS

**Lieutenant Christine Churchill**  
Sergeant Suzanne Reissmann  
Sergeant Jeramy Grossman  
Sergeant Erica Lemke  
Communications Technician Dale Marks



## Communications Officers

### 1st Shift

Peter Kaczmariski  
Cheryl Kotek  
Nicole Weikert  
Vicki Lessard  
Michelle Weber  
Vanessa Schaeffer

### 2nd Shift

Kathryn Kiser  
Holly Buchda  
Tammy Gebhardt  
Dawn Learned  
Pam Uecke-Tinsley

### 3rd Shift

Lee Schneider  
Tom Hazelberg  
Joshua Paternoster  
John Rosenmeier  
Kayla Seely

## **911 DISPATCH CENTER**

**The Dodge County Sheriff's Office E911 Dispatch Center** consists of 18 full-time communications officers. Our dispatch center is the Public Safety Answering Point (PSAP) for all 911 and non-emergency calls placed in Dodge County. Phone and radio communications is provided for sheriff's deputies, municipal police officers, fire departments, EMS and all other public safety agencies in Dodge County 24/7, 365 days a year. Dispatchers are the “**true first responders**” to every emergency within the county.

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### **How do I know when to dial 911?**

Anytime you find yourself in a situation that requires an emergency response from a law enforcement agency, a fire department or an ambulance service you should call 911. As a general rule, if you face a situation where you are trying to decide whether to call 911 or not, CALL 911. It is always better to be safe than risk the chance of not getting the help you need, when you need it.

If you have a situation that you need to report but the incident is a past event and non-threatening, (not in progress, suspects are unknown or not seen), i.e., theft of personal property, past criminal mischief/vandalism, a theft from an auto that occurred during the night, then you can report the incident by calling in on the Dodge County Sheriff's Office administrative phone line **(920)386-3726**.

Anytime you are unsure of when to call 911, it is always better to call 911 than risk not getting help when you need it. If you cannot safely call 911, in Dodge County you can **TEXT 911**.

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### **What can I expect when I call 911?**

When you call 911, your call will be answered by an E-911 dispatcher. The dispatcher will conduct an interview to determine the type of emergency service needed. Questions generally asked fall into key questions of WHO, WHAT, WHERE, WHEN and depending on the situation, WHY. It is important to listen to the dispatcher and answer the questions asked. The dispatcher must ask you specific questions in order to ensure you receive the kind of help needed. It may seem that you are asked a lot of questions and that a lot of time has passed, however our trained dispatchers will only ask questions that are necessary in getting you the proper help you need. This generally takes less than 30-45 seconds. Often times the dispatcher will start emergency response units and will return to ask the follow-up questions. The main objective is to remain calm and listen to the dispatcher's instructions...**help is on the way**.

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### **What happens if I accidentally call 911?**

911 misdials occur frequently. Often many misdials are realized after the number is called and the caller will immediately disconnect the line. This is what is commonly referred to as a “**911 hang-up**”. If a connection was made, regardless if the line was not answered by the E-911 dispatcher, the PSAP will still receive the call. It is very important to remain on the line even if you realize you misdialled. If you disconnect the line, the E-911 dispatcher must process the call as an unknown emergency until otherwise determined.

**CALLS FOR SERVICE ASSIGNED TO UNITS**

- Dodge County Sheriff's Office 33,898
- Police Departments (32) 44,468
- EMS/Fire Departments (60) 10,373

TOTAL Unit Calls: 88,739

TOTAL Agencies: 92\*

(\*Includes out of county agencies)

| <b>COMMUNICATION CENTER CALLS</b> |                |
|-----------------------------------|----------------|
| 9-1-1 Calls                       | 18,789         |
| Police Lines                      | 19,430         |
| Auto Attendant                    | 20,442         |
| Outgoing                          | 35,193         |
| Admin                             | 12,415         |
| Other Calls Made/Received         | 79,895         |
| <b>TOTAL ALL CALLS</b>            | <b>186,164</b> |

**911 ANSWER TIME**

97.3% in less than 10 seconds

2.7% in less than 20 seconds

## 5 YEAR COMPARABLES

| <b>ANNUAL CALLS FOR SERVICE ASSIGNED TO UNITS</b> |        |
|---|--------|
| 2015  | 80,965 |
| 2016  | 84,051 |
| 2017  | 87,807 |
| 2018  | 82,165 |
| 2019  | 88,739 |

| <b>ANNUAL INCOMING CALLS TO THE COMMUNICATIONS CENTER</b> |          |
|---|----------|
| 2015  | 54,957   |
| 2016  | 142,080* |
| 2017  | 115,378  |
| 2018  | 105,352  |
| 2019  | 106,269  |

