Notice of Meeting of the Dodge County Board of Supervisors

There will be a meeting of the Dodge County Board of Supervisors on **Tuesday**, **March 20**, **2018**, at **7:00 P.M.** in the County Board Room located on the fourth floor of the Administration Building, located at 127 East Oak Street, Juneau, Wisconsin.

The Agenda for the Meeting is as follows:

Call to Order by Russell Kottke, County Board Chairman

Pledge of Allegiance

Roll Call

Approve Minutes from February 21, 2018, County Board Session

Communications on File

Resolutions on File

- 17-96 Commendation Resolution Harold Johnson County Board.
- 17-97 Commendation Resolution Glenn Stousland County Board.

Special Orders of Business

Present Certificates of Appreciation - Chairman Kottke

Chairman Kottke

Nate Olson, Planning and Economic Development Administrator CGI Communications - Video Tour of Dodge County

Consider, Discuss and Take Action on the Following:

Old Business

1. Resolution 17-77 – Establish Salaries for the 2019-2022 Term for the Elected Positions of Sheriff and Clerk of Circuit Court – Human Resources and Labor Negotiations Committee.

Resolutions on File (Continued)

- 17-98 Designating the Week of April 9, 2018 through April 13, 2018 as "Work Zone Safety Awareness Week" in Dodge County Highway Committee.
- 17-99 Amend Town of Portland Zoning Ordinance Gary Loeffler Property Supervisor Berres.
- 17-100 Resolution to Change the Dodge County UW-Extension Education Committee from an Elected Committee to an Appointed Committee Executive Committee.
- 17-101 Resolution to Change the Dodge County Highway Committee from an Elected Committee to an Appointed Committee Executive Committee.
- 17-102 Resolution to Amend the Rules of Order Governing the County Board of Supervisors and to Modify the Dodge County Code of Ordinances Executive Committee.
- 17-103 Resolution Authorizing Options for Youth (Juvenile) Supervision Judicial and Public Protection Committee and Human Services and Health Board.
- 17-104 Authority to Purchase One 2018 John Deere 6120M 4x4 Tractor with Mower Highway Committee.
- 17-105 Abolish Insurance and Benefits Coordinator Position and Create Recruitment and Benefits Assistant Position Human Resources and Labor Negotiations Committee.
- 17-106 Establish Salary and Compensation for the Dodge County Board Chairman for the Period of Time Commencing on March 20, 2018 and Ending on March 20, 2020 Executive Committee.

Report on File

1. Annual County Board/Appointed Officials Compensation – Audit Committee.

Set Next Meeting Date & Time

Recess

Any person wishing to attend who, because of a disability, requires special accommodation, should contact the Dodge County Clerk's Office at (920) 386-3600, at least 24 hours before the scheduled meeting time so appropriate arrangements can be made. The building entrance which is accessible by a person with a disability is located on the east side of the building off of Miller Street.

Any invocation that may be offered before the official start of the Board meeting shall be the voluntary offering of a private citizen, to and for the benefit of the Board. The views or beliefs expressed by the invocation speaker have not been previously reviewed or approved by the Board, and the Board does not endorse the religious beliefs or views of this, or any other speaker.

	TEE NAME COUNTY I	BOARD			<u> </u>	<u> </u>		
MEETIN	G DATE March 20, 2018				<u> </u>	·	l <u> </u>	
		<u> </u>		ļ	Approval	Russell:	Date _	3-21-20
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VENDO	R NAME		ABSENT		SHLES	AMOUNT	MEALS	AMOUNT
49452	Bartsch, Jeremy	X		50.00	26	14.17		
11994	Behl, Allen	X	1	50.00	32	17.44		
49450	Bennett, Richard	X		50.00	6	3.27		
49449	Benter, Ed	X	 	50.00	46	25.07		
19566	Berres, Jeff	X		50.00	42	22.89		
11970	Bischoff, Larry	X		50.00	20	10.90	 	
10583	Bobholz, Janice	X		0.00	0	0.00		
26899	Bobholz, Mary	X		50.00	28	15.26		
49453	Caine, Jeffrey	X		50.00	14	7.63		
46788	Derr, Lisa	X		50.00	21	11.45		
10195	Duchac, Jeffry	X		50.00	30	16.35		
49971	Fink, Richard W.	X		50.00	35	19.08	-	
28760	Frohling, David	X	<u> </u>	50.00	29	15.81		
49455	Glewen, Becky	X		50.00	20	10.90		
41853	Greshay, Richard	X		50.00	14	7.63		<u> </u>
49993	Guckenberger, David	X		50.00	50	27.25		
48638	Hilbert, Dan	X		50.00	20	10.90		
49454	Houchin, Cathy	X		50.00	33	17.99		
49451	Justmann, Stephanie	X		50.00	32	17.44		
16348	Kottke, Russell	X		55.00	30	16.35		
29374	Maly, Donna	X		50.00	20	10.90		
22503	Marsik, Joseph M.	X		50.00	40	21.80		
34243	Miller, MaryAnn	X	1	50.00	0	0.00		
43804	Muche, William	X		50.00	22	11.99		
36482	Nelson, Ed	X		50.00	32	17.44		
47109	Nickel, Thomas	X		50.00	34	18.53		
46789	Roesch, Mark E.	X		50.00	34	18.53		
30697	Schaefer, Thomas	X		50.00	30	16.35		
15819	Schmidt, Dennis	X		50.00	0	0.00		
37252	Schraufnagel, Larry	X		50.00	50	27.25		
50060	Sheahan-Malloy, Kira	X		50.00	32	17.44		•

Dodge County Board of Supervisors March 20, 2018 – 7:00 p.m. Administration Building - Juneau, Wisconsin

The March Session of the Dodge County Board of Supervisors was called to order by Chairman Russell Kottke at 7:00 p.m.

The Board rose to say the Pledge of Allegiance.

Roll call was taken by the Clerk with all Supervisors being in attendance.

Chairman Kottke called for approval of the minutes. A motion was made by Supervisor Schmidt and seconded by Supervisor Guckenberger to approve the minutes of the February 21, 2018, session of the County Board meeting as recorded, and dispense with the reading of the minutes. The motion passed by acclamation with no negative votes cast, and was so ordered by the Chairman.

Communications on File

Karen J. Gibson, County Clerk, reported there were no communications on file.

The following Resolutions were read by the Clerk and acted upon by the Board:

Resolution No. 17-96 Commendation Resolution – Harold Johnson – County Board, was passed by a rising vote of acceptance.

Resolution No. 17-97 Commendation Resolution – Glenn Stousland – County Board, was passed by a rising vote of acceptance.

Special Orders of Business

The Chairman called the First Special Order of Business: Presentation of Certificates.

Chairman Kottke presented a Certificate of Appreciation to Harold Johnson for his 15 years of service to Dodge County as a Board Supervisor.

Chairman Kottke present a Certificate of Appreciation to Glenn Stousland for his 20 years of service to Dodge County as a Board Supervisor.

Mr. Johnson and Mr. Stousland thanked their constituents and the County Board for their support over the years.

Chairman Kottke then called upon Nate Olson, Planning and Economic Development Administrator. Mr. Olson presented a project timeline and explained working with CGI Communications to produce the video tour of Dodge County. Mr. Olson then showed the videos that showcased Dodge County and he informed the Board that the videos are available on the Dodge County website.

The following Resolutions and Report were read by the Clerk and acted upon by the Board:

Old Business

<u>Resolution 17-77</u> Establish Salaries for the 2019-2022 Term for the Elected Position of Sheriff and Clerk of Circuit Court – Human Resources and Labor Negotiations Committee. The Clerk stated this Resolution had been referred back to the Human Resources and Labor Negotiations Committee at the

February 21, 2018 County Board Meeting and the Committee amended the wage table as show on revised Resolution 17-77. A motion for approval was made by Supervisor Greshay and seconded by Supervisor Schmidt. Comments by Supervisors Berres, M. Bobholz, Guckenberger, Sheahan-Malloy, Marsik and Houchin. Supervisor Berres read a letter from Dodge County employee Mike Thoma. Questions by Supervisor J. Bobholz answered by Sarah Hinze, Human Resources Director. At this time, Supervisor Guckenberger made a motion to amend the Resolution by reducing the salary for 2019 from an increase of 6.00% to an increase of 1.5% and adjusting each of the salaries in the table as follows: 2019: Sheriff: \$92,468 & Clerk of Court: \$70,777; 2020: Sheriff: \$93,855 & Clerk of Court: \$71,838; 2021: Sheriff: \$95,263 & Clerk of Court: \$72,916; 2022: Sheriff: \$96,692 & Clerk of Court: \$74,009. The motion to amend was seconded by Supervisor Sheahan-Malloy. Questions by Supervisors Derr and J. Bobholz answered by Supervisor Guckenberger and Sarah Hinze, Human Resources Director. Comment by Supervisor Miller. The vote was cast on Supervisor Guckenberger's amendment with 14 ayes and 17 noes, thereby defeating the motion to amend.

Ayes: Benter, M. Bobholz, Bennett, Justmann, Guckenberger, Muche, Schraufnagel, Behl, Berres, Houchin, Roesch, Sheahan-Malloy, Maly, Derr. Total 14.

Noes: Kottke, Nelson, J. Bobholz, Marsik, Greshay, Schaefer, Fink, Bartsch, Bischoff, Caine, Frohling, Schmidt, Duchac, Nickel, Hilbert, Miller, Glewen. Total 17.

The vote was then cast on the Resolution as presented with 19 ayes and 12 noes, thereby adopting the Resolution.

Ayes: Kottke, Nelson, J. Bobholz, Marsik, Greshay, Schaefer, Fink, Bartsch, Schraufnagel, Bischoff, Caine, Behl, Frohling, Schmidt, Duchac, Nickel, Hilbert, Miller, Glewen. Total 19.

Noes: Benter, M. Bobholz, Bennett, Justmann, Guckenberger, Muche, Berres, Houchin, Roesch, Sheahan-Malloy, Maly, Derr. Total 12.

Resolution No. 17-98 Designating the Week of April 9, 2018 through April 13, 2018 as "Work Zone Safety Awareness Week" in Dodge County – Highway Committee. A motion for adoption was made by Supervisor Guckenberger and seconded by Supervisor Muche. The vote was cast with all voting in the affirmative, thereby adopting the Resolution.

<u>Resolution No. 17-99</u> Amend Town of Portland Zoning Ordinance – Gary Loeffler Property – Supervisor Berres. A motion for adoption was made by Supervisor Berres and seconded by Supervisor Schaefer. The vote was cast with all voting in the affirmative, thereby adopting the Resolution.

<u>Resolution No. 17-100</u> Resolution to Change the Dodge County UW-Extension Education Committee from an Elected Committee to an Appointed Committee – Executive Committee. A motion for adoption was made by Supervisor Behl and seconded by Supervisor Maly. Comments by Supervisors Miller and Behl. The vote was cast with 25 ayes and 6 noes, thereby adopting the Resolution.

Ayes: Benter, Kottke, Nelson, Marsik, Bennett, Greshay, Justmann, Schaefer, Guckenberger, Fink, Muche, Schraufnagel, Bischoff, Behl, Berres, Houchin, Frohling, Schmidt, Duchac, Nickel, Sheahan-Malloy, Maly, Hilbert, Derr, Glewen. Total 25.

Noes: M. Bobholz, J. Bobholz, Bartsch, Caine, Roesch, Miller. Total 6.

Resolution No. 17-101 Resolution to Change the Dodge County Highway Committee from an Elected Committee to an Appointed Committee – Executive Committee. A motion for adoption was made by Supervisor Schmidt and seconded by Supervisor Schraufnagel. Questions by Supervisors Derr.

Glewen and Benter answered by Chairman Kottke and Supervisor Frohling. Comments by Supervisors Miller, J. Bobholz, Muche, Houchin, Sheahan-Malloy, Kottke and Schmidt. Motion by Supervisor Muche to allow Brian Field, Highway Commissioner, to speak. The motion was seconded by Supervisor Caine. Supervisor Frohling asked that Kimberly Nass, Corporation Counsel clarify the rule on this motion. Kimberly Nass, Corporation Counsel advised that a 2/3 vote of members present was needed for the motion. The vote was cast on Supervisor Muche's motion to allow Brian Field, Highway Commissioner, to speak with 13 ayes and 18 noes, thereby defeating the motion.

