

## Dodge County Detention Facility 2015 PREA Annual Report

The Prison Rape Elimination Act (PREA) was established in 2003 to address the problems of sexual abuse and sexual harassment in the Correctional System. PREA is a Federal Law established to address the elimination, reduction, and prevention of sexual assault and rape within our Correctional System.

The Dodge County Detention Facility has a zero tolerance policy pertaining to all sexual misconduct, including sexual abuse and sexual harassment; and states in the PREA policy there shall be no sexual activity between staff and inmates/detainees, or between incarcerated/detained persons. We are working continuously to implement new policies and procedures, PREA training requirements for staff and inmates, and developing standards for the detection, prevention, reduction of sexual misconduct; and to ensure that all sexual misconduct is reported and investigated accurately and completely.

It is the policy of the Dodge County Detention Facility to respond and thoroughly investigate every allegation of sexual misconduct reported. All cases will have an ending result of:

Substantiated allegation: This means an allegation was investigated and determined to have occurred.

Unsubstantiated allegation: This means an allegation was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.

Unfounded: This means an allegation was investigated and determined not to have occurred.

In 2015 the Dodge County Detention Facility had 28 PREA cases filed.

0 cases were reported for Inmate/Inmate Non-Consensual Sexual Act.

6 cases were reported for Inmate/Inmate Abusive Sexual Contact. 4 cases were investigated and determined to be substantiated. 2 cases were investigated and determined to be unsubstantiated.

13 cases were reported for Inmate/Inmate Sexual Harassment. 5 cases were investigated and determined to be substantiated. 5 cases were investigated and determined to be unsubstantiated. 3 cases were investigated and determined to be unfounded.

2 cases were reported for Staff Sexual Harassment. 2 Cases were investigated and both were determined to be unfounded.

3 cases were reported for Staff Sexual Misconduct. 1 case was investigated and determined to be substantiated as a training issue. 2 cases were investigated and determined to be unfounded.

<u>DCDF 2015 PREA CASES</u>	<u>SUBSTANTIATED</u>	<u>UNSUBSTANTIATED</u>	<u>UNFOUNDED</u>	<u>ONGOING INVESTIGATION</u>	<u>TOTAL REPORTED</u>
Inmate/Inmate Non- Consensual Sexual Act	0	0	0	0	0
Inmate/Inmate Abusive Sexual Contact	4	2	0	0	6
Inmate/Inmate Sexual Harassment	5	5	3	0	13
Staff Sexual Harassment	0	0	2	0	2
Staff Sexual Misconduct	1	0	2	0	3

All data was collected and aggregated in order to assess and improve the effectiveness of our sexual abuse prevention, detection, and response policies, practices, and training.

The Dodge County Detention Facility continues to be committed to taking corrective actions to comply with the Prison Rape Elimination Act Standards and to continue to provide a safe environment for its residents. In the past year we have identified areas for improvement and have implemented the following corrective actions:

We added 2 new investigating officers to our PREA Staff. This allows us to be able to continue to conduct Investigations/Interviews in a timely manner. Dodge County will be hosting a PREA Investigator Training in May 2016. All of the PREA Staff at the Jail and Detectives from the Patrol Division will be attending that training. The new PREA Staff participated in 2 different online trainings through the National Institute of Corrections Training Center regarding PREA investigations in the jail setting and how to respond to sexual abuse.

Our facility has identified more areas that need to be monitored via video monitoring systems. A security Electronics upgrade will be implemented in 2016 and we will be adding more video cameras in the facility. We are currently conducting any Pat Searches in front of our cameras to alleviate any potential accusations of any improper searches.

New PREA tracking forms were introduced all staff. This allows all information to be forwarded correctly and in a timely manner to any of the PREA Officers by the original Officer receiving the initial information.

The following practices and services continue to be provided to the residents and staff of the Dodge County Detention Facility.

A PREA informational video is played for all Inmates/Detainees in our facility. We are continuing to ask PREA Screening questions at Intake during the booking process. Our PREA Officers will conduct interviews with any Inmates/Detainees that have answered yes to any of these screening questions. We also are making it a point to follow up with those same Inmates/Detainees shortly thereafter to make sure they are having no further PREA related issues. This screening has proven to be a good tool to assess those who may be at risk for being sexually abusive, being sexually abused, and can help identify the LGBTI community. This helps us to determine proper housing for each individual on a case-by-case basis. This can help alleviate any potential PREA related issues. We have binders in every housing unit that give all necessary information to Inmates/Detainees on how to report a PREA Incident. This binder is continually updated to reflect new information and gives the Inmates/Detainees the PREA Coordinator's name as the primary contact person. All of this information is provided in different languages to accommodate the limited English proficient Inmates/Detainees.

All Corrections Staff was required to complete our yearly PREA Training. This year we did an online course through The National Institute of Corrections called "PREA Your Role Responding to Sexual Abuse." We will continue to have a refresher training each year to update the education and awareness to all staff.

The Dodge County Detention Facility continues to be committed to taking corrective actions to comply with the Prison Rape Elimination Act Standards. We will continue to maintain a zero tolerance policy regarding Sexual Harassment, Abuse, and Assault in our facility.