\*Outgoing and Admin calls have not been reported previously and account for a significant amount of the communications officer's daily workload.

| <b>WARRANTS</b> |                |                           |
|-----------------|----------------|---------------------------|
| <b>Year</b>     | <b>Entered</b> | <b>Cancelled/Arrested</b> |
| <b>2015</b>     | 934            | 965                       |
| <b>2016</b>     | 865            | 875                       |
| <b>2017</b>     | 909            | 745                       |
| <b>2018</b>     | 936            | 753                       |
| <b>2019</b>     | 916            | 626                       |

## **SUPPORT STAFF**

Lieutenant Christine Churchill  
Support Staff Coordinator David Zirbel



Denise Deibert – Open Records & Criminal Secretary  
Vacant – Criminal Investigations Secretary  
Jodi Zitlow – Civil Process & Accounting Secretary  
Deb Kaul – Traffic Secretary  
Jennifer Stokes - Evidence & Training Secretary  
Shawn Rogers – Sheriff & Technology Secretary

## **DODGE COUNTY DETENTION FACILITY**



**ADMINISTRATION:** Tony Brugger Detention Facility Administrator, Jason Hundt Deputy Administrator, Dustin Beck Deputy Administrator

**DEPUTY SECRETARIES:** Annette Duckett, Pamela Grosskopf, Nicole Krentz, Karen Engels

**SERGEANTS:** Samantha Laughlin, Jason Polsin, Aaron Potratz, Chad Riter, Mark Schwartz, Benjamin Schepp, Bradley Knoll, Matthew Bublitz

**CORPORALS:** Arthur Elsner, Robert Kucharski, Kyle Opetz, Kevin Schultz, Mark Ketter, Matthew Marvin, Ryan Martin, Kendelle Bowe, Laurie Covington, Bruce Harned

**PROGRAMS OFFICERS:** Scott Buckner, Chris Myers, Jeffrey Schlegel

**FIRST SHIFT OFFICERS:** Jodi Apel, Carole Baker David Gabel, Michael Garbalagtys, Mark Goetsch, David Gorst, Marcus Kirchoff, Kevin Kluck, Curtis Knoll, Donald Krueger, Kristin Marwitz, William Miller, Daniel Mullin, Michele Reinwald, Daniel Watkins, Melissa Watkins, Brian Harkins, David Churchill, James Rhode, Jen Welch, Jerome Doornek, Nathaniel Hein

**SECOND SHIFT OFFICERS:** Kyle Hagen, Brian Hill, Debra Keel, Brian Koch, David Owens, Benjamin Plante, Stacy Ronge, Lana Stelter, Rose Zangl, Trevor Mallon, Kevin Kuehl, David Winter, Calvin Grams, Kurt Weber, Justen Kitzman, Aaron Ellis, John Rivera, Matthew Shadley, Ashton Nickel

**THIRD SHIFT OFFICERS:** Nicholas Hraban, Darrel Schlieve, Lisa Zuelsdorf, Sandra Zuelsdorf, Nora Bentz, Krista Longseth-Roberts, Jedd McCormack, Sean Bruss, Michael Zuehlke, John Pettersen, Alek Schultz, Robert Biermann, Anna Schroeder

## **DETENTION FACILITY UPDATE**

The detention facility passed all of the annual state, U.S. Marshalls and Immigration inspections in 2019.

On January 1, 2019 Pod J officially closed. This transition went very smoothly and all of our Huber inmates are now housed in Pod H of the main jail.

Since the closure of Pod J, the jail has been able to maintain adequate staffing. There were three retirements and two officers left to pursue other opportunities in 2019.

We transitioned from Swanson to Aramark inmate commissary. Along with this change, our inmate financial system has also changed to Aramark's Core Banking System. Aramark has a full-time employee at the jail to deal with commissary issues. This has resulted in much better customer service and less time that officers need to deal with commissary issues.

We negotiated a new contract with our medical provider, Wellpath. Included in this contract is the implementation of electronic medical records. This system should make our medical staff much more efficient and provide for more organized and accurate recordkeeping.

The last officer station was re-surfaced in 2019. With the completion of the Pod H station, all officer stations have new solid surfaces. This should make them easier to clean and they will be more durable and last for many years.

The negotiation of our federal contract was completed in 2019. After a lengthy application and negotiation process our federal housing rate increased from \$75/day to \$86/day. The rate for transporting federal inmates/detainees was increased from \$40/officer/hour to \$41/officer/hour.