Ayes: Marsik, Bennett, Greshay, Fink, Muche, Schraufnagel, Caine, Behl, Maly, Hilbert, Miller, Derr, Glewen. Total 13.

Noes: Benter, Kottke, M. Bobholz, Nelson, J. Bobholz, Justmann, Schaefer, Guckenberger, Bartsch, Bischoff, Berres, Houchin, Roesch, Frohling, Schmidt, Duchac, Nickel, Sheahan-Malloy. Total 18.

Question by Supervisor Guckenberger answered by Chairman Kottke.

The vote was then cast on the Resolution as presented with 25 ayes and 6 noes, thereby adopting the Resolution.

Ayes: Benter, Kottke, Nelson, Marsik, Bennett, Greshay, Justmann, Schaefer, Guckenberger, Fink, Schraufnagel, Bischoff, Behl, Berres, Houchin, Roesch, Frohling, Schmidt, Duchac, Nickel, Sheahan-Malloy, Maly, Hilbert, Derr, Glewen. Total 25.

Noes: M. Bobholz, J. Bobholz, Muche, Bartsch, Caine, Miller. Total 6.

<u>Resolution No. 17-102</u> Resolution to Amend the Rules of Order Governing the County Board of Supervisors and to Modify the Dodge County Code of Ordinances – Executive Committee. A motion for adoption was made by Supervisor Frohling and seconded by Supervisor Schmidt. Karen Gibson, County Clerk, advised that she would be replacing pages in Exhibit "A" to reflect the results of Resolutions 17-100 and 17-101. The vote was cast with 30 ayes and 1 no, thereby adopting the Resolution.

Ayes: Benter, Kottke, M. Bobholz, Nelson, J. Bobholz, Marsik, Bennett, Greshay, Justmann, Schaefer, Guckenberger, Fink, Muche, Bartsch, Schraufnagel, Bischoff, Caine, Behl, Berres, Houchin, Roesch, Frohling, Schmidt, Duchac, Nickel, Sheahan-Malloy, Maly, Hilbert, Derr, Glewen. Total 30.

No: Miller. Total 1.

Resolution No. 17-103 Resolution Authorizing Options for Youth (Juvenile) Supervision — Judicial and Public Protection Committee and Human Services and Health Board. A motion for adoption was made by Supervisor Miller and seconded by Supervisor Nickel. Question by Supervisor Houchin answered by Becky Bell, Human Services and Health Department Director and Kurt Klomberg, District Attorney. At this time, Supervisor Justmann made a motion to amend the Resolution by adding the word "select" between the words of and juveniles on line 23 of this Resolution. The motion was seconded by Supervisor Berres. The motion to amend passed by acclamation with no negative votes cast, thereby adopting the motion to amend. The vote was cast on the Resolution as amended with all voting in the affirmative, thereby adopting the amended Resolution.

Resolution No. 17-104 Authority to Purchase One 2018 John Deere 6120M 4x4 Tractor with Mower – Highway Committee. A motion for adoption was made by Supervisor Muche and seconded by Supervisor Caine. Question by Supervisor M. Bobholz answered by Supervisor Muche. The vote was cast with all voting in the affirmative, thereby adopting the Resolution.

Recruitment and Benefits Assistant Position – Human Resources and Labor Negotiations Committee. A motion for adoption was made by Supervisor Marsik and seconded by Supervisor Duchac. Comment by Supervisor Frohling. The vote was cast with all voting in the affirmative, thereby adopting the Resolution.

Resolution No. 17-106 Establish Salary and Compensation for the Dodge County Board Chairman for the Period of Time Commencing on March 20, 2018 and Ending on March 20, 2020 – Executive Committee. A motion for adoption was made by Supervisor Miller and seconded by Supervisor Schaefer. Question by Supervisor Houchin answered by Chairman Kottke. The vote was cast with all voting in the affirmative, thereby adopting the Resolution.

Report No. 1 Annual County Board/Appointed Officials Compensation – Audit Committee. The Chairman ordered this be placed on file.

Chairman Kottke thanked Supervisors Jeremy Bartsch, Janice Bobholz, Jeffry Duchac, Ed Nelson and Thomas Nickel for their years of service on the County Board of Supervisors.

The Clerk noted the following had been placed on the Supervisor's desks: Wisconsin Counties Association Memo, dated March 2, 2018, Memo dated March 20, 2018 from Joe Giebel, Manager Code Administration, Land Resources and Parks Department along with a copy of the April 16, 2018 public hearing notice and three proposed amendments to the County Code, Dodge County Clerk 2017 Annual Report, Dodge County Human Services and Health Department 2017 Annual Report, Dodge County Land and Water Conservation Department 2017 Annual Report, Dodge County Register of Deeds 2017 Annual Report, Dodge County Veterans Service Office 2017 Annual Report, Board of Adjustment 2017 Annual Report, Land Resources and Parks 2017 Annual Report and 2018 Dodge County Visitor's Guide. The Chairman ordered these be placed on file.

At 8:38 p.m. Supervisor Frohling made a motion to recess until Tuesday, April 17, 2018 at 9:00 a.m. Supervisor Justmann seconded the motion. The motion passed by acclamation, with no negative votes cast, and was so ordered by the Chairman.

Disclaimer: The above minutes may be approved, amended or corrected at the next meeting.

1	RESOLUTION NO. 17-96
2 3	
3	HAROLD JOHNSON COMMENDATION RESOLUTION
4 5	TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN
6	MEMBERS,
7	WIEWIELECO,
8	WHEREAS, the Dodge County Board of Supervisors wishes to express its appreciation to
9	Harold Johnson, who has worked on behalf of the citizens of Dodge County by serving on the County
10	Board; and,
11	
12	WHEREAS, service on the Dodge County Board of Supervisors requires dedication,
13	perseverance, and personal sacrifices on the part of its members; and,
14	WHIPPEAC II 1111 1
15	WHEREAS, Harold Johnson has represented the citizens of Supervisory District No. 27 and
16 17	Dodge County, as a member of the Dodge County Board of Supervisors, from April 16, 2002 to April 17, 2012; and,
18	17, 2012, and,
19	WHEREAS, Harold Johnson has represented the citizens of Supervisory District No. 15 and
20	Dodge County, as a member of the Dodge County Board of Supervisors, from April 18, 2012 to January
21	5, 2018; and,
22	
23	WHEREAS, the absence of Harold Johnson from the County Board will be a great loss to the
24	citizens of Dodge County and to the members of the County Board who have looked to Harold Johnson
25	for counsel and leadership; and,
26	WITTEDTAC Winds and the state of the state o
27 28	WHEREAS, it is the opinion of the undersigned Board of Supervisors that at this time the
29	contributions of Harold Johnson to the government of Dodge County should be testified to by this Body and recognized by this Body for all the citizens of Dodge County;
30	and recognized by this body for all the citizens of bodge country,
31	SO, NOW, THEREFORE, BE IT RESOLVED, that we, the Dodge County Board of
32	Supervisors, in regular session assembled, do hereby extend our heartiest thanks, our heartfelt gratitude,
33	and our very best wishes to our friend and colleague, Harold Johnson, upon his departure from this
34	Board; and,
35	
36	BE IT FURTHER RESOLVED, that we take this opportunity to extend our hope that our much
37	esteemed friend and colleague will continue to take an interest in County Government and as the
38	opportunity may arise, to give this Body the benefit of his counsel and advice; and,
39 40	RE IT FINALLY DESCLIVED that a convertable Descliving he and and interest of the
40	BE IT FINALLY RESOLVED, that a copy of this Resolution be entered into the official

records of the Dodge County Board of Supervisors and that this Resolution be forwarded to Harold

Johnson as a testament to the great esteem and honor we hold for our friend, Harold Johnson.

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All of which is respectfully submitted this 20th day of March, 2018.

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Rising Vote of acceptance ADOPTED BY DODGE COUNTY BOARD

MAR 202018

AYES	NOES	
ABSENT		
ABSTAIN_		
Kare	n J. Dilos rty Clerk	m

1 RESOLUTION NO. 17-97 2 3 GLENN STOUSLAND COMMENDATION RESOLUTION 4 5 TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN 6 MEMBERS, 7 8 WHEREAS, the Dodge County Board of Supervisors wishes to express its appreciation to Glenn Stousland, who has worked on behalf of the citizens of Dodge County by serving on the County 9 10 Board; and, 11 12 WHEREAS, service on the Dodge County Board of Supervisors requires dedication. 13 perseverance, and personal sacrifices on the part of its members: and. 14 15 WHEREAS, Glenn Stousland has represented the citizens of Supervisory District No. 7 and Dodge County, as a member of the Dodge County Board of Supervisors, from September 16, 1997 to 16 17 April 17, 2012; and, 18 19 WHEREAS, Glenn Stousland has represented the citizens of Supervisory District No. 31 and 20 Dodge County, as a member of the Dodge County Board of Supervisors, from April 18, 2012 to January 21 13, 2018; and, 22 23 WHEREAS, the absence of Glenn Stousland from the County Board will be a great loss to the 24 citizens of Dodge County and to the members of the County Board who have looked to Glenn Stousland 25 for counsel and leadership; and, 26 27 WHEREAS, it is the opinion of the undersigned Board of Supervisors that at this time the 28 contributions of Glenn Stousland to the government of Dodge County should be testified to by this Body 29 and recognized by this Body for all the citizens of Dodge County: 30 31 SO, NOW, THEREFORE, BE IT RESOLVED, that we, the Dodge County Board of Supervisors, in regular session assembled, do hereby extend our heartiest thanks, our heartfelt gratitude, 32 and our very best wishes to our friend and colleague, Glenn Stousland, upon his departure from this 33 34 Board; and, 35 36 BE IT FURTHER RESOLVED, that we take this opportunity to extend our hope that our much 37 esteemed friend and colleague will continue to take an interest in County Government and as the 38 opportunity may arise, to give this Body the benefit of his counsel and advice; and, 39

40 41

BE IT FINALLY RESOLVED, that a copy of this Resolution be entered into the official records of the Dodge County Board of Supervisors and that this Resolution be forwarded to Glenn Stousland as a testament to the great esteem and honor we hold for our friend, Glenn Stousland.

All of which is respectfully submitted this 20th day of March, 2018.

My Bright Services
Del Suhlyn illeam Betche onk Rockel mue Bolihal on Mosentia
Rising Vote of acceptance ADOPTED BY DODGE COUNTY BOARD

MAR 2 0 2018

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ABSENT			
ABSTAIN			
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RESOLUTION NO. 17-77

Establish Salaries for the 2019-2022 Term for the Elected Positions of Sheriff and Clerk of Circuit Court

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN MEMBERS,

WHEREAS, Section 59.22 (1) (a)1., Wisconsin Statutes, requires that before the earliest time for filing nomination papers for any county elective office, which officer is paid in whole or part from the County Treasury, the County Board of Supervisors shall establish the total annual compensation for services to be paid to such officer, exclusive of reimbursement for expenses out of pocket; and,

WHEREAS, such compensation for Dodge County elected officials must be established by the Dodge County Board of Supervisors by April 15, 2018, for the 2019-2022 term for the positions of Sheriff and Clerk of Circuit Court; and,

WHEREAS, total annual compensation for the 2015-2018 term for the positions of Sheriff and Clerk of Circuit Court was established by the Dodge County Board of Supervisors by Resolution No. 13-57; and,

WHEREAS, the Human Resources and Labor Negotiations Committee (Committee) is responsible for recommending to the Dodge County Board of Supervisors the annual compensation to be established for such Dodge County elected officials and has taken into consideration external comparables by comparing the current compensation and duties and responsibilities of each of these positions in relation to the salaries paid to elected officials in other counties in comparison to their duties, and to internal comparables by reviewing the labor grade salary structure for Dodge County department heads and non-represented employees; and,

WHEREAS, the compensation for such elected officials shall be established on a basis of straight salary, with no fees that are collected by the official's office being retained as part of the compensation to the elected official; and,

WHEREAS, the Committee, after considering the comparisons to external and internal comparables, has determined that the salaries for the positions of Sheriff and Clerk of Circuit Court should be increased annually for each year of the 2019-2022 terms of office and recommends the salaries for the positions as set forth herein;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors does hereby establish the following salaries for elected officials for the elective term beginning the first Monday in January, 2019, and continuing until the first Monday in January, 2022:

On February 21, 2018, the County Board referred Resolution No. 17-77 to the Human Resources and Labor Negotiations Committee. The Human Resources and Labor Negotiations Committee amended the table below on March 6, 2018.

	<u>Current</u>		New Term						
	<u>2018</u>	2019	9	2020		<u>2021</u>		2022	
Sheriff	\$91,102.00	\$96,568.12	6.00%	\$98,016.64	1.5%	\$99,486.89	1.5%	\$100,979.19	1.5%
Clerk of Court	\$69,731.00	\$73,914.86	6.00%	\$75,023.58	1.5%	\$76,148.93	1.5%	\$77,291.16	1.5%

BE IT FURTHER RESOLVED, that the elected officials will be paid on each pay date an amount that is equal to their annual salary divided by the number of pay dates occurring within the respective term year (beginning on the first Monday of a calendar year and continuing until the first Monday of the next calendar year) except for the final pay date of the term year when the amount paid will be the balance of the total annual salary; and,

BE IT FURTHER RESOLVED, that the above-stated salaries shall be the entire compensation for services paid from the Dodge County Treasury to such elected officials, exclusive of reimbursement for expenses out of pocket, and any fees collected by or through the office of said elected officials shall be turned over to the Dodge County Treasurer and placed in the General Fund Account of Dodge County; and,

BE IT FURTHER RESOLVED, that in accordance with County Board Resolution No. 11-18, the person holding the elective office of Sheriff will be classified in the employment category of Protective with Social Security for participation in Wisconsin Retirement System (WRS) benefits and will be responsible for paying the employee required contribution towards WRS benefits based on that classification, which shall be done through payroll deduction; and,

BE IT FURTHER RESOLVED, that the persons holding the elective office of Clerk of Circuit Court will be classified in the employment category of Elected Official for participation in Wisconsin Retirement System (WRS) benefits and will be responsible for paying the employee required contribution towards WRS benefits based on that classification, which shall be done through payroll deduction; and,

BE IT FINALLY RESOLVED, that persons holding the elective offices of Sheriff and Clerk of Circuit Court will be eligible to participate in the health insurance benefit, dental benefit and life insurance benefit offered to Dodge County department heads at the rates and terms and in a manner consistent with the County's policies and procedures, and any contributions or premiums paid therefor by the elected official shall not be considered a reduction of the elected official's total annual compensation.

All of which is respectfully submitted this 20th day of March, 2018.

Douge County Human Resources and Labor Neg	otiations Committee:
Jane af affalle	IL CAN
Joseph Marsik Java Trohlung	Jeffry Duchac/ Dennis Schmidt
David Frohling Richard T. Sushay Richard Greshay	Dennis Schmidt ADOPTED BY DODGE COUNTY BOARD

Vote Required: Majority of Members present.

Dodgo County II - L

Resolution Summary: A resolution to establish salaries for the 2019-2022 term for the elegistrations of Sheriff and Clerk of ABSTAIN

Resolution Summary: A resolution to establish salaries for the 2019-2022 term for the elegistrations of Sheriff and Clerk of ABSTAIN

Carryty

Clerk

MAR 202018

RESOLUTION NO. 17-98

Designating the Week of April 9, 2018 through April 13, 2018 as "Work Zone Safety Awareness Week" in Dodge County

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN MEMBERS,

WHEREAS, in 1999 the Federal Highway Administration partnered with the American Association of State Highway Officials and more recently the American Traffic Safety Services Association to create the National Work Zone Safety Awareness campaign which is held annually in April prior to construction season in much of the nation; and,

WHEREAS, the Wisconsin County Highway Association is asking all seventy-two counties in the state to unite and kick off "Work Zone Safety Awareness Week" with a resolution and campaign to raise awareness for its workers, the traveling public, public safety workers, and those of various highway contractors performing work for the counties; and,

WHEREAS, construction and maintenance activities on streets and highways periodically require that work zones be established; and,

WHEREAS, there have been over 2,000 work zone crashes in Wisconsin in each of the last three years; and,

WHEREAS, in 2017 Wisconsin suffered from nearly 2,700 crashes in road construction and maintenance zones, resulting in over 1,000 injuries and 6 fatalities; and,

WHEREAS, between 2012 and 2017 there were 55 fatalities recorded as a result of crashes in Wisconsin work zones, including three Wisconsin County Highway workers who were killed in work zones in 2015; and,

WHEREAS, through enforcement activities and other participation, the Dodge County Sheriff's Office, the Wisconsin State Patrol, and the Dodge County Highway Department are committed to working together in 2018 to make Work Zone Safety Awareness Week a success; and,

WHEREAS, the Federal Highway Administration has designated April 9, 2018 through April 13, 2018, as National Work Zone Safety Awareness Week;

SO, NOW, THEREFORE, BE IT RESOLVED, by the Dodge County Board of Supervisors that the week of April 9, 2018, through April 13, 2018, be designated as Work Zone Safety Awareness Week in Dodge County.

All of which is respectfully submitted this 20th day of March, 2018.

Dodge County Highway Committee: Jeffrey Caine	Jeff Berres N	ADOPTED BY DODGE COUNTY BOARD
William Muche	Ed Nolson Ed Nelson	MAR 2 0 2018
Vote Required: Majority of members present Resolution Summary: Resolution designating the week of		AYES J NOES O ABSENT O ABSTAIN O

"Work Zone Safety Awareness Week" in Dodge County

Karen J. Lebson County Clerk

RESOLUTION NO. 17-99

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN

WHEREAS, Dodge County, a Body Corporate under the laws of the State of Wisconsin has adopted a comprehensive Zoning Ordinance which is in full force and effect, and

WHEREAS, the Town Board of Portland has adopted a Town Zoning Ordinance for said town, the power to adopt a Town Zoning Ordinance having been granted by referendum vote of the electors of the Town of Portland held at the time of a regular annual Town meeting, and

WHEREAS, pursuant to Section 60.62(3) of the Wisconsin Statutes adoption and amendment of a town zoning ordinance by a town board is subject to approval of the County Board in counties having a zoning ordinance in force and effect, and

WHEREAS, a public hearing as to the proposed amendment to the Town Zoning Ordinance of the Town of Portland was held by the Town Planning Commission of the Town of Portland on October 11,2014 and the proposed amendment to the Zoning Ordinance of the Town of Portland having been adopted by the Town Board of the Town of Portland on January 25,2018

THEREFORE BE IT RESOLVED: That the amendment to the Town Zoning Ordinance of the Town of Portland as represented by "Exhibit A" attached to and made a part of this resolution be and hereby is approved, by the Board of Supervisors of Dodge County, Wisconsin.

of ______, 20 \day

ADOPTED BY DODGE COUNTY BOARD

MAR 2 0 2018

AYES 31 NOES 0

JEFF BERRES , Supervisor

Raren Ja Bleson

Applicant requested and Town of Portland Board approved rezoning both Lot 1 and Lot 2 of original parcel 036-0913-3011-000 (a total of 38.120 ACRES) at

N855 County Road T from A-1 to A-2.

REPORT to Res. 17-99

TO THE HONORABLE DODGE COUNTY BOARD OF SUPERVISORS

We the Dodge County Planning, Development and Parks Committee, hereby report favorably on the petition of Gary Loeffler requesting amendment of the Zoning Ordinance, Town of Portland, Dodge County, Wisconsin, to rezone approximately 38.12-acres of land from an A-1 Farmland Preservation Zoning District to an A-2 General Agricultural Zoning District in part of the NW ¼ of the NW ¼, Section 29 and part of the NE ¼ of the NE ¼, Section 30, Town of Portland for the purpose of creating 2 non-farm residential lots at this location and recommend approval of the resolution submitted by the Town of Portland for this rezoning petition.

The committee has reviewed the rezoning petition in accord with s. 60.62(3) Wisconsin Statutes and finds the proposed rezoning petition is consistent with the County's Comprehensive Plan as the site is designated as general agriculture which may allow for limited residential development.

Respectfully submitted this 20th day of March , 2018

Lom Schoefu
Tom Schoefu
Allen Behl

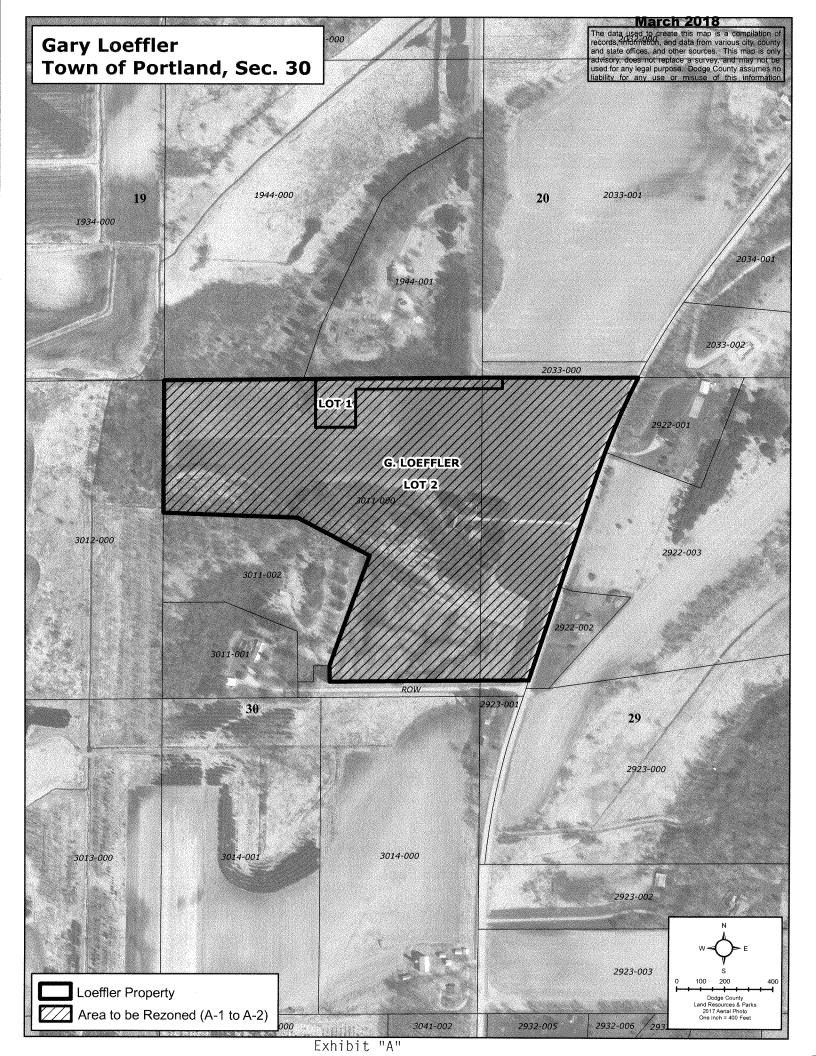
20 Plus Muche
William Muche

Joseph Marsik

Joseph Marsik

Janice Bobholz

Planning, Development and Parks Committee



RESOLUTION NO. 17-100

Resolution to Change the Dodge County UW-Extension Education Committee From an Elected Committee to an Appointed Committee

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN MEMBERS,

WHEREAS, Section 59.56(3), Wis. Stats., requires the creation of a committee on agriculture and extension education if the Board establishes a university extension program; and,

WHEREAS, the Dodge County Board of Supervisors has established a university extension program operated by the Dodge County UW-Extension Office, and also has an elected UW-Extension Education Committee, which by rule is comprised of five (5) members, four of which are elected by the Dodge County Board of Supervisors at its organizational meeting occurring in even numbered years; and,

WHEREAS, on March 5, 2018, the Dodge County Executive Committee, during an evaluation of the County Board Rules, considered the advantages and disadvantages of having the County Board Chairperson appoint the Dodge County UW-Extension Education Committee, subject to confirmation of the County Board; and,

WHEREAS, the Executive Committee determined that changing from an elected UW-Extension Education Committee to an appointed Committee would allow the County Board Chairperson to consider the strengths, interests and experiences of county board supervisors in making committee assignments so that county committees are comprised of supervisors knowledgeable in the subject matters to be considered by the various committees;

SO, NOW, THEREFORE, BE IT RESOLVED, by the Dodge County Board of Supervisors, that the Dodge County UW-Extension Education Committee shall be appointed by the Dodge County Board Chairperson and confirmed by the Dodge County Board of Supervisors, beginning with the 2018-2020 term of the Board; and,

BE IT FINALLY RESOLVED, that the Dodge County Board of Supervisors authorizes and directs the Dodge County Corporation Counsel to modify the Rules of Order Governing the County Board of Supervisors of Dodge County, WI, and county ordinances to reflect same.