We added several new programs to assist inmates in 2019. We have implemented the SMART Recovery program in the jail. SMART Recovery is a program where people who have been affected by drug addiction and have completed a comprehensive training program, come to the jail to counsel inmates who are struggling with addiction. Through our medical department and Dodge County Human Services we are also offering classes to inmates. Some of the classes offered are anger management, dealing with anxiety, parenting classes, creative thinking classes and we will soon be offering classes on communication.



| <b>BOOKING TRENDS</b> |              |              |              |              |              |                 |
|-----------------------|--------------|--------------|--------------|--------------|--------------|-----------------|
| <b>TRENDS</b>         | <b>2015</b>  | <b>2016</b>  | <b>2017</b>  | <b>2018</b>  | <b>2019</b>  | <b>% Change</b> |
| <b>Male</b>           | 3,597        | 3,642        | 3,741        | 3,230        | 3,162        | -2%             |
| <b>Female</b>         | 690          | 720          | 794          | 747          | 715          | -4%             |
| <b>TOTAL</b>          | <b>4,287</b> | <b>4,362</b> | <b>4,535</b> | <b>3,977</b> | <b>3,877</b> | <b>-3%</b>      |

| <b>TYPE</b>     | <b>2015</b>  | <b>2016</b>  | <b>2017</b>  | <b>2018</b>  | <b>2019</b>  | <b>% Change</b> |
|-----------------|--------------|--------------|--------------|--------------|--------------|-----------------|
| <b>City</b>     | 34           | 56           | 29           | 25           | 17           | -32%            |
| <b>County</b>   | 1,899        | 1,866        | 1,976        | 1,754        | 1,852        | +5%             |
| <b>FBOP</b>     | 7            | 25           | 33           | 31           | 51           | +39%            |
| <b>FED</b>      | 294          | 318          | 289          | 278          | 277          | 0%              |
| <b>ICE</b>      | 1,404        | 1,275        | 1,359        | 1,215        | 1,001        | -18%            |
| <b>Other</b>    | 177          | 247          | 235          | 195          | 195          | -8%             |
| <b>PRO</b>      | 407          | 504          | 513          | 403          | 410          | +2%             |
| <b>Sanction</b> | 40           | 62           | 82           | 58           | 74           | +28%            |
| <b>Trans In</b> | 10           | 8            | 19           | 18           | 0*           |                 |
| <b>TOTAL</b>    | <b>4,287</b> | <b>4,362</b> | <b>4,535</b> | <b>3,977</b> | <b>3,877</b> | <b>-3%</b>      |

\*2019 "Trans In" totals are added to "Other" in current records management system.

| <b>DETENTION FACILITY TRANSPORTS</b> |              |                  |  |                       |              |              |
|--------------------------------------|--------------|------------------|--|-----------------------|--------------|--------------|
|                                      | <b>TRIPS</b> | <b>MILES</b>     |  | <b>2019</b>           | <b>TRIPS</b> | <b>MILES</b> |
| <b>2015</b>                          | 1,333        | 296,524          |  | <b>USMS Milwaukee</b> | 226          | 27,528       |
| <b>2016</b>                          | 1,431        | 312,629          |  | <b>Immigration</b>    | 920          | 211,893      |
| <b>2017</b>                          | 1,425        | 318,302          |  | <b>TOTAL</b>          | 1,146        | 239,421      |
| <b>2018</b>                          | 1,278        | 276,567          |  |                       |              |              |
| <b>2019</b>                          | 1,146        | 239,421          |  |                       |              |              |
| <b>TOTAL</b>                         | <b>6,613</b> | <b>1,443,443</b> |  |                       |              |              |

## JAIL PROGRAMS

### COMMUNITY WORK PROGRAM

In 2019, 23 Huber inmates worked a total of 479 hours at different job sites. This program saved the county approximately \$2,340 in housing and other related costs by reducing the length of inmate sentences.

| <b>WORK</b>               | <b>Participants</b> | <b>Events</b> |
|---------------------------|---------------------|---------------|
| Car Wash                  | 32                  | 1,027         |
| Kitchen Worker            | 135                 | 5,387         |
| Laundry Worker            | 43                  | 1,300         |
| Pod Worker                | 65                  | 4,374         |
| Inmate Labor in Community | 23                  | 479 hours     |
| <b>TOTALS</b>             | <b>298</b>          | <b>12,088</b> |

| <b>SELF IMPROVEMENT PROGRAM</b>        |               |
|--|---------------|
| <b>SELF IMPROVEMENT</b>                | <b>Events</b> |
| Alcoholics Anonymous                   | 1,152         |
| SMART Recovery*                        | 274           |
| GED                                    | 456           |
| Basic English                          | 253           |
| ELL/ESL (English as a second language) | 253           |