All of which is respectfully submitted this 20th day of March, 2018.

Dodge County Executive Committee:	Ω	
Russell Kattle Russell Kottke	David Frohling	olling
Donna Maly	Dennis R, Schmidt	Sahmult ADOPTED BY DODGE COUNTY BOARD
Joseph Marsik	Jeff Borres	MAR 2 0 2018
MaryAnn Miller		AYES 25 NOES 6 ABSENT 6 ABSTAIN

Vote Required: Majority of members present

Resolution Summary: A resolution to change the Dodge County UW-Extension Committee from an elected Committee Raren J. Lisan County Clerk

Committee.

RESOLUTION NO. 17-101

Resolution to Change the Dodge County Highway Committee From an Elected Committee to an Appointed Committee

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN MEMBERS,

WHEREAS, Section 83.015, Wis. Stats., describes the composition, duties, powers and other requirements of a county highway committee; and,

WHEREAS, the Dodge County Board of Supervisors has established by rule that the Dodge County Highway Committee is comprised of five (5) members elected by the Dodge County Board of Supervisors at its organizational meeting occurring in even numbered years; and,

WHEREAS, on March 5, 2018, the Dodge County Executive Committee, during an evaluation of the County Board Rules, considered the advantages and disadvantages of having the County Board Chairperson appoint the Dodge County Highway Committee, subject to confirmation of the County Board; and,

WHEREAS, the Executive Committee determined that changing from an elected county highway committee to an appointed county highway committee would allow the County Board Chairperson to consider the strengths, interests and experiences of county board supervisors in making committee assignments so that county committees are comprised of supervisors knowledgeable in the subject matters to be considered by the various committees:

SO, NOW, THEREFORE, BE IT RESOLVED, by the Dodge County Board of Supervisors, that the Dodge County Highway Committee shall be appointed by the Dodge County Board Chairperson and confirmed by the Dodge County Board of Supervisors, beginning with the 2018-2020 term of the Board; and,

BE IT FINALLY RESOLVED, that the Dodge County Board of Supervisors authorizes and directs the Dodge County Corporation Counsel to modify the Rules of Order Governing the County Board of Supervisors of Dodge County, WI, and county ordinances to reflect same.

All of which is respectfully submitted this 20th day of March, 2018.

Russell Kathe	David Frelling
Russell Kottke	David Frohling David Frohling
Donna Maly	Dennis R. Schmidt
Joseph Marsik	Jeff Berres BY DODGE COUNTY BOARD

MaryAnn Miller

Dodge County Executive Committee:

Vote Required: Majority of members present

Resolution Summary: A resolution to change the Dodge County Highway Committee from an elected Summittee to an appointed of

Committee.

MAR 2 0 2018

ABSTAIN O

	OLUTION NO.17-102
	of Order Governing the County Board of Supervisors the Dodge County Code of Ordinances
TO THE HONORABLE BOARD OF SIMEMBERS,	SUPERVISORS OF DODGE COUNTY, WISCONSIN
· · · · · · · · · · · · · · · · · · ·	nmittee has reviewed and evaluated the <i>Rules of Order</i> isor of <i>Dodge County</i> , soliciting feedback and modifications to and,
amendments to the Rules of Order Gover	nmittee has identified a number of changes and proposes erning The County Board of Supervisor of Dodge County, as with additions highlighted by bold underline and deletions
that, effective immediately, the Rules of	IT RESOLVED, by the Dodge County Board of Supervisors Order Governing The County Board of Supervisors of Dodge in Exhibit "A", attached hereto and incorporated herein by
County Corporation Counsel is directed	b, by the Dodge County Board of Supervisors, that the Dodge to modify the <i>Dodge County Code of Ordinances</i> to be d in Exhibit "A', and to make such modifications in the 2018
•	nitted this 20th day of March, 2018.
Russell Kattle Russell Kottke	David Frolling David Frolling
Donna Maly Joseph Marsik	Dennis R. Schmidt Jeff Berres
m. 11. M/11.	ADOPTED BY DODGE COUNTY BOA
Mary Ann Miller	

COUNTY BOARD OF SUPERVISORS OF RULES OF ORDER GOVERNING THE DODGE COUNTY, WI

- 1. The Chairman of the Dodge County Board of Vice Chairman shall preside, and in the absence of the Chairman and the First Vice Chairman, the Second Vice Board shall elect a member of the body to occupy the chair Annual Convention of the Wisconsin Counties Association County Board Chairman determines that such attendance Supervisors shall preside over all meetings of the Board, and is authorized to resolve disputes between standing committees. In the absence of the Chairman, the First Chairman shall preside. In the absence of the Chairman, the First Vice Chairman and the Second Vice Chairman, the County Clerk shall call the meeting to order and the and preside over the meeting. The Chairman shall serve commissions, and boards. The Chairman's role as an ex-officio member shall be limited to attending only those meetings necessary to form a quorum. When commission, or board. Members of the Executive Committee of the Board are authorized to attend the at County expense. Attendance at such convention by other County Supervisors shall be at County expense only if the Executive Committee determines that such Attendance at any seminar sponsored by the WCA shall be at county expense only if the Executive Committee or the shall be to the benefit of Dodge County. Dodge County will not pay any amount for out of state travel expenses for as an ex-officio member of all committees, serving in this capacity, the Chairman shall have all rights as any regular member of the committee, attendance shall be to the benefit of Dodge County. anyone unless approved by the Executive Committee.
- procedure as laid down in Robert's Rules of Order or a Rule of Order Governing The County Board of 2. A majority of the supervisors entitled to a seat on the Board shall constitute a quorum. All questions shall be determined by a majority of the supervisors present unless otherwise provided by a statute or a rule of parliamentary Supervisors Of Dodge County, WI.
- 3. A Board member may, with prior permission of the Board Chairman, take part in a County Board meeting by telephone or other electronic means. However, a Board member who takes part in a County Board meeting by telephone or other electronic means will not be considered to be present at the County Board meeting, will not be allowed to vote, will not be paid a per diem, and will not be paid reimbursement for mileage. However, the Board member will be allowed to participate in discussion that will take place at the meeting.
- 4. Whenever a meeting of the Dodge County Board of Supervisors is to be held in a certain month, it shall be held November at 9:00 A.M. When the day of the Annual Budget meeting falls on November 11th, the Annual Budget Meeting shall be held on the next succeeding day. The order of on the third Tuesday of said month at 7:00 P.M., unless the County Board shall designate another date for the meeting, and, except if necessary to avoid a conflict with the primary election, the February Meeting shall be held on a date to be determined by the County Board Chairman at 7:00 P.M., and the Organizational Session shall be held on the third Tuesday in April, at 9:00 A.M., and the Annual Budget Meeting shall be held on the Tuesday after the second Monday of business to be followed at the meetings of the Dodge County Board of Supervisors shall be as follows: (1) Call to Order by the Chair. (2) Roll Call by the County Clerk. (3) Communications on file with the Board. (5) Old Business Unfinished business. (6) Resolutions. (7) Bills on file to be acted upon. (8) Reports on file. (9) Ordinances. (10) Approval of the Minutes of the last meeting. (4) etitions. (11) Claims. (H12) Recess or Adjournment.

- 5. Except in emergency situations, at least seven (7) days prior to each County Board Meeting, the Chairman or Vice Chairman of each committee of the County Board shall file with the County Clerk all Resolutions and Ordinances to be brought before the County Board by the respective committee. This rule shall also apply to any other business the committee, or any individual supervisor, wishes to bring before the Board at any meeting.
- a scheduled meeting of the Dodge County Board of possible the County Clerk shall mail or eause to be delivered deliver to each Board Member, a copy of such Ordinance, and any other pertinent material, shall be mailed or delivered whenever possible by the Clerk to each The County Clerk may, by not later than 24 hours prior to Supervisors, add items to an original meeting agenda or to notice provisions of the Open Meeting Law of the State of Wisconsin. If the County Clerk, on the day that the agenda 6. The County Clerk shall compile an agenda for each neeting of the County Board of Supervisors. Whenever agenda. This agenda, and a copy of each Resolution, Board Member by the Friday prior to the Board Meeting. an amended meeting agenda, and shall comply with all determines that there is insufficient business to warrant holding such session, he/she will immediately confer with the County Board Chairman. If it is agreed that the session for a particular County Board Session is to be mailed, should not be held, the Clerk will immediately notify each Board Member of such decision.
- 7. Only such business as appears on the agenda or on an amended agenda shall be considered by the Board at that meeting and all other business shall be out of order.
- All meetings of the Dodge County Board of Supervisors, and all meetings of any committee of the Board, shall be held in accordance with the Open Meeting Law of the State of Wisconsin.

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- 9. All memorials, resolutions and ordinances that are to se considered and acted upon by the Board at any meeting shall be presented and signed by a member of the Dodge County Board of Supervisors.
- the Request to Speak button located on the member's time, the member that the Chairman recognizes shall have the floor. No member shall be interrupted while speaking from the member's seat and obtain the recognition of the Chairman. When two or more members rise at the same member who wishes to address the Board shall first push voting device, and obtain the recognition of the Chairman. When the Voting System machine is not operational, any member who wishes to address the Board shall first rise 10. When the Voting System machine is operational, any except by a call for the orders of the day.
- address the body may do so with the unanimous consent of the Board. If any member objects, such non-member may be granted the privilege of addressing the body upon the 11. Persons other than members of the Board wishing to passage of a motion, properly made and seconded and passed by a two-thirds (2/3) majority of those members
- recorded in such a manner that the vote of each member of 12. All votes by the Board on any matter calling for appropriation of money from the county treasury shall be the Board can be ascertained. On all other questions that require that the individual vote of each member be recorded. Action by a member to correct the member's vote cast in error, may only be taken prior to the next vote come before the Board, any member of the Board can being taken.

- 13. A motion or resolution for the reconsideration of an action by the Board shall be out of order unless such motion or resolution is made or presented by a member who voted with the prevailing side of the question in the first determination, and such motion or resolution of reconsideration must be made or presented at the same or he next properly noticed succeeding session meeting of
- over for examination or referred to a particular committee 14. Any matter on the agenda of a meeting may be laid by the Chair without a motion from the floor.
- questions, any member may move for a division of the If a motion before the body (or an amendment to it) contains two or more parts capable of standing as separate question in order that the body can consider each question separately.
- shall be rescinded or changed without giving one day's notice thereof to all members of the Board, however, any standing rule may be temporarily suspended by a two-thirds (2/3) vote of the members present at any legally 16. No standing rule, order or resolution of the Board called meeting of the Board.
- 17. The rules of parliamentary procedure as laid down in Robert's Rules of Order shall govern the proceedings of the Board.
- 18. In any case where the vote of the Board is equally divided, the question shall be lost.
- appointed, shall be presented to the County Board at the February or March meeting of the Board following the 19. Annual Reports of county officers, elected or calendar year for which the report is made.

- 20. The County Clerk, or the Chairman of a Committee of the County Board, that meets to transact business of the County, shall present a bill, certified as correct, to the County Clerk for the payment of the authorized compensation and mileage of the members attending such meetings, and the County Clerk shall draw orders on the County Treasurer for the payment of such authorized compensation and mileage, and such orders shall be paid by the Treasurer upon approval of such orders by the Audit Committee.
- compensation and the mileage of those persons 21. Upon the completion of the County canvass of the results of an election, the County Clerk shall draw orders on the County Treasurer for the payments of the authorized participating in the canvass.
- The Chairman of any meeting of the Board of Supervisors may require that any motion offered by any member for consideration by the body be reduced to motions shall be in order except a motion to adjourn, a motion to lay on the table, a motion for the previous question, a motion to postpone to a certain time, a motion for division of a question, a motion to correct the main motion, a motion to refer to a standing committee, a motion to refer to a special committee, or a motion to amend the main motion. These motions shall have precedence in the order arranged and the first three of the above-listed motions are not debatable. A motion to or to the next regular meeting of the County Board of 23. When a main motion is before the Board, no other postpone to a certain time must be made to a specific date vriting and, thus, presented to the Chair. Supervisors.

Nno member shall be permitted to speak more than twice or for more than five minutes at any one time on the same 24. Except as otherwise permitted by the Chairman, question; unless permission of the Board is obtained by means of a motion duly made, seconded and passed by two thirds (2/3) majority of those members present.

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- ordinances, other than those presented by the Finance Committee, which provide for appropriation of money from the county treasury, shall be referred to the Finance All memorials, resolutions, reports, petitions or Committee for its examination and assessment of fiscal impact.
- 26. When committees are organized, a member should be elected as Secretary to be responsible for the minutes of the proceedings of each committee. Such minutes shall according to the Wisconsin Open Meeting Law. Minutes may be kept by a designated individual, but must be signed by the Secretary or other committee member. Minutes show the names of the members present or absent, shall also include the place of the committee meeting and the starting and ending times of the meeting.
- with prior permission of the Chairman of the committee of the County Board, take part in a committee meeting by committee member who takes part who participates in a committee meeting by telephone or other electronic means will not be considered to be present at the committee 27. A member of a committee of the County Board may, meeting, will not be allowed to speak, will not be allowed to vote, will not be paid a per diem, and will not be paid However, telephone or other electronic means. reimbursement for mileage.
- personally, by telephone or in writing electronically, as to the date, time and location for all meetings of a committee of which they are a member. A majority of the members of a committee shall constitute a quorum and a quorum of All members of a committee shall be notified committee members is required to be present before County Business can be transacted.
- 29. All members present at a properly called committee meeting shall be entitled to their authorized compensation and actual mileage regardless of whether or not a quorum is present at the meeting. No member shall be eligible for compensation (per diem) in excess of two committee meetings per day.

- 30. All Department purchases of equipment and supplies shall be made according to the following:
- A. All budgeted requests for a single purchase or lease of first be presented to the Committee advising the equipment or supplies, \$10,000 and up to \$50,000 shall department.
- B. Any planned purchase or lease of equipment greater than \$50,000 must be identified on the adopted Five Year Capital Improvement Plan.
- If a Department Head deems that an emergency purchase, rental, or contract for service is necessary, they are authorized to do so and report such to County Administrator, Finance Director and Committee Chair as soon as possible.
- All requests for a single purchase or lease of equipment or supplies greater than \$50,000 shall be presented to the Committee advising the department for recommendation to the County Board of Supervisors.
- E. The Dodge County Clerk shall include in the meeting packet for each regular meeting of the Executive Finance Committee and for each regular meeting of the County Board, the monthly report entitled Dodge County Paid Vouchers \$10,000 Or More.
- 31. Any monies received by an officer or department of credited to the account of the department or office giving rise to the transaction. Any balance remaining in the account of any department at the end of the year shall be transferred to the General Fund unless such account is a continuing appropriation account by resolution of the County Board, the Finance Committee or the County shall be paid into the county treasury and the Wisconsin Statutes. designated

- The standing committees, commissions and boards, and the number of members of each are as follows:
 - Finance Committee 5
- (2) Audit Committee 5(3) Highway Committee 5
- (4) County-Building Committee -
- (5) Judicial and Public Protection Committee 5
- Taxation Committee 5
- Executive Committee 7
- (8) UW-Extension Education Committee 5 (9) Land and Water Conservation Committee 7
- (10) Human Resources and Labor Negotiations Committee 5 (11) Planning, Development Land Resources and Parks
 - Committee -
 - (12) Board of Adjustment -5 + 2 Alternates
- (14) Housing Authority 5

(13) Health Facilities Committee – 5

- (15) Human Services and Health Board 9
 - (16) Veterans Service Commission 3
- (17) Mid-Wisconsin Federated Library System Board 4 (17) Monarch Library System Board -
 - (18) East Wisconsin Counties Railroad Consortium 2 (19) Civil Service Commission – 5 + 1 Alternate
- (20) Sheriff's Grievance Committee of the Civil Service Commission - 5
- (21) Information Technology Committee 5
 - (22) Dodge County Aging Advisory—
- (22) Commission on Aging and Disability Services 9
- (23) Land Information Committee 5
- (24 23) Dodge County Library Planning Committee 5 (25 24) Land Information Council – 11
- (26) Glacial Heritage Development Partnership
 - (25) Nutrition Advisory Council 10
- (26) External Audit Review Oversight Committee 5 (27) Friends of Clearview Board - 11
 - (28) Local Emergency Planning Commission
 - not less than 17
- (29) Inter-County Coordinating Committee 2
- (30) Waste Facilities Siting Committee -
- (31) Crime Prevention Funding Board 7
- (32) Criminal Justice Collaborating Council 10
- (33) Courtroom Security and Facilities Committee
 - 19 not less than 11

29

(34) Revolving Loan Advisory Committee -(35) Workforce Development - 2 not less than 3

(36) Traffic Safety Commission - not less than 9 (37) Child Death Review Team - 19 (38) Central Wisconsin Community Action Council - 1 (39) Transportation Advisory Committee

not more than 15

(40) Marsh Country Health Alliance Commission – 1

(41) Glacial Heritage Development Partnership 1+1 alternate

- the Board Chairman and confirmed by the County Board shall be for a two (2) year term, except as otherwise provided by resolution, ordinance or Wisconsin Statute. In all cases where the appointment or election to the the term of membership shall be for two (2) years, unless provided otherwise by resolution, ordinance, or Wisconsin Statute. Where An individual was appointed to a committee, board or commission is by the County Board, committee of the County Board by the Board Chairman removed from that committee at a meeting of the County Board, upon the recommendation of the Board Chairman thirds of the fixed membership of the County Board (notwithstanding whether all members are present at a membership on all committees, commissions or boards where the appointment is made by and confirmed by the County Board, that member may be and after a motion for removal has been made and seconded, upon an affirmative vote of not less than twomeeting to vote on such removal) of members-elect. The term of
- with the County Clerk, they shall be referred to the the Executive Committee shall report its findings as to the sufficiency and form of the sureties to the County Board 34. As soon as the Upon the filing with the County Clerk, the official bonds of the county officers are filed Executive Committee for its examination of the same and, cursuant to Section 59.21(42), of the Wisconsin Statutes.

- 35. A session of the Dodge County Board of Supervisors is hereby defined as the period of time beginning on the third Tuesday in April of each year and ending on the third Tuesday of April of the next succeeding year, nclusive.
- proceedings of the Board published in a newspaper of general circulation in the County and shall also have a Clerk, of the proceedings printed in pamphlet form in the Soon after the County Board adjourns a session each year, the Executive Committee Board shall have the its reasonable number of copies, as determined by the County English language and have them available by not later than days following said adjournment, pursuant to The Committee is authorized to contract for such printing on the basis of bids obtained; however, the Committee is authorized to reject any and all bids as it may deem to be in the best interests of the County and to have the publication and §59.14(2) and (3), Wis. Stats. arinting done without further bids.
- and will not be considered for inclusion in the Dodge 37. Any requests for newly created positions, or changes to positions as described as follows, which will first become effective in the next succeeding year, will require approval of the County Board in the form of a resolution County Budget for the next succeeding year, unless newly created regular full-time positions; newly created regular part-time benefited positions; part-time positions approved at or prior to the August County Board meeting: benefited positions that are increased to part-time that are increased to full-time; and, part-time benefited positions.
- attendance at closed sessions of their meetings to members Committees of the County Board shall limit of the Committee and other individuals necessary to conduct the business of the Committee as determined by the Chairperson of the Committee.

- aware that he or she is unable to attend a scheduled notify the County Clerk of his or her inability to attend notification by either telephone or email, and as soon as 39. Each County Board Supervisor who shall become meeting of the Dodge County Board of Supervisors shall such a meeting. The Supervisor shall make such possible after the Supervisor has learned of such inability.
- 40. Each County Board Supervisor, who is a member of a Committee of the County Board or other board or body of the County, and who shall become aware of an inability to attend a scheduled meeting of such Committee, board, or body, shall notify the Chair of such Committee, board, or body. The Supervisor shall make such notification by either telephone or email and as soon as possible after the Supervisor has learned of such inability.

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COMMITTEES

Audit Committee

officio. The five (5) members shall be appointed by the Chairman and confirmed by the Board. # The Committee is authorized, empowered and directed to exercise the The Audit Committee shall be comprised of five (5) Board members, and the Chairman of the County Board exallowing or disallowing current accounts or claims against the County when the amount involved does not exceed to authorize the issuance of County orders. The Committee power of the County Board in examining, auditing, settling, \$10,000.00 and when so settled and approved and allowed, shall examine purchase card use and documentation

Board of Adjustment

by the County Board for terms of three (3) years, beginning July 1st The members shall reside in Dodge for staggered three- year terms and the Chairman of the County Board of Supervisors shall annually designate one only when the first alternate refuses to vote because of a members and two (2) alternate members appointed by he Chairman of the Board of Supervisors and confirmed County, outside of the incorporated limits of cities or reside in the same township. The powers and duties of the 30ard of Adjustment are as enumerated in Wis. Stat. §59.694, and the Land Use Code of Dodge County, as amended. The two alternate members shall be appointed of the alternate members as the first alternate and the other as second alternate. The first alternate shall act, with full power, only when a member of the Board of Adjustment refuses to vote because of a conflict of interest or when a member is absent. The second alternate shall act conflict of interest or is absent, or if more than one member of the Board of Adjustment refuses to vote The Board of Adjustment shall consist of five (5) villages, provided, however, t hat n o two m embers s hall because of a conflict of interest or is absent.

The Building Committee shall be comprised of five The five (5) members shall be building construction and maintenance of, and the assignment, allocation, and designation of space in, the Dodge County Administration Building, the Dodge County Office Building, the Henry Dodge Office Building, the Dodge County Law Enforcement Center, the Dodge County Legal Services Building, the Dodge County Justice Facility, and the Dodge County Building at the Dodge County not specifically in charge of other officials. The Building Committee shall act as an advisory and policy-making body The Building Committee shall have charge of the repairs, Fairgrounds, and such other county buildings and grounds, appointed by the Chairman and confirmed by the Board. or the Physical Facilities Maintenance Department. (5) Board members.

Executive Committee

The Executive Committee shall consist of the Chairman, the two (2) Vice Chairmen, the immediate Past Chairman of the Board (if approved by the incoming County Board Chairman), and three (3) Board members to be elected at large for a term of two (2) years. If the immediate Past Chairman of the Board is not a member of the Board at the time of the Organizational Meeting of the Board or has been re-elected as the Chair at the Organizational Meeting of the Board, the Board shall elect four (4) members at large.

The Committee shall:

- Act as an advisory and policy-making body for the Office of Corporation Counsel, and the Office of Emergency Management;
- County Administrator, subject to review and Exercise oversight and supervision of the Dodge oversight and supervision by the County Board; α
- Examine and approve the County Officer's bonds as per Wis. Stat. §59.21(2); 33
 - Study State Legislation pertaining to Dodge County and report its effects to the County Board periodically; 4

- Appoint a county purchasing agent who shall purchase all necessary supplies and equipment involving purchases of \$3,000.00 or less;
- Compile an inventory of all properties belonging to Dodge County and file such inventories with the County Clerk; 3
 - County and to obtain insurance to cover those needs, and to provide for the payment of the Investigate and analyze the insurance needs of the premiums of such policies; 9
- managed by self-insurance and in cooperation Except for Worker's Compensation, determine what risk the County is exposed to that can best be with the County Finance Director establish and manage a self-insurance fund to cover such risks; 1.
 - Obtain bids and award the contracts on all County printing, except for elections; and,
- Review claims for damages against the County and make recommendations to the County Board regarding them. ∞:

Finance Committee

redemption as it may deem proper. This Committee shall by the Chairman and confirmed by the Board. It shall draft or have submitted to it all resolutions for expenditures of departments. The County Board delegates to the Finance Committee the authority to approve or deny tax-exempt County Board. The County Board delegates to the Finance Committee pursuant to Wis. Stat. §66.0603, the authority to temporarily invest such unused County funds and to arrange for the safekeeping of securities, their sale, reinvestment or not have the power to appropriate any money from the General Fund. It shall recommend to the County Board The Finance Committee shall be comprised of five (5) Board members. The five (5) members shall be appointed money and make recommendations thereon to the Board, and authorize review the transfer of funds within leases of equipment proposed by all committees of the methods of financing county projects and indebtedness.

The Finance Committee shall act as an advisory and policy-making body for the offices of the County Finance Director, the Finance Department, the Central Services Department and the Veterans Service Office. The Committee shall act as an advisory and policy-making body, to the extent permitted by law, for the Offices of the County Clerk and the County Treasurer.

Health Facilities Committee

The Health Facilities Committee shall be comprised of five (5) Board members. The five (5) members shall be appointed by the Chairman and confirmed by the Board. The Committee shall act as an advisory and policy-making body for Clearview.