\*The SMART Recovery program replaced Narcotics Anonymous in 2019.

| <b>WORSHIP</b>                               | <b>Events</b> |
|--|---------------|
| Bible Studies                                | 2,971         |
| Worship Service                              | 839           |
| Interfaith Committee for Detained Immigrants | 1,693         |



## DODGE COUNTY PUBLIC SAFETY CADETS



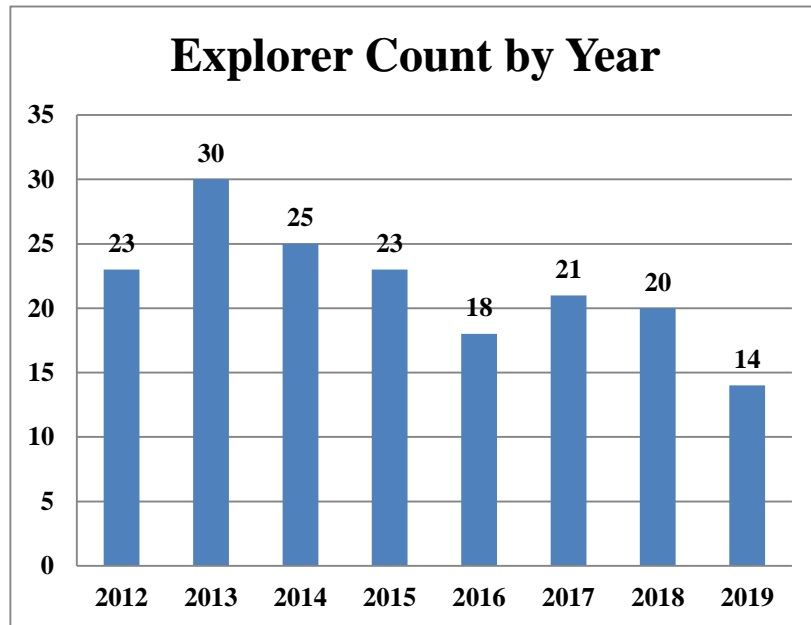
### **PROGRAM DESCRIPTION**

- The Public Safety Cadets is a program aimed at the youth of our community. It is sponsored by all of the Dodge County law enforcement agencies and reaches out to youth who are looking at law enforcement as a career choice. It is open to high school and college students who are age 14-21.
- The Public Safety Cadets is in its 12<sup>th</sup> year. The group was formerly known as the Dodge County Law Enforcement Explorer Post. There were 14 cadets in the program this year.

## STATISTICS

### YOUTH INVOLVEMENT

- Beginning of year total – 14
- New cadets during 2019 – 2
- Cadets who resigned or otherwise left the program - 3
- End of year total – 11
- Total cadets involved in the program during 2019 – 14



### ADVISOR INVOLVEMENT

- 5 advisors
  - Sheriff Dale Schmidt – Dodge County Sheriff's Office
  - Deputy William Pansier – Dodge County Sheriff's Office
  - Deputy Dustin Waas – Dodge County Sheriff's Office
  - Officer Mike Rowe – Lomira Police Department
  - Deputy Ryan Jackson – Dodge County Sheriff's Office
  - Deputy Bradley Kulibert – Dodge County Sheriff's Office
- Advisors supervised 25 meetings training the cadets
- Advisors supervised the cadets at over 15 community service and special events

### COMMAND STAFF

- Captain Kole Weber (age 19) of Beaver Dam
- Lieutenant Zachary Kuckkahn (age 19) of Beaver Dam
- Sergeant Leslie Schreier (age 16) of Burnett
- Sergeant Connor Arndt (age 17) of Juneau

## CADET OF THE YEAR



This year the Cadet of the Year Award was given to Cadet Captain Kole Weber of Beaver Dam. The award is given to the most exemplary cadet(s) for that particular year. Kole has been stupendous with managing the post functions, giving the group a positive direction for constant improvement and for setting up community service events. His knowledge and performance during scenarios and training events shows his true progress through the program. Kole also strives to learn more by attending “ride alongs” monthly with deputies and currently serves as a Community Service Officer for the Dodge County Sheriff’s Office. Kole is attending Moraine Park Technical College for criminal justice and has a very bright future in law enforcement. Congratulations Kole! You are very deserving of this award and continue to do great things!