Highway Committee

The Highway Committee shall consist of five (5) County Board members elected at an Organizational Meeting to serve for two years beginning as soon as elected and until their successors are elected. Any vacancy in the Highway Committee shall be filled by election by the County Board. The Highway Committee shall be comprised of five (5) Board members. The five (5) members shall be appointed by the Chairman and confirmed by the Board.

The powers and duties of the Highway Committee are as follows:

- (1) The Highway Committee shall be only a policy-making body determining the broad outlines and principles governing administration of the Dodge County Highway Department.
 - (2) Powers and duties which are not specifically given by statute to either the Highway Commissioner or the County Administrator are retained by the Highway Committee.

DODGE COUNTY HIGHWAY COMMISSIONER

The Dodge County Highway Commissioner shall have the administrative powers and duties prescribed for the county highway committee as provided by Section 83.015(2)(b), Wis. Stats. of the Wisconsin Statutes (2007-

Human Resources and Labor Negotiations

The Human Resources and Labor Negotiations Committee shall be comprised of five (5) Board members. The five (5) members shall be appointed by the Chairman and confirmed by the Board.

The Human Resources and Labor Negotiations Committee shall conduct all labor negotiations with all organized groups and shall propose to the County Board the salaries and personnel policies for all other employees of Dodge County. The Human Resources and Labor Negotiations Committee shall also administer the terms of the union contracts and personnel policies for all employees of Dodge County. All changes in personnel and salaries shall be duly recorded in the minutes of the committee for auditing purposes and all union contracts and personnel policies proposed by this committee shall be approved by the County Board before becoming effective.

The Human Resources and Labor Negotiations Committee shall be responsible for analyzing the health, dental and life insurance needs of employees and officers of Dodge County, and for providing such necessary coverage as may be agreed upon.

The Human Resources and Labor Negotiations Committee shall be responsible for administration and oversight of Worker's Compensation for Dodge County.

All starting salaries for new full-time or part-time nonunion and union employees, probationary increases, promotional increases, and other salary adjustments, other than general increases approved yearly by the County Board shall be referred to the Human Resources and Labor Negotiations Committee for final approval and processing before the Finance Department shall allow any new salaries or adjustments to be paid, the only exception being Section 9.1(a) of the Personnel Policies for Dodge County Employees dealing with part-time Sheriff's Deputies.

The Human Resources and Labor Negotiations Committee shall be an advisory and policy-making body for the Human Resources Department.

Human Services and Health Board

The Dodge County Human Services and Health Board shall consist of nine (9) members appointed by the Dodge County Board of Supervisors. Of the nine, six (6) shall be County Board Supervisors and three (3) shall be citizens-atlarge. At least one member appointed to the Human Services and Health Board shall be an individual who receives or has received human services or shall be a family member of such an individual. Terms of service on the Board shall be for three (3) years with appointments to be staggered to allow for continuity on the committee. Citizen representatives shall be individuals interested in the various service disciplines within the Department of Human Services (Aging Programming, Social Services, Mental Health Services and Public Health) and every effort shall be made to include at least one Registered Nurse and one Medical Doctor.

The Human Services and Health Board shall act as an advisory and a policy-making body for the Human Services and Health Department. The Human Services and Health Board shall have the powers and duties enumerated in Wis. Stat. §46.23(5) as amended. Pursuant to Wis. Stat. §251.03(1), the Human Services and Health Board shall also act as the county board of health and shall have the powers and duties enumerated in Wis. Stat. §251.04, as amended. Committees representing the client/patient groups served within the Department shall act in an advisory capacity to the Human Services and Health Board and keep the Board informed about the special needs of Dodge County residents.

Information Technology Committee

The Information Technology Committee shall be comprised of five (5) **Board** members, of which, not less than three (3) shall be members of the Board. The five (5) members shall be appointed by the Chairman and confirmed by the Board.

The committee shall act as an advisory and policy-making body to the Information Technology Department, and oversee and coordinate all information technology functions of Dodge County, including equipment purchases for all departments of County government, and manage Dodge—County's participation in the Intercounty Goordinating Committee Data Processing Commission.

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Judicial and Public Protection Committee

The Judicial and Public Protection Committee shall be comprised of five (5) Board members. The five (5) members shall be appointed by the Chairman and confirmed by the Board. The Judicial and Public Protection Committee shall confer with, and assist the Sheriff, the District Attorney, and the Medical Examiner so as to enable them to more effectively and efficiently perform their duties.

The Judicial and Public Protection Committee shall be the liaison between the Dodge County Board of Supervisors and the following offices: the District Attorney; the Sheriff's Office; the Judicial Branches; the Clerk of Courts, the Register in Probate; the Family Court Office; and the Family Court Counseling Services Office. The Committee shall bring before the Board of Supervisors those matters which are necessary for the efficient administration of the aforementioned offices. The Judicial and Public Protection Committee shall act as an advisory and policy-making body for the Child Support Office and the Medical Examiner's Office, and shall serve as the Grievance Committee for the Dodge County Sheriff's Office.

Land and Water Conservation Committee

comprised of seven (7) members. The seven (7) members Board, and shall serve for a two-year term. Not more than two (2) individuals who are not members of the Dodge and Water Conservation Committee. Two (2) members of individuals who are members of the UW-Extension The Land and Water Conservation Committee shall be shall be appointed by the Chairman and confirmed by the County Board of Supervisors may be members of the Land the Land and Water Conservation Committee shall be Education Committee. The Chairman of the Dodge County Farm Service Agency Committee shall also be a member of the Land and Water Conservation Committee. The Land and Water Conservation Committee shall have those powers and duties as are specified for that committee under Wis. Stat. Chapter 92. The Land and Water Conservation Committee shall act as an advisory and policy-making body to the Land and Water Conservation Department.

Land Information Committee

and facilitate timely access to information, decisions based upon accurate information, and efficiency in government also act as an advisory and policy-making body, to the The Land Information Committee shall be comprised of five (5) Board members. The five (5) members shall be appointing members to this Committee, the County Board Chairman shall seek to represent the interests of the five Resources and Parks Department. The Committee shall extent permitted by law, for the Office of the Register of departments using land records, namely the County Treasurer, Land Resources and Parks, Land and Water Conservation, Highway, and Sheriff. The Committee shall be responsible for land records modernization to promote with the goal of establishment of an integrated, technologically—sound,—countywide—land—information making body for the Land Information Division of the Land system. The Committee shall act as an advisory and policyappointed by the Chairman and confirmed by the Board.

Planning, Development Land Resources and Parks

shall be designated as the County Zoning Agency planning and zoning under Wis. Stat. §59.69(2)(a). In The Planning, Development Land Resources and Parks Committee shall be comprised of five (5) Board members. The five (5) members shall be appointed by the Chairman and confirmed by the Board. The Committee authorized to act in all matters pertaining to County Committee shall be an advisory and policy-making body for the following Land Resources and Parks Department making body, to the extent permitted by law, to the Office of the County Register of Deeds. The Committee divisions: Code Administration, Parks and Trails, Land Information, and Planning and Economic Development. The Committee shall act as an advisory and policyshall oversee, receive reports from and take action on any matters advanced by the Land Information Council. addition, the Committee shall be responsible subdividing, sanitation and economic development. Committee

Taxation Committee

authorize the prosecution of in personam actions for foreclosure of tax liens by action in rem; appraise all parcels of real estate acquired by Judgment of Foreclosure Of Tax authorize the publication of a list of appraised values for the open all bids and accept or reject them; and, authorize the Dodge County Clerk to issue Quit Claim Deeds to sales of parcels of real estate for amounts that are less than for the sale of parcels of real estate that are less than the public inspection, that explain the reasons for accepting bids The Taxation Committee shall be comprised of five The five (5) members shall be appointed by the Chairman and confirmed by the Board. The committee shall: review the Treasurer's records and delinquent real estate taxes and other charges; review Lien in in rem actions pursuant to Wis. Stats. §75.521; purpose of soliciting bids on parcels of real estate to be sold; successful bidders. Pursuant to the provisions of Wis. Stats. §75.69, the Board designates the Taxation Committee as the committee that is authorized to: review and approve the the appraised values of the parcels of real estate; accept bids highest bids; and, prepare written statements, available for for the sale of parcels of real estate that are less than the (5) Board members. highest bids.

UW-Extension Education

The UW-Extension Education Committee shall be comprised of five (5) members. Of the five (5) members, at least four (4) shall be Board members elected by the Board appointed by the Chairman and confirmed by the Board. The County Board may select as a fifth member of the Committee a public school administrator resident in the county. If the Board does not select a public school administrator resident in the county, the Board shall elect a fifth Board member to serve on the Committee. The Committee shall meet at such intervals as is deemed necessary to properly carry out its functions and responsibilities according to Wis. Stat. §59.56. The UW-Extension Education Committee shall direct and supervise the UW-Extension Department, including the preparation of the annual budget request.

All previous rules of order and legislation governing the Dodge County Board of Supervisors in conflict with the provisions of these rules of order are to the extent of such conflict superseded by these rules of order.

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RESOLUTION NO. 17-103

Resolution Authorizing Options for Youth (Juvenile) Supervision

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TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN

WHEREAS, the declared legislative intent of Wisconsin's Juvenile Justice Code, Chapter 938 of the Wisconsin Statutes, is to promote a juvenile justice system capable of dealing with the problems of juvenile delinquency which protects the community, imposes accountability for violations of the law, and equips juvenile offenders with competencies to live responsibly and productively (§ 938.01(2), Wis.

Stats.); and,

MEMBERS,

WHEREAS, the Wisconsin Legislature provided various disposition, sanction, and placement options to counties in order to achieve the stated legislative intent, subject to the County Board's adoption of a resolution authorizing same pursuant to § 938.06(5), Wis. Stats.; and,

WHEREAS, specifically, § 938.06(5)(a)1., Wis. Stats., allows the use of a juvenile detention facility or juvenile portion of the county jail as a disposition under § 938.34(3)(f), Wis. Stats., as a sanction under § 938.355(6m)(a), Wis. Stats., or as a place of short-term detention under § 938.355(6d)(a)1. or 2. or § 938.355(6d)(b)1. or 2., or § 938.534(1)(b)1. or 2.; and,

WHEREAS, given the complex needs of juveniles in Dodge County and the scarcity of financial resources, the Dodge County Judicial and Public Protection Committee and the Dodge County Human Services and Health Board have determined that it is appropriate to authorize a broad array of options to achieve the declared policy of the Legislature;

SO, NOW, THEREFORE, BE IT RESOLVED, by the Dodge County Board of Supervisors that, pursuant to § 938.06(5), Wis. Stats., the court is authorized to use placement in a juvenile detention facility or juvenile portion of the county jail as a disposition, sanction or place of short-term detention.

All of which is respectfully submitted this 20th day of March, 2018.

Dodge County Judicial and Public Protection C	Committee /	1 1 1
Mush Miller	Thom !	Nickel
Mary Ann Miller	Thomas Niokel	
Larry Bischoff August Augus August August August August August August August August	Dan Hilbert	ADOPTED BY DODGE COUNTY BOARD
Larry Schraufinagel		MAR 2 0 2018
* Amendment: add the word "select" between	n of and juveniles.	AYES 31 NOES O ABSENT O ABSTAIN O Roven J. Libson County Clerk
		County Clerk

Dodge County Human Services and Health Board:					
Many Bobrok	Aris augustson				
Mary J. Bobliblz	Lois Augustson /				
	Stephanie Justmann Stephanie Justmann				
Becky Glewen	Stephanie Justmann				
Kira Shearhin Molby	Mark Roesch				
Kira Sheahan-Malloy	Mark E. Roesch				
Mid Indeball	Monufer Keses				
David Godshall	Jennifer Keyes				
Jeremy Bartsch	/				

Vote Required: Majority of members present Resolution Summary: Resolution authorizing options for youth (juvenile) supervision.