**Left to Right:**  
Deputy Brad Kulibert  
Deputy Dustin Waas  
Captain Kole Weber

## ROOKIE OF THE YEAR



This is the 9<sup>th</sup> year that the Public Safety Cadets has recognized one of its newest members. The cadet program feels that it is necessary to reward those who work hard and are dedicated to the cadets. This year’s recipient joined in 2019 and showed great dedication and service to the Public Safety Cadets. Leslie Schreier had near perfect attendance over the year and was elected to a command staff position of sergeant by her peers. Leslie is very active with the Public Safety Cadets and has taken on a large responsibility as sergeant of the program. Congratulations Leslie! Keep up the great work

**Left to Right:**  
Deputy Brad Kulibert  
Deputy Dustin Waas  
Sergeant Leslie Schreier

## COMPETITIONS/CONFERENCE

### **State Law Enforcement Exploring Conference**

In February, the Dodge County Public Safety Cadets competed at the 2019 State Law Enforcement Exploring Conference at the Chula Vista Resort against other Explorer posts and Public Safety Cadets from throughout Wisconsin and Illinois.



Pictured from Left to Right: Captain Kole Weber, former Cadet Brennon Giese, Sergeant Connor Arndt, former Cadet Cody Scott, Cadet Skylar Starry, Cadet Landin Wiedenbeck, Cadet Natali Nelson, Sheriff Schmidt

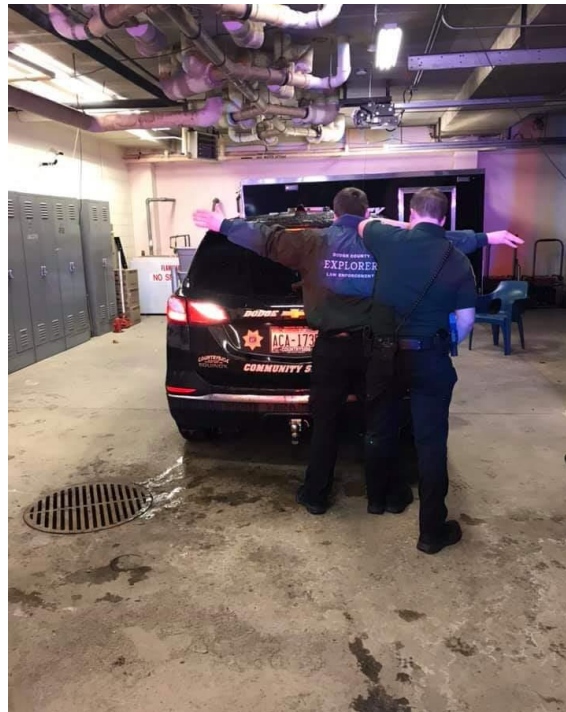
## EVENTS

The Public Safety Cadets participated in the following community service projects:

- 2019 Dodge County Fair – parking lot patrol
- 2019 Waupun Truck n Show – parking security
- Halloween Trick or Treat patrol – Beaver Dam
- Training events with sheriff's office SWAT team
- Shop with Cops
- Patrol ride-alongs
- 2019 Antique Power Club parking
- The Gathering Source food drive
- Horicon Marsh Candlelight Walk
- Dodge County Wild Game Feed
- PAVE Drive
- Swan Park Christmas lighting
- Cadet fundraisers



The cadets and Deputy Waas participating at a brat fry fundraiser at Piggly Wiggly in Beaver Dam



The Cadets participating in a Traffic Stop Training Scenario at the Dodge County Sheriff's Office

### **Dodge County Explorers Hired in Law Enforcement**

Sixteen Public Safety Cadets (formerly Explorers) have been hired for law enforcement type positions since the inception of this program.

## DODGE COUNTY'S MOST WANTED

The Dodge County Sheriff's Office Most Wanted program is an effort to resolve outstanding Dodge County warrants. When this program started there were close to 800 active Dodge County warrants. There are a variety of different warrants including warrants for failure to appear in court, traffic offenses, misdemeanors, felonies, child support and others. Some of the individuals that are wanted will never be held accountable for the offenses they have committed or restitution that is owed to their victims unless they are brought before the court. The Dodge County Sheriff's Office feels it is very important to bring these individuals in front of a judge so that the victims, witnesses and the courts can finally bring resolution to these cases.

| <b>MOST WANTED</b>       | <b>2015</b> | <b>2016</b> | <b>2017</b> | <b>2018</b> | <b>2019</b> |
|--------------------------|-------------|-------------|-------------|-------------|-------------|
| <b>Listed on Website</b> | 90          | 120         | 120         | 119         | 120         |
| <b>Apprehensions</b>     | 59          | 87          | 104         | 103         | 114         |