RESOI	UTION NO.	17_10/
KESUL	JUHUN NU.	1/-104

Authority to Purchase One 2018 John Deere 6120M 4x4 Tractor with Mower

TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN MEMBERS,

WHEREAS, the Dodge County Highway Department is in need of a 2018 John Deere 6120M 4x4 tractor with a 15 foot rear flex-wing mower to adequately serve the needs of the Highway Department; and,

WHEREAS, the Highway Department requested quotations for a 2018 John Deere 6120M 4x4 tractor with a 15 foot rear flex-wing mower and received the following quotations:

Vendor	Quotation
Mid-State Equipment	\$96,988.00
Riesterer & Schnell	\$98,500.00
Serwe Implement LLC	\$19,791.00 (for mower only)
Ballweg Implement	\$103,619.59
Ballweg Implement	\$103.674.54

; and,

WHEREAS, copies of the quotations are on file in the Office of the Dodge County Highway Commissioner and may be viewed during normal business hours; and,

WHEREAS, the Highway Committee recommends that the Dodge County Board of Supervisors approve and accept the quotation from Mid-State Equipment, in the amount of \$96,988, and authorize and direct the Highway Committee to purchase one 2018 John Deere 6120M 4x4 tractor with a 15 foot rear flex-wing mower from Mid-State Equipment, at a total purchase price of \$96,988;

SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors hereby approves and accepts the quotation from Mid-State Equipment, in the amount of \$96,988, and authorizes and directs the Dodge County Highway Commissioner to purchase one 2018 John Deere 6120M 4x4 tractor with a 15 foot rear flex-wing mower from Mid-State Equipment; and,

BE IT FINALLY RESOLVED, that upon presentation to the Dodge County Clerk of an invoice properly approved by the Dodge County Highway Commissioner, in a total amount not to exceed \$96,988, the County Clerk shall issue an order on the Dodge County Treasurer for payment of such invoice from Business Unit 3281, Capital Asset Acquisition.

All of which is respectfully submitted this 20th day of March, 2018.

•	•	
Dodge County Highway Compaittee:		
Jekking Jane	William M	NEW ADOPTED BY DODGE COUNTY BOARD
Jeffrey Caine	William Muche	BY DODGE COUNTY BOARD
Ed Nelson	Il Buren	- MAD o o poro
Ed Nelson	Jeff Berres V	MAR 2 0 2018
FIGGAL NOTE.		AYES 3/ NOES 0
FISCAL NOTE:		ABSENT O
The revenue/expenditure is contained in the 2018 budget: X	Yes No N/A.	ABSTAIN O
Budget Impact: \$0.00. Finance Committee review date: March		Hour & Dilson
Vote Required: Majority of Members present.		Kouer J. Bilson County Clerk
Resolution Summary: Resolution authorizing the purchase of or	ne 2018 John Deere 6120M 4x4 traci	tor with mower.

RESOLUTION NO. 17-105 1 2 Abolish Insurance and Benefits Coordinator Position and 3 Create Recruitment and Benefits Assistant Position 4 5 6 TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN 7 MEMBERS. 8 9 WHEREAS, the Dodge County Human Resources and Labor Negotiations Committee has studied 10 and analyzed staffing needs at the Dodge County Human Resources Department; and, 11 WHEREAS, as a result of these studies and analyses, the Human Resources and Labor Negotiations 12 Committee recommends that the Dodge County Board of Supervisors abolish one vacant, funded, full-time, 13 benefited position of Insurance and Benefits Coordinator, and create one new, full-time, benefited position 14 of Recruitment and Benefits Assistant; and, 15 16 WHEREAS, a job description for each of the above-listed positions have been marked for 17 identification as Exhibits "A" and "B", respectively, and have been attached hereto; and, 18 19 20 WHEREAS, the 2018 Budget of the Human Resources Department has funds sufficient for the proposed position of Recruitment and Benefits Assistant, during the period of time commencing on March 21 21, 2018, and ending on December 31, 2018, both inclusive; 22 23 24 SO, NOW, THEREFORE, BE IT RESOLVED, that the Dodge County Board of Supervisors 25 hereby abolishes one vacant, funded, full-time, benefited position of *Insurance and Benefits Coordinator*, 26 and creates one new, full-time, benefited position of Recruitment and Benefits Assistant; and; 27 28 **BE IT FINALLY RESOLVED,** that funds in the 2018 Budget of the Human Resources Department 29 shall be used to fund the position of Recruitment and Benefits Assistant, during the period of time commencing on March 21, 2018, and ending on December 31, 2018, both inclusive. 30 All of which is respectfully submitted this 20th day of March, 2018. Dodge County Human Resources & Labor Negotiations Committee Joseph Marsik Jeffry Duchag **ADOPTED** ODGE COUNTY BOARD David Frohling Dennis Schmidt MAR 202018 NOES C FISCAL NOTE: No The revenue/expenditure is contained in the current year budget: X Yes Budget Impact: \$ 11,663 . Finance Committee review date: March 13, 2018. Chair initials. (savings) Vote Required: Majority of members present Resolution Summary: Resolution abolishing Insurance and Benefits Coordinator position and create Recruitment and

Benefits Assistant position

DODGE COUNTY JOB DESCRIPTION

March 2018

1/1/2018 Wage Range: 20.97 - \$29.05

JOB TITLE:

Insurance and Benefits Coordinator

FLSA STATUS:

Exempt

DEPARTMENT:

Human Resources

REPORTS TO:

Human Resources Director

LOCATION:

Administration Building

DATE:

April 19, 1996

LABOR GRADE:

Dodge County Six (6)

REVISED:

1/8/03; 9/19/06; 4/18/07;

6/14/16; 3/1/18

OVERALL PURPOSE/SUMMARY:

Under the general direction of the Human Resources Director, processes and coordinates employee fringe benefit programs offered by County and prepares/maintains reports and manuals relative to these programs. Administers federal mandated COBRA requirements.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- 1. Informs new, existing, terminating, and former County employees of fringe benefit eligibility, including payment/reporting requirements
- 2. Prepares, verifies, and files application forms for employee participation in and termination of County employee fringe benefit programs.
- 3. Administers and monitor flex spending, deferred compensation, Post Employment Health Plans, and Long Term Disability programs.
- 4. Assists as needed with employee fringe benefit claims.
- 5. Enter benefit data into payroll/Human Resources Information System (HRIS) on all employees, create reports and maintain databases.
- 6. Create and ensures accurate Deduction, Benefit and Accruals are entered into HRIS system to ensure proper deductions are taken from employee payrolls.
- 7. Creates and maintains records and spreadsheets regarding wages, salaries and benefits; assures accurate and timely processing of related documents (i.e. wage worksheets, employee benefit pro-rations, termination payouts, etc.).
- 8. Maintains schedule of orientation reports and performance reviews. Assures timely processing by department heads.
- 9. Provides general assistance to county employees and the public on routine personnel procedures and policies.
- 10. Enters direct deposit information into HRIS and verifies information is accurate.
- 11. Create and distribute annual enrollment forms.
- 12. Supplies County employees with group health, dental and life insurance, and Wisconsin Retirement booklets, applications, and claim forms etc.
- 13. Prepares necessary communications advising Human Resources Director, Department Heads, and employees of changes in rates, rules, regulations, adopted legislation, and procedures regarding employee benefits.
- 14. Maintains employee fringe benefit rules, regulations, and procedural manuals.
- 15. Compiles necessary periodic Wisconsin Retirement Fund and other fringe benefit reports.
- 16. Ensures Dodge County's compliance with all Affordable Care Act requirements and reporting.
- 17. Ensures timely submission of all insurance and benefit documents.
- 18. Complies, reconciles and ensures timely submission of all monthly insurance billings.
- 19. Responds to inquiries from Wisconsin Retirement Fund, Social Security, insurance representatives, unemployment office, health insurance, dental insurance, and life insurance agencies.
- 20. Administers mandated COBRA requirements.
- 21. Answers questions regarding all insurance and benefits coverage and prepares related correspondence.
- 22. Coordinate benefit administrator presentations, meetings, and health fairs.
- 23. Regular attendance and punctuality required.
- 24. Assists Assistant Human Resources Director with Harassment Prevention and other needs.
- 25. Performs related duties as may be required or assigned.

JOB SPECIFICATIONS:

KNOWLEDGE, SKILLS, AND ABILITIES

Thorough knowledge of laws, rules, regulations, and policies/procedures concerning employee benefit programs, Worker's Compensation, Wisconsin retirement, Unemployment Insurance, ACA and COBRA.

Knowledge of modern office practices and procedures.

Knowledge of computer hardware, software, and peripherals.

Ability to set up and maintain benefit modules in HRIS software.

Ability to establish and maintain effective relationships with government officials, union officials, employees and with the

general public. March 2018					
bility to effectively communicate provisions of fringe benefit programs to County employees.					
Ability to interpret legislation and regulations applying to Do	bility to interpret legislation and regulations applying to Dodge County benefit programs.				
Ability to analyze and exercise sound judgement in arriving a	at conclusions.				
Tact and courtesy.					
Thoroughness and dependability.					
EDUCATION AND EXPERIENCE					
ears of experience in Human Resource, with an emphasis in benefits and compensation or related field. Minimum of two (2) ears of experience in employee benefit reporting experience. Advanced knowledge of Public Employee benefit and HRIS experience is preferred. Equivalent combination of education and experience which provides necessary knowledge, skills, and bilities may be considered.					
WORKING CONDITIONS:					
Normal office environment.					
PHYSICAL DEMANDS:					
The County of Dodge is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.					
ACKNOWLEDGEMENTS:	FOR HUMAN RESOURCES USE:				
EMPLOYEE SIGNATURE:	ANALYST(S):				
DATE:	DATE:				
SUPERVISOR SIGNATURE:					
DATE.					

The principal duties and responsibilities shown are all essential job functions except for those indicated with an asterisk (*).

THIS POSITION DESCRIPTION SUPERSEDES ALL PRIOR DESCRIPTIONS.

March 2018

DODGE COUNTY JOB DESCRIPTION

1/1/2018 Wage Range: \$19.00 - \$26.33

JOB TITLE: Recruitment and Benefits Assistant

Liver of December of

FLSA STATUS: Non-Exempt REPORTS TO: Human Reso

DRAFT

DEPARTMENT: Human Resources **LOCATION:** Administration Building

Human Resources Director

LOCATION: Administration Building DATE:

LABOR GRADE: Dodge County Five (5) REVISED:

OVERALL PURPOSE/SUMMARY:

Under the general direction of the Human Resources Director, assists the Insurance and benefits Coordinator in administering and maintaining the employee fringe benefits programs, coordinates employee fringe benefit orientation, assists in Human Resources functions in the areas of recruitment and wellness.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- 1. Assists in recruitment activities including job posting, researching new and cost effective ways to recruit talent.
- 2. Performs reference checking and Caregiver Background checks of candidates and updates after hire as necessary.
- 3. Responds to employment reference inquiries.
- 4. Conducts initial review and annual review for employees on the Driver Qualification list.
- 5. Conduct benefit orientations and County onboarding.
- 6. Assists new, existing, terminating, and former County employees of fringe benefit eligibility, including payment/reporting requirements.
- 7. Prepares, verifies, and files application forms for employee participation in and termination of County employee fringe benefit programs.
- 8. Assists as needed with employee fringe benefit claims.
- 9. Assists in entering and updating benefit data into payroll/Human Resources Information System (HRIS) on all employees, ensures accurate deductions are taken from employee payrolls.
- 10. Creates and maintains records and spreadsheets regarding wages, salaries and benefits; assures accurate and timely processing of related documents (i.e. employee benefit pro-rations, termination payouts, etc.).
- 11. Assists the Insurance and Benefits Coordinator with annual insurance and benefit open enrollment.
- 12. Assists in the preparation and maintenance benefit procedural manuals.
- 13. May assist in the preparation of periodic Wisconsin Retirement Fund and other fringe benefit reports.
- 14. Ensures timely submission of all insurance and benefit documents.
- 15. Assists in the preparation, reconciling and ensures timely submission of all monthly insurance billings.
- 16. Assists in the administration of mandated COBRA requirements.
- 17. Answers questions regarding all insurance and benefits coverage and prepares related correspondence.
- 18. Coordinate benefit presentations, meetings, biometric screenings and health fairs, etc.
- 19. Serves as Human Resources representative on the Dodge County Employee Wellness Committee. Participates and promotes employee wellness initiatives.
- 20. Regular attendance and punctuality required.
- 21. Performs related duties as may be required or assigned.

JOB SPECIFICATIONS:

KNOWLEDGE, SKILLS, AND ABILITIES

Thorough knowledge of laws, rules, regulations, and policies/procedures concerning employee benefit programs, Wisconsin Retirement, Unemployment Insurance, ACA and COBRA.

Knowledge of Microsoft Office products with advanced knowledge of Microsoft Excel

Ability to accurately enter data into benefit modules in HRIS software and websites.

Ability to establish and maintain effective relationships with government officials, union officials, employees and with the general public.

Ability to effectively communicate provisions of fringe benefit programs to County employees.

Ability to interpret legislation and regulations applying to Dodge County benefit programs.

Ability to analyze and exercise sound judgement in arriving at conclusions.

Ability to maintain confidentiality.

EDUCATION AND EXPERIENCE

Associate Degree in Human Resource, with an emphasis in benefits and recruitment or related field. Preferably a minimum of two (2) years of experience in human resources in employee benefit administration, recruitment or knowledge of Public Employee benefit. Equivalent combination of education and experience which provides necessary knowledge, skills, and abilities may be considered.

March 2018

WORKING CONDITIONS:	
Normal office environment.	
PHYSICAL DEMANDS:	
The County of Dodge is an Equal Opportunity Employe	r. In compliance with the Americans with Disabilities Act, the
County will provide reasonable accommodations to qua	lified individuals with disabilities and encourages both
prospective and current employees to discuss potential	accommodations with the employer.
ACKNOWLEDGEMENTS:	FOR HUMAN RESOURCES USE:
EMPLOYEE SIGNATURE:	ANALYST(S):
DATE:	DATE:
SUPERVISOR SIGNATURE:	• ;
DATE:	
The principal duties and responsibilities shown are all	essential job functions except for those indicated with an asterisk (*).

THIS POSITION DESCRIPTION SUPERSEDES ALL PRIOR DESCRIPTIONS.

RESOLUTION NO. 17-106 1 2 3 Establish Salary and Compensation for the Dodge County Board Chairman 4 For the Period of Time Commencing on March 20, 2018 and Ending on March 20, 2020 5 6 TO THE HONORABLE BOARD OF SUPERVISORS OF DODGE COUNTY, WISCONSIN 7 MEMBERS, 8 9 WHEREAS, Resolution No. 15-95, adopted by the Dodge County Board of Supervisors 10 on March 16, 2015, established the salary and compensation for the Dodge County Board 11 Chairman; and, 12 13 WHEREAS, Resolution No. 15-95 established the salary and compensation for the 14 Dodge County Board Chairman for a period of two years, commencing on March 18, 2016, and ending on March 18, 2018, as \$12,000 per year, plus meeting payments and mileage for 15 16 meetings attended, as set forth in Resolution No. 97-53, which was adopted by the Dodge 17 County Board of Supervisors on August 19, 1997, and as set forth in Resolution No. 13-33, 18 which was adopted by the Dodge County Board of Supervisors on October 15, 2013; and, 19 20 WHEREAS, on March 5, 2018, the Executive Committee reviewed the salary and 21 compensation of the County Board Chairman as established by Resolution No. 15-95, and 22 formed the following considered conclusions: 23 24 During the past two years the County Board Chairman has conducted meetings of 25 the County Board and attended meetings of County Board Committees, and, in 26 addition, has worked closely, frequently, and effectively with numerous individuals, 27 including the County Administrator, in many important areas of administration of 28 county government, to the benefit of Dodge County, and that such activities are 29 expected to continue in the future; and, 30 31 During the period of time commencing on March 20, 2018, and ending on March 32 20, 2020, the County Board Chairman's salary and compensation should be \$12,000 33 per year, plus meeting payments and mileage for meetings attended, as set forth in Resolution No. 97-53, which was adopted by the Dodge County Board of 34 35 Supervisors on August 19, 1997, and as set forth in Resolution No. 13-33, which 36 was adopted by the Dodge County Board of Supervisors on October 15, 2013; and,

SO, NOW, THEREFORE, BE IT RESOLVED, that during the period of time commencing on March 20, 2018, and ending on March 20, 2020, the Dodge County Board Chairman shall be paid \$12,000 per year, plus meeting payments and mileage for meetings attended, as set forth in Resolution No. 97-53, which was adopted by the Dodge County Board of Supervisors on August 19, 1997, and as set forth in Resolution No. 13-33, which was adopted by the Dodge County Board of Supervisors on October 15, 2013.

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All of which is respectfully submitted this 20th day of March, 2018.

Dodge County Executive Committee:	
Russell Katthe	David Frolling
Russell Kottke	Daynd Frohling
Cerry	Dennis R Schmidt
Donna Maly	Dennis R. Schmidt
July while	Jef Bens
Joseph Marsik	Jeff Berres U
May An Miller Wille	
ivial y April ivitatel	
FISCAL NOTE:	
The revenue/expenditure is contained in the 2018 budget	: X Yes No N/A.
Budget Impact: \$0.00. Finance Committee review date:	March 13, 2018. Chair initials:
Vote Required: Majority of members present	
Resolution Summary: A resolution to establish the salary Chairman for the period of time commencing on March 20	
	ADOPTEÐ BY DODGE COUNTY BOARD
	MAR 2 0 2018
	AYES 30 NOES 0 ABSENT 0 ABSTAIN 1 Rower J. Dileson County Clerk
	County

County Board Per Diem, Mileage, and Expenditures

	No. of Committee Meetings	Board Sessions and Committee Meetings	Mileage & Expenditures	Total
Bartsch, Jeremiah D	32	1600	431.22	2,031.22
Behl, Allen J	65	3305	1,380.76	4,685.76
Bennett, Richard C	42	2100	134.82	2,234.82
Benter, Edwin W	45	2250	1,107.45	3,357.45
Berres, Jeff A	48	2450	1,157.74	3,607.74
Bischoff, Larry M	65	3380	893.74	4,273.74
Bobholz, Janice K	22	-	-	· •
Bobholz, Mary J	36	1845	434.42	2,279.42
Caine, Chester	1	55	9.10	64.10
Caine, Jeffrey G	48	2400	508.26	2,908.26
Derr, Lisa L	37	1850	864.81	2,714.81
Duchac, Jeffry C	61	3070	930.90	4,000.90
Fink, Richard W	41	2050	794.67	2,844.67
Frohling, David W	85	4365	1,376.47	5,741.47
Glewen, Rebecca E	23	1150	230.10	1,380.10
Greshay, Richard L	53	2650	389.49	3,039.49
Guckenberger, David	32	1600	909.50	2,509.50
Hilbert, Daniel F	48	2420	492.20	2,912.20
Houchin, Cathy A	29	1450	512.14	1,962.14
Johnson, Harold J	48	2525	1,320.79	3,845.79
Justmann, Stephanie L	26	1310	376.64	1,686.64
Kottke, Russell H	106	5420	1,707.74	7,127.74
Kottke, Russell H		12000		12,000.00
Malloy, Michael R	3	150	51.36	201.36
Maly, Donna L	108	5455	2,379.87	7,834.87
Marsik, Joseph M	65	3370	1,297.91	4,667.91
Miller, MaryAnn	59	2975	533.97	3,508.97
Muche, William T	76	3805	1,018.67	4,823.67
Nelson, Edward R	52	2600	955.65	3,555.65
Nickel, Thomas J	45	2350	818.55	3,168.55
Roesch, Mark E	35	1750	641.48	2,391.48
Schaefer, Thomas J	63	3255	979.07	4,234.07
Schmidt, Dennis R	72	3660	70.09	3,730.09
Schraufnagel, Larry G	30	1500	825.75	2,325.75
Sheahan-Malloy, Kira M	29	1450	529.12	1,979.12
Stousland, Glen W	43	2215	299.60	2,514.60
Subtotal	1,673	\$95,780.00	\$26,364.05	\$122,144.05

Appointed Officials Per Diem, Mileage, and Expenditures

	No. of Committee Meetings	Committee Meetings	Mileage & Expenditures	Total
Adelmeyer, Marlene M	2	100	42.80	142.80
Augustson, Lois B	10	500	107.00	607.00
Birkholz, Dianne K	3	150	0.00	150.00
Braun, Judith A	2	100	13.92	113.92
Dogs, Larry C	14	700	149.80	849.80
Elm, Ivan C	2	100	32.10	132.10
Foley, William	14	700	208.65	908.65
Godshall, David M	10	500	171.20	671.20
Grebel, Randy D	4	200	27.84	227.84
Grulke, Harvey W	2	100	32.10	132.10
Hicks, Harold J	14	700	330.72	1,030.72
Hoekstra, William J	3	150	51.36	201.36
Johnson, Dennis D	1	50	18.19	68.19
Kahlow, Patricia A	2	100	40.66	140.66
Keyes, Jennifer	10	500	224.70	724.70
Kitchen, Shirley A	15	750	23.54	773.54
Knox, Patricia L	2	100	21.40	121.40
Koch, Thomas J	2	110	0.00	110.00
Laufenberg, Leonard J	35	1400	548.32	1,948.32
Macheel, Dale R	31	1550	452.61	2,002.61
Nass, William	14	770	197.49	967.49
Negen, Lorna K	3	150	35.31	185.31
Neumann, Kenneth L	7	350	0.00	350.00
Patenaude, Judith M	2	100	10.70	110.70
Patrouille, Robert L	1	50	17.12	67.12
Premo, Edward G	1	50	17.12	67.12
Reak, Mary J	14	700	0.00	700.00
Rich, Anna B	1	50	17.12	67.12
Roche, Joseph E	34	1320	751.68	2,071.68
Scheffler, Tracy A	5	250	40.15	290.15
Schmidt, Gary L	3	150	22.47	172.47
Schmitt, Jeffery C	32	1280	450.48	1,730.48
Schoenike, Jon	12	600	181.90	781.90
Schulz, Carol R	2	100	11.78	111.78
Schumann, Sharon	8	400	188.32	588.32
Thompson, Annette	8	-	-	-
Wurtz, Eugene D	12	600	0.00	600.00
Subtotal	337	15,480.00	4,438.55	19,918.55
GRAND TOTAL	2010	\$ 111,260.00	\$ 30,802.60	\$ 142,062.60

COMPARISON

Year	No. of Committee Meetings		oard Sessions nd Committee Meetings		Mileage & xpenditures	Total
2017	2010	\$	111,260.00	\$	30,802.60	\$ 142,062,60
2016*	1876	\$	105,930.00	\$	30,915.21	\$ 136,845.21
2015	1839	\$	103,281.00	\$	31,674.82	\$ 134,955.82
2014	1764	\$	95,380.00	\$	31,303.02	\$ 126,683.02
2013	1675	\$	80,270.00	\$	29,768.48	\$ 110,038.48
2012	1956	\$	91,660.00	\$	32,002.37	\$ 123,662.37
2011	2098	\$	97,385.00	\$	32,191.41	\$ 129,576.41
2010	2095	\$ \$	97,220.00	\$	31,343.15	\$ 128,563.15
2009	2171	\$	100,415.00	\$	38,489.22	\$ 138,904.22
2008	2430	\$	110,965.00	\$	39,022.05	\$ 149,987.05
	Percent		Percent		Percent	Percent
	Increase		Increase		Increase	Increase
	(Decrease)		(Decrease)	((Decrease)	(Decrease)
2017 to 2016	7.143%		5.032%		-0.364%	3.813%
2016 to 2015*	2.012%		2.565%		-2.398%	1.400%
2015 to 2014	4.252%		8.284%		1.188%	6.530%
2014 to 2013	5.313%		18.824%		5.155%	15.126%
2013 to 2012	-14.366%		-12.426%		-6.980%	-11.017%
2012 to 2011	-6.768%		-5.879%		-0.587%	-4.564%
2011 to 2010	0.143%		0.170%		2.706%	0.788%
2010 to 2009	-3.501%		-3.182%		-18.566%	-7.445%
2009 to 2008	-10.658%		-9.508%		-1.365%	-7.389%

^{* 2016} now includes Farm Drainage, Housing Authority and Civil Service

All of which is respectfully submitted this 20th day of March, 2018 at Juneau, Wisconsin.	
<u>-</u>	Thomas Nickel, Chairman
	Dan Hilbert Richard Bennett
	Richard Greshay Russell Kottke (Ex-Officio)

(STATE OF WISCONSIN)

COUNTY OF DODGE

CERTIFICATION OF COUNTY CLERK OF DODGE COUNTY, WISCONSIN

I, Karen J. Gibson, County Clerk of Dodge County, Wisconsin do hereby certify that the foregoing is a true and correct copy of the per diems and expenses paid to County Board Members and Special Committees as recorded in the office of the County Clerk, Juneau, Wisconsin.



Karen J. Gibson, County Clerk

Placed on File ADOPTED BY DODGE COUNTY BOARD

MAR 2 0 2